



Artist: Keith Klatt

The John Howard Society of Manitoba

ANNUAL REPORT:

2014 - 2015



WELCOME!

We are pleased to present our 2014 - 2015 Annual Report, covering the period of April 1st, 2014 to March 31st, 2015. Please see our **“WHAT’S NEW AT JHSM”** section for our most recent and exciting news.



REPORT FROM THE CHAIR



I continue to be concerned about the high numbers of indigenous men implicated in the justice system. This year the Truth and Reconciliation Commission issued its calls to action, which included a call to address the overrepresentation of Aboriginal people in custody, as a part of a slate of calls specific to the justice system that if implemented would address the underlying causes of offending, and move towards actual justice for Aboriginal individuals and communities.

The John Howard Society is diligent in its work to serve men implicated in the justice system through education, supports, and advocacy. It seeks out collaboration with organizations, systems, and individuals towards the best outcomes for our clients and their families, and our communities.

I'm proud of the front line work, and also the public education that our organization performs. It is important that we continue to add our voice to the public discussion on safety, poverty reduction, and community wellbeing so that the full impacts of policies are well understood.

Congratulations to John and our JHS staff for continuing to build our work over the past year, which I encourage you to read about in this report. Thank you also to our Board, including our outgoing members for continuing to support the John Howard Society with care, consideration, and generosity.

Kate Sjoberg,
Chair of the Board of Directors



REPORT FROM THE EXECUTIVE DIRECTOR



I'd like to offer my sincere thanks to the Board of the John Howard Society for their support during my leave from the agency. Special thanks as well to staff who worked hard during that time to provide the best service possible to clients – as always. Lastly, I would like to express my deep appreciation to Kate Kehler who acted so capably as Executive Director in my absence. Staff, funders, and members of the board were unanimous in their praise for the job she did while I was away, and I was able to see this for myself when I returned in June of 2014. Kate left us last February to become the executive director of the Social Planning Council of Winnipeg and we all wish her the very best.

One of the messages communicated to me by staff and Kate when I came back was a need to focus on details, policies and procedures. The agency had experienced a lot of rapid growth in the last couple of years and we needed to make a number of adjustments. As a result we prioritized work on finishing the safety manual, began work on a new strategic plan for the agency with support from United Way. We also developed a staff appraisal process and overtook a complete evaluation of each of the unionized positions at the agency.

We were also busy at the program level. The Bail Support and Supervision Program reached capacity for the first time in the spring of 2015 and we increased efforts to expand the number of clients supervised in the community. With support from a private donor we were able to expand our Peer Literacy training program to Headingly Correctional Centre which is now one of our regular sites and we have received permission to expand to Milner Ridge Correctional Centre as well.

Our Reintegration Program which sees over 900 clients a year suffered a set-back when our basement flooded in August 2014 and we lost a large supply of donated clothing for distribution to clients. We also lost the space we had been using to store clothes. However, Reintegration staff found two new community partners one who now provides us with clothing, and another who has a space where we can store it safely, until it is needed.

The last year also saw us expand our partnerships with other agencies. John Howard Society continues to work closely with and provide administrative support to Ojijiita Pimatiswin Kinamatwin (OPK) – an agency dedicated to helping former gang members find employment. The agency has grown substantially over the last few years and are a great partner who provides support to our clients as well. Also last year we were approached by an agency looking to establish itself to provide services to residents for Point Douglas affected by FASD. Oshki Giizhig was looking for someone who could help them establish themselves and administer their grant funding at least for the first year. We submitted two grant applications to the Winnipeg Foundation on their behalf and assisted them in getting some time-limited funding from United Way as well. The agency is now providing direct services to clients and has recently assumed full responsibility for its own financial administration. We are delighted to see how quickly they have grown and they have become a resource for our clients as well.

Currently we are looking to the future at some new projects and possible partnerships. Over the last year we have established new and stronger working relationships with the Manitoba Association of Rights and Liberties; Initiatives for Just Communities, and with all four neighbourhood development associations in this area. Collaborations have proved successful to us in the past and continue to be a priority going forward.

By way of closing, I would like to acknowledge two more groups of people whose support is so important to this agency. Firstly, our students and volunteers (who are listed elsewhere in the report). We have a relatively small staff serving a large number of clients. One way we make positive things happen is by utilizing volunteers (especially in our Literacy Program) and post-secondary students doing a practicum placement with us (especially in our Reintegration Program). Ultimately it is our clients who benefit most as our volunteers and students allow us to expand our reach to many more clients, or offer a more complete service to current clients.

Lastly, a word of thanks to our funders. Both the Winnipeg and the Thomas Sill Foundations made new grants to us last year. Winnipeg Foundation monies will allow us to publish a visitor's guide for friends and families of those incarcerated in Manitoba jails and prisons while Thomas Sill gave us a grant to purchase computers and lap-tops. United Way continues to be a strong supporter and recently we received a grant from their Essential Needs program, a partnership with the

Richardson Foundation, allowing us to replace a critical part of our HVAC system. And the Province of Manitoba continues to support a majority our work, primarily through Manitoba Justice as part of a decades old partnership.

John Hutton,
Executive Director



RESTORATIVE RESOLUTIONS



Restorative Resolutions is a community based sentencing program that is in its third decade of existence. As always, we continue to work with victims, clients, and the community to address the contributing factors and consequences of crime. Our program creates an opportunity within the current criminal justice system to deal with court cases in a way that is more closely aligned with the principles of Restorative Justice. In this regard crime is viewed as an action that causes harm to the victim, the community, and the client. Our program seeks to include all these parties in the reparation of that harm. By taking a more active role in working to resolve issues that impact them, participants take back some of the control that was lost when the offence occurred. Restorative Justice Programs have demonstrated comparatively lower recidivism rates that speak to the effectiveness of this approach.

Kym Duncan, the Area Director of Restorative Resolutions accepted an eleven month term in another area of Justice in February 2015. To cover in Kym's absence, I was given the position of Acting Area Director until her return.

Looking ahead over the next year we are excited about the upcoming Restorative Justice Act and how that may impact the work we do here at Restorative Resolutions. As always, we continue to focus on Restorative Resolutions reports and work to increase awareness of our program within the legal profession and the community to the many benefits it offers to victims, clients, and the community at large. We are focusing on enhancing partnerships that will allow for more clients to access the Restorative Resolutions program. We are

looking forward to taking part once again in Restorative Justice Week this November and continuing valuable committee work that will lead to a successful integration of more Restorative Justice Practices in our current system which will benefit us

Lisa Ginter, Acting Area Director of Restorative Resolutions



REINTEGRATION PROGRAM



This year the Reintegration Program has served approximately 929 clients.

The Reintegration Department attends Headingley Correctional Centre and Winnipeg Remand Centre on a weekly basis to assist new and current clients with reintegration planning into the community. Milner Ridge Correctional Centre and Stony Mountain Institution are also visited, but less frequently due to the distance. We use the telephone, fax, and mail more frequently to stay connected to the clients at these institutions. We also see community clients on a daily basis.

In May 2014, Elvira Lausmen took a temporary leave of absence, and a former employee, Carmen Vielfaure took over her work. Carmen has previous experience with JHSM and so the transition was smooth.

In August 2014 our basement flooded which destroyed a Clothing Closet that was full. This left us struggling to meet the demand for clothing for a year. The need was high and donations were low. Since April we have found a partner to store our clothing. We also provide Fresh Start Kits, which are hygiene products that are given out to clients who are just being released from institutions or to those that have a need in the community.

Practicum students have always been involved in the Reintegration Department; their help is valued and it is a great learning experience for the students. In April 2014, the Reintegration Department said farewell to practicum student, Steve Kulbaba, from the University of Manitoba. Nicollette Saucier, from the Universite de Saint-Boniface, completed her practicum through the summer, and Sophie Chartier, from the Universite de Saint-Boniface, had her placement from the fall 2014 until April 2015.

Anger Management and Triple P Parenting programs are offered on a continuous basis. We have facilitated 9 programs with a total of 64 students.

The Reintegration Department has participated in resource fairs at Headingley Correctional Centre, Stony Mountain Institution, Milner Ridge Correctional Centre, Salvation Army, and Light House Missions regularly to provide clients with information on services we provide. We also visit community agencies often to ensure that the resources we refer our clients to are up-to-date, and to remain well connected to other service providers and partners.



Tania and Carmen

Tania Wiebe, Reintegration Coordinator



LITERACY PROGRAM

John Howard's Literacy Program helps clients to develop and strengthen essential literacy skills, such as reading, writing, math, problem-solving, and communication skills. We work with men in the Winnipeg Remand Centre as well as those living in our residential Bail Program.



JHS Literacy Program is made up of two staff – Literacy Coordinator Lisa Lacosse and Assistant Literacy Coordinator Katherine Johnston– and 19 volunteers during the year. Our volunteers have contributed numerous hours in the Winnipeg Remand Centre this year, which includes time spent training, tutoring, and participating in group activities with students. We also have a couple of volunteers who have been responsible for a program for incarcerated fathers called “*Get the Story Out*,” where participants record themselves reading to their children and then have the recording and book sent to the child as a gift. We gave out 23 books and 18 recorded audio CDs

at the Remand Centre and 5 books and 4 recordings in Headingly this year.



The majority of volunteer tutors worked one-to-one with students, and they attended two trainings in '14/15', during which they reviewed the rules and regulations of the

program, did activities and games, and helped with fundraising events; for example our annual Book and Bake Sale. We manage to do two Book and Bake Sales this year one at Sherbrook Street Festival and one at Daniel McIntyre St. Matthews Community Association where we raised approximately \$1260.00 that was used to go towards our tutoring kits for our graduated Peer Tutors. New volunteers also received both a Remand Centre orientation and an office orientation.



The John Howard Society of Manitoba also serves as a host agency for practicum students doing degrees in social work and other related programs. We have hosted students from the University of Winnipeg, University of Manitoba, and Red River College. Typically students spend two days per week with us for one academic year working in JHS's Literacy Program. Our students have told us they get a lot out of this practicum because there are many opportunities for them to work directly with students one-to-one and in group settings.

Another significant tool of the Literacy Program is the JHS personal development workbook series, which, in addition to being instrumental in group programming, is used by tutors and JHS staff to work with students one-to-one. The program distributed numerous workbooks to clients in 2014/2015 and also received many of them back for marking. Moreover there are a number of students who are accessing Literacy Program materials and unit counselors in the Winnipeg Remand Centre are photocopying the workbooks for inmates who are not yet official students of the JHS Literacy Program. This

allows wait-list students and non-students to improve their literacy skills.

Perhaps the highlight of the 2014-2015 program year was our student-led fundraiser for the Andrew's Street Family Centre. This initiative was spearheaded by the *Inside Scoop* editorial board, the group of Remand Centre students who meet once per month to plan, write, design, and edit the program's quarterly newsletter. The board decided to collect donations for the summer 2014 edition of the *Scoop*, raising \$2050.00, which we presented to the Andrew's Street Family Centre in the fall.



The *Inside Scoop* also features an annual poetry contest in which celebrity judges review the work of inmates from all over the province. We would like to send a big thank you to last year's judges: poet Duncan Mercredi, University of Manitoba professor Robert Falcon Ouellette, Director of Ojijiita Pimatiswin Kinamatwin (OPK) Larry Morrisette, and film maker/director Ervin Chartrand. They had some tough choices to make, as our judges always do in contests.

The Peer Tutor Training Program is offered in the Winnipeg Remand Centre and is 18 hours altogether: 14 sessions at approximately an hour and a quarter each, and including a "practicum" component where tutors are asked to role-play leading a classmate through a literacy activity.



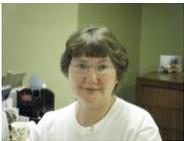
Today, we have trained and graduated 31 peer tutors in the Winnipeg Remand

Centre. We also offered a pilot Peer Tutoring Program training at the Headingly Correction Centre in November/December 2014 and graduated 12 peer tutors and in the new program year we plan to do two more peer tutoring training sessions there with hope of graduating 20-25. We also are doing a pilot Peer Tutoring training in Milner Ridge Correction Centre in our new program year with hopes of graduating 20-25 peer tutors there as well.

Lisa Lacosse
Literacy Coordinator



BUILDING and VOLUNTEER REPORT



Volunteer Management:

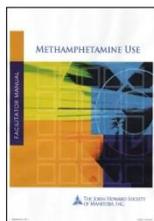
The majority of our volunteers are involved in our Literacy program at the Winnipeg Remand Centre as tutors.

This year we were very lucky to have Candice Bodnaruk, Delaney Earthdancer, Josua Enns, Ryan Froese, Amelia Gamvrelis, Samantha Hancox, Zahra Lalji, Joel Lawther, Denise MacDonald, Robert McGregor, Finn McMahon, Carla Munsamy, Jason Penner, Mary Shariff, David Thiessen, Randy Van Norman, Anne Wyman, Cara Yakubchak and James Zepp.

Volunteers were also invited to participate in activities surrounding Restorative Justice Week and some volunteer appreciation nights.

Workbook Orders:

From April 2014-March 2015 we had 23 workbook orders totalling \$2,780.77. As in past years, a sizeable portion of these were from native communities in Manitoba, Northern Saskatchewan and the Northwest Territories. We have also seen an increase in sales to Stony Mountain Institution.



John Howard Society Building: On August 21st, 2014 there was a severe rain storm in Winnipeg which caused extensive flooding in the downtown area. Our basement

was flooded. As a result, the Bail program's administrative offices moved in with us on the main floor. Our tenants Front Step Research moved out in July. We installed new signage and security cameras in the parking area beside the building to improve safety as well as a new back door and weather stripping to improve energy efficiency. The treads on the front stairs to the building had worn out and were replaced and new flooring was installed in the office of Social Skills, our tenant on the second floor.

Janet Johnson
Office and Building Management



BAIL ASSESSMENT, SUPPORT AND SUPERVISION PROGRAM REPORT

The Bail Program is a viable option for men who have been involved in the criminal justice system. We are able to provide them with an opportunity to remain in the community while they are awaiting trial and sentencing. The structure and support of the Bail Program is what often makes the difference for these men who require assistance to address the factors that have led them to be in conflict with the law.

Common themes of substance abuse, anger management, parenting, family fragmentation, family violence, grief, employment and educational issues frequently emerge when the men share their stories with the Bail Program staff. Through the use of assessments, the client and staff are able to determine their individual Program needs and readiness for change.

Bail plays an integral role within the various junctures of the judicial system as it gives individuals an opportunity to demonstrate compliance with court imposed conditions. Moreover, the men are able to encourage and motivate each other as they move along their own healing path while simultaneously reconnecting with their families and community. The Bail Program links these men to both internal and external resources to assist them with their individualized case plans.

The Bail Program also has a residential component consisting of 26 beds and operates 365 days a year along with the provision of meals. The Residential staff offers

support and supervision on a 24 hour basis and work together with the Bail Program Caseworkers to ensure that we are offering all the support that we possibly can to these men as they live in the facility.

The Bail Program operates on an integrated service model beginning with more intensive support and supervision initially, and moving towards less supervision and readiness for independence within a community setting. Thus we have the ability to supervise up to 75 men both within a residential and community setting.

Clients successfully completed: 42

- **Charges dropped or stayed: 22**
- **Conditional sentence: 5**
- **Probation: 10**
- **Moved to unsupervised bail: 2**
- **Time served: 3**

Although we have not yet had a formal evaluation, we have had positive feedback with numerous remarks of gratitude from clients and their respective collateral supports who have participated in the Bail Program. We continually try to be responsive to the numerous lawyers who make referrals to the Bail Program and are cognizant of the need of every person facing charges to have alternatives to incarceration. As the John Howard Bail Program continues to evolve and build our collective experience, we are able to offer a viable alternative to incarceration, one that offers support and accountability to the clients we serve and to the judiciary who make the final decisions for those seeking bail.



Bernice, Sharon, Tal and Sharm, our BASSP main office team for 2014- 2015.

**Sharon Perrault
Program Manager**

THANK YOU TO OUR 2014/2015 FUNDERS

The Federal Government

Through a portion of a John Howard Society of Canada grant

The Province of Manitoba

Department of Justice

Manitoba Adult Learning and Literacy

Department of Entrepreneurship, Training, and Trade

Foundations and Friends:

United Way of Winnipeg

The Winnipeg Foundation

The Thomas Sill Foundation

And: The Assiniboine Credit Union

LITE

The John Howard Society of Canada

Private Donors and Supporters



STAFF 2014-2015 Fiscal Year

John Hutton: Executive Director

Kate Kehler: Assistant and Acting Executive Director*

Sharon Perrault: BASSP Manager/Manager of Programs

Shuping Zhang: Accountant

Janet Johnson: Administrative Assistant, Building Manager

Tania Wiebe: Reintegration Coordinator

Carmen Vielfaure: Reintegration Worker

Elvira Lausman: Reintegration Worker*

Jacquie Nicholson: Literacy Program Coordinator*

Lisa Lacosse: Literacy Program Coordinator

Katherine Johnston: Assistant Literacy Coordinator

Robert Godin: BASSP Manager*

Sharmili Vijay: BASSP Caseworker

Tal Stimpson: BASSP Caseworker

Bernice Praymak: BASSP-Intake and Inquiries

Rhonda Gosselin: BASSP Residence Manager

Colin Creally-Johnson: BASSP Resident Assistant

WHAT'S NEW AT JHSM**Residential Care Workers:**

Ed Cooke	Peter Imiefo
Shane David	Ashley Tolentino*
Cecil McFarlane	Kim Russell
Jody Lake*	Dave Schick*

Social Work/Students Placements

Nicollette Saucier
 Sophie Chartier
 Andrea Guimond
 Jason Penner
 Megan Hotomani

*Resigned during the 2014-15 year.
 We wish them all the best:

**BOARD OF DIRECTORS
 2014-2015 Fiscal Year**

Kate Sjoberg, Chair
 Steve Plenert, Deputy Chair
 Ted Mariash, Treasurer*
 Allen Bleich, Secretary*
 Richard Kennett, Member of Executive at large
 Elvira Lausman, Board Member/Staff Representative*
 Paul Bourget
 David Bowman
 Ervin Chartrand*
 Annalise Erkelens*
 Ken Friesen
 Debbie George
 Cassandra Golondrina
 Wanda Hounslow
 Phil Lancaster
 Wayne Lloyd
 Nelson Sanderson
 Jesse Thorne-Finch*
 Stan Kipling*
 Floyd Wiebe

*Pam Sholdice, Chair Stepped down: July 2, 2014

*David Alper, Past Chair Stepped down: Sept. 23, 2014

*Resigned, or stepping down September 2015

The period covered by this annual report ended in March, but there have been some great new developments that we don't want to wait a year to tell you about!

In June we were told by **Adult Literacy and Learning** that they had approved funding for us to offer our peer literacy training at Milner Ridge. In less than a year this program has expanded from one to three Correctional Centres and we are in discussion with Stony Mountain Institution about offering it there as well.

The Literacy Program has just completed the pilot Peer Tutor Program training at Milner Ridge Correction Centre which ran from July to September, 2015. There was a lot of interest in the program and we were pleased to graduate 16 Peer Tutors. The students had a great time learning and hopefully we will return to teach the Peer Tutor Program again in Milner Ridge in our next program year. Here are some of the student's comments.

"I looked forward to classes. Very insightful. I appreciate the program and the teacher. This was a very dynamic group. Prisons need these programs. I learned about listening skills, body language, communication, and I will use things from this program every day. I cannot wait to utilize the skills I've learned when I get out of prison."

"Lisa you made it like a breath of fresh air being here. You honestly restored my faith. I lost my trust in help before this. I fell through the cracks before this program and it's been a phenomenal refresher".

Gerry Pearson joined us as the **Special Initiatives Facilitator** in April. Gerry works half time on a lot of our special projects and initiatives, and does a lot of our community liaison work now.

We are also in the process of preparing a **Voter's Guide** for the federal election, to help inmates have more information available to them when they cast their vote. The voter's guide will be sent to each correctional centre in the province at the beginning of October, and shared with a number of community organizations as well.

Lastly we have begun the **redevelopment of our basement** following a flood last year. Plans call for an extensive overhaul of the space and the installation of a weeping-sump system before making the space available for rent again. The board will be looking at plans for this work shortly.

SCARROW & DONALD LLP
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www.scarrowdonald.mb.ca

July 31, 2015

INDEPENDENT AUDITOR'S REPORT

To the Members of The John Howard Society of Manitoba, Inc.:

We have audited the accompanying financial statements of The John Howard Society of Manitoba, Inc., which comprise the statement of financial position as at March 31, 2015, and the statements of operations and changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of The John Howard Society of Manitoba, Inc. as at March 31, 2015, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Other Matter

Our examination did not extend to the budget which has been provided as additional information and therefore we do not express an opinion concerning the budget.

Scarrow & Donald LLP

Chartered Accountants
Winnipeg, Canada

For this communication, together with the work done to prepare this communication and for the opinions we have formed, if any, we accept and assume responsibility only to the addressee of this communication, as specified in our letter of engagement.

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF FINANCIAL POSITION

YEAR ENDED MARCH 31

	<u>2015</u>	<u>2014</u>
ASSETS		
Current assets:		
Cash	\$ 15,353	\$ 137,728
Term deposit (Note 2)	5,680	5,643
Accounts receivable	143,314	27,093
GST recoverable	2,701	1,522
Prepaid expenses	<u>12,887</u>	<u>10,771</u>
	179,935	182,757
Capital assets (Note 3)	<u>344,224</u>	<u>405,584</u>
	<u>\$ 524,159</u>	<u>\$ 588,341</u>
LIABILITIES		
Current liabilities:		
Line of credit (Note 4)	\$ 36,273	\$ -
Accounts payable	64,733	94,185
Deferred income	34,155	51,843
Commercial loan payable (Note 5)	<u>134,527</u>	<u>125,026</u>
	269,688	271,054
Deferred contributions related to capital assets (Note 6)	<u>150,392</u>	<u>188,553</u>
	420,080	459,607
NET ASSETS		
Net assets invested in capital assets	59,305	92,005
Unrestricted net assets	<u>44,774</u>	<u>36,729</u>
	<u>104,079</u>	<u>128,734</u>
	<u>\$ 524,159</u>	<u>\$ 588,341</u>

APPROVED BY THE BOARD:

_____ Director

_____ Director

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF OPERATIONS

	Year ended March 31		
	Budget	2015	2014
	(unaudited)		
Revenues:			
Grants-			
Province of Manitoba-			
Department of Justice	\$ 86,000	\$ 86,000	\$ 118,000
Department of Advanced Education & Literacy	73,600	73,600	73,600
Government of Canada-			
Correctional Services of Canada	-	-	14,316
United Way of Winnipeg	167,107	163,607	161,972
Centre for Aboriginal Human Resource Development	-	-	2,837
The John Howard Society of Canada	19,100	19,000	19,100
The Winnipeg Foundation	9,500	9,854	500
Other	-	3,000	8,000
Donations and memberships	17,000	20,094	15,733
Rent	92,760	94,502	96,589
Special events	2,000	890	1,764
	<u>467,067</u>	<u>470,547</u>	<u>512,411</u>
Administrative and other revenue	91,500	96,008	91,901
Bail Assessment, Support and Supervision (Schedule A)	501,000	622,363	711,796
Ogijiita Pimatiswin Kinamatwin (Schedule B)	285,324	302,052	267,912
Oshki Giizhig	-	30,390	-
Amortization of deferred contributions related to capital assets (Note 6)	<u>38,881</u>	<u>39,061</u>	<u>38,881</u>
Total revenue	1,383,772	1,560,421	1,622,901
Expenses:			
Depreciation	62,170	62,260	62,170
Bail Assessment, Support and Supervision (Schedule A)	706,616	673,946	659,864
Building	78,860	72,124	67,674
General	21,075	23,378	14,267
Interest on commercial loan	6,000	4,241	5,728
Membership services	3,200	2,434	2,196
Office	15,633	13,160	14,625
Ogijiita Pimatiswin Kinamatwin (Schedule B)	285,324	293,555	257,577
Oshki Ghizig	-	30,390	-
Program materials	24,843	11,932	17,466
Salaries	<u>413,593</u>	<u>397,656</u>	<u>467,590</u>
Total expenses	<u>1,617,314</u>	<u>1,585,076</u>	<u>1,569,157</u>
Difference between revenues and expenses	<u>\$ (233,542)</u>	<u>\$ (24,655)</u>	<u>\$ 53,744</u>

THANK YOU AND CONGRATULATIONS from Oshki-Giizhig!

On behalf of our board of directors, Oshki-Giizhig congratulates John Howard Society of Manitoba on a wonderful year of growth and development!

A little over a year ago, a discussion occurred between folks providing supports to individuals with Fetal Alcohol Spectrum Disorder, the JHSM and the Circle of Life Thunderbird House. These discussions, amongst many other consultations developed into a vision of healthy communities built on indigenous journeys towards wellness for individuals and families living with FASD and other disorders. As a result of our collaboration with JHSM and the Thunderbird House, initial funding from the Winnipeg Foundation and United Way contributed to an indigenous-based, non-profit initiative. Located at the Thunderbird House, Oshki-Giizhig is led by a board of directors of volunteers with unique experiences and knowledge of FASD and other disorders as a result of their backgrounds and professional capacity (social services, health, justice, etc.). We currently employ six staff and the Walking Stick Community Supports Program provides government funded supports in the community which includes outreach, securing and maintaining safe housing, acquiring income, assisting with finances, navigating justice system, transport and environmental accommodation, etc.

Over the past year, the JHSM has provided mentorship and support for this indigenous-based initiative which has been instrumental to the development of Oshki-Giizhig. The work we do and the teachings we receive from the community are due to the generosity and mentorship we have received from the JHSM.

A heartfelt Chi-Miigwetch to the staff, board and members of the John Howard Society of Manitoba for their commitment and hard work!

The John Howard Society of Manitoba is a non-profit justice organization dedicated to working with those who have or are accused of committing offences, victims and the community to resolve conflict, repair harm, and restore peaceful relations. Your contribution can help us achieve our goals. Please visit our website at www.johnhoward.mb.ca to donate or contact us at 204-775-1514.

Some Staff Photos!

