



THE
JOHN HOWARD SOCIETY
OF MANITOBA, INC.

ANNUAL REPORT
2007-2008



CELEBRATING 50 YEARS SERVING THE COMMUNITY!

It was over 240 years ago that the English Nobleman John Howard first began his campaign to reform prisons and improve the lives of those living inside them. Here in Manitoba, we have now been carrying on his work for half a century. Much has changed in this time. Fifty years ago, capital punishment was still used in Canada, but was strongly opposed by the John Howard Society, both in Manitoba and elsewhere. The last execution in Canada was administered in 1962, and capital punishment was removed from the Criminal Code altogether in 1976.

In the last fifty years, JHS of Manitoba's primary role has expanded beyond prisoner advocacy to include service provision for incarcerated people. We now offer a range of programs in partnership with the provincial and federal governments, including literacy classes and tutoring at the Winnipeg Remand Centre, as well as parenting and anger management classes, pre-employment workshops and harm reduction workshops offered at both Headingly Correctional Centre and in the community.

Thank you Manitoba for all your support over the last fifty years!



REPORT FROM THE CHAIR



Although I assumed the chair of the Board last fall with modest goals of improving Board efficiency through a restructuring of our working committees, this effort was soon postponed because of the resignation of our Executive Director in December. Her departure came just prior to the holiday season, and the Board decided to delay advertising the position until early January, when we were certain that the ad would reach a wider readership. This left us with the prospect of a long period without staff leadership. We were extremely fortunate that Chriss Tetlock, the former ED of the

North End Women's Centre, agreed to take an interim position with the organization, and are grateful to the United Way, our principal funder, for recommending her. As the newly appointed chair, I benefited greatly from her calming presence and she helped our organization to sustain our core services during a potentially difficult time.

Chriss's sure-handed interim leadership allowed us time to conduct a thorough search for a new ED and we could not be more pleased with the candidate we selected. John Hutton has only recently stepped into this position, but already it feels as though he has been with the agency for years. He has quickly gained a grasp on our programs, endeared himself to Board and staff alike, and brought us forward as an organization. I think I can speak for the entire Board when I say that we are excited at the prospect of working with him to further the achievements of the JHS in Manitoba.

Thanks to the hard work and dedication of our directors and our staff, what could have been a potentially difficult time has provided the JHS of Manitoba with a renewed spark. As a Board and as an agency we have reconfirmed our commitment to prisoner advocacy, criminal justice program delivery, and the principles of restorative justice. We have worked hard to strengthen our relationships with funders and to stabilize our organization to ensure its continued viability and vitality. Now the challenge we face is to grow and adapt to the current complexities of criminal justice in Manitoba.

Perhaps more than ever, an increased sense of public fear is being fueled by (and subsequently fuels) media representations of a pervasive criminal threat, despite the fact that incidents of crime have declined in Canada for the third straight year. In such times, the "offender" becomes a target for all of our anxieties, someone deemed unworthy of concern, let alone assistance. Even more disconcerting, the "offender" is too often assumed to be an Aboriginal person or recent immigrant, perpetuating tensions in our community where there should be cooperation. It is the job of organizations like the John Howard Society to create opportunities for the socially excluded to realize their goals, to gain a voice, and to resist all

attempts to further marginalize them. Our work has never been more important, especially as our federal government strives toward more “Get Tough” criminal justice policies, and as young Aboriginal men continue to die through confrontations with our criminal justice system.

I’m eager to confront these issues with the help of the existing Board and several new members. This is the first time in many years that we will operate with a full Board and we are now far more representative of our community. I anticipate many challenging, but at the same time productive discussions as Board and staff work together over the next year to ensure that our agency serves our clients and community in the best way possible.

On a final note, I would like to acknowledge the contributions of one Board member in particular. John Gosselin, who has been a member since June 1999 and who served as President of the Board (a position recently changed to Board Chair) for six years, is now stepping down. John provided a sense of continuity and organizational knowledge during a time of transition and rose to many challenges during his tenure. He was seen as the voice of experience on the Board by many new members, including myself. On behalf of the Board and organization, I thank John for his contribution to this agency and wish him all the best as he moves on to new challenges.

I would also like to take this opportunity to thank our other departing Board members: Delwar Jahid, Charlene Pederson, and Jackson Mugerwa for their contributions.

Submitted by Andrew Woolford



REPORT FROM THE EXECUTIVE DIRECTOR



Service Worker; and Alex Cheesequay, our Life-

The last year, 2007-8 was one of transition. Three staff members left the organization: Kara Neustaedter, Director of Programming; Glenn Schroeder, Community

line worker. Shortly afterwards, we welcomed Chris Prince and Linda Campbell. Chris and Linda work in the re-integration program as facilitators and advocates and have quickly become a valuable part of our team. In December, 2007 Rachel Charette left to take a position at another agency and was replaced at the end March by myself, John Hutton, with Chriss Tetlock acting as the interim ED during part of this gap. Despite all the changes JHS staff continued to work hard, providing a wide range of services to our clients, both in the community and the institutions.

As a new Executive Director, I was pleased to find such a hard working, committed staff, and they have made my transition easier. I would particularly like to commend Dianne Little, our Director of Finance and Resource Development, who stepped into the role of Drug Strategy Project Coordinator after Rachel left; and Robert, Jacquie, Joel, Rick, Janet and Kyla for their heroic efforts in bringing the *Safer Choices* workbook series to a successful conclusion this past spring. The work is now complete and is a significant addition to the programming material JHS has available for our clients.

The Board has also been very supportive and I am delighted that we have so many excellent candidates joining the Board at this AGM. Together with staff, the Board is committed to a process of planning that looks at how JHS needs to move forward over the next few years, and I am delighted to be a part of this process.

Finally, a word of thanks for our funders: The United Way of Winnipeg continues to be our single largest supporter, and was very helpful during the period following Rachel’s departure. As well, the Province of Manitoba, Department of Justice continues to be a strong partner, both in the delivery of our core services and the Restorative Resolutions Program. Adult Literacy and Learning continues to support and help us grow our very successful Literacy program, and the Thomas Sill Foundation provided valuable support that allowed us to replace our furnace earlier this year. The Centre for Aboriginal Human Rights Development provided much-appreciated funding for a summer student. Thank you also to Healthy Environments and Consumer Safety Health Canada for their

support of the *Safer Choices* Project. Finally, we continue to enjoy support and a strong, collaborative relationship with our JHS colleagues in Brandon and the John Howard Society of Canada.

As Andrew states in his report, we are at the brink of an exciting year. I look forward to reporting on a number of new activities and initiatives in the next annual report.

Submitted by John Hutton



RESTORATIVE RESOLUTIONS

Restorative Resolutions is a community based sentencing program that has been operating in Winnipeg since 1993. It is a unique partnership between Manitoba Justice and John Howard Society of Manitoba. Based upon restorative justice principles, the high success rate of the program can be attributed the marriage of restorative justice principles along with the “what works model” of intervention providing a viable alternative to incarceration.

To date, we have prepared community based plans for 778 clients. Judges have come to rely on these reports and trust the information and recommendations presented. In fact, 90% of the plans have been accepted by the courts, with 88% of the clients successfully completing the program without reoffending. In terms of restorative processes, our clients have completed 45,220 community service work hours and 400 clients have provided their victims with a letter of apology. Our clients have also paid over \$1,000,000.00 (one million) back to their victims.

In terms of re-integrative work, the majority of our clients take part in groups which address cognitive errors and victim empathy. We also have an entrepreneurial program that is offered to those clients who are thinking of entering the business world. In addition, our staff addresses issues related to literacy, education and employment, relationships and addictions. All of our clients are involved in treatment programs, educational upgrading, or employment searches. Clients often

contact the staff after their sentence for support and advice.

Research on victim satisfaction has demonstrated high satisfaction with the program and has demonstrated a marked reduction in recidivism rates.

Submitted by Lana Maloney



REINTEGRATION PROGRAM REPORT

General

Several calls are answered each day providing individuals with information on other programs or advocating for housing, employment and other concerns clients might have. Daily intake involves booked appointments and drop-in clients.

Winnipeg Remand Centre – intakes are done on a weekly basis. We are experiencing many requests from inmates regarding in-house abuse, no contacts from lawyers and many not understanding the system or process.

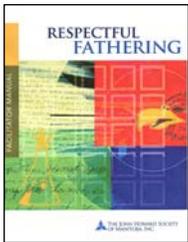
Headingley Correctional Centre- Weekly intake has increased at HCC and requests for programming are in demand. The residents would like to be able to access the John Howard Society literacy series, anger management, parenting and more community support.

Stony Mountain Institute- Linda made several trips to SMI and Rockwood to assist with pre-release and reintegration plans. Many of these individuals have been working with us in the WRC and HCC. Their pre-release plans include - employment, rehabilitation related to substance abuse, education, housing, advocacy and assisting them at the National Parole Board hearings.

Anger Management:

Over the past year, we ran 8, seven week Anger Management groups. We have also conducted two one-week classes in Stony Mountain Institute. The topics covered in the groups included understanding our warning signs, time outs, boundaries and assertive communication. Our

classes generally ranged in numbers from 10 to 25 individuals per group. Students enrolled in the course came from a wide-range of situations, such as employees directed by their employers to attend our classes and participants ordered by the court to attend.



Respectful Fathering / Parenting

Our focus is now offering more classes in the institutions as there are a number of groups offering parenting classes in the community. We have offered three groups since arriving at JHS and have done two in Headingley Correctional Centre. Individual parenting program classes are given and have proven to be very beneficial to the participant, depending on their situations.

Family Healing Circle

We have an ex-offender who is utilizing JHS facilities for a Family Healing Circle gathering once weekly. This has proven to be beneficial to the client and families in healing, from past family issues regarding incarceration, substance abuse, family abuse and just being able to share, love and forgive. This family was a referral to us from the Winnipeg Parole Board Aboriginal Liaison Officer.

Networking Community Meetings

Staff is participating in a once a month Network Community Meeting. It was first started at the John Howard Society with Winnipeg Parole and Manitoba Education and Training. Each month a different participating agency hosts the meeting and it has proven to be a wonderful communication event for the front line workers.

Submitted by Chris Prince and Linda Campbell



LITERACY REPORT

During the 2007-08 program year, there were eighty-eight students enrolled in the Literacy Program. These students participated in group short courses, individual instruction in the Winnipeg Remand Centre (WRC) and individual instruction

and referrals at the John Howard Society drop-in office.

Group course topics this year included: *Writing at Work, Creative Writing, Media Literacy, Hepatitis C, Restorative Justice, FASD prevention, Communication and Safe Injection*. Class sizes have increased from ten to twelve students, and from two hours a week to four hours a week. There are two floors attending classes, as opposed to only one last year.

Individual instruction is available to those who are not eligible for group classes. Individual students receive assistance on goals, from basic math and reading to academic upgrading. There have been four students this year working on mature grade 12 credits.

Literacy Volunteers

The Literacy Program has a large volunteer base, and no recruitment was conducted this year, though there is a recruitment drive planned for late 2008. In the 2007-08 program year there were two-hundred and eighty-eight volunteer hours logged.

The addition of an eight-month literacy assistant position in September 2007 increased efficiency of the program. That position has been renewed this year and increased to a ten month term.

One of our literacy volunteers, Rebecca Hutchings, was awarded a United Way bursary for her work in the program. She goes into the Winnipeg Remand Centre every week to meet with a student and to help him work toward his goals. We are very proud of Rebecca, and all of the volunteers who dedicate their time to the success of the literacy students.



Inside Scoop Newsletter

The *Inside Scoop* Newsletter continues to be focused on student and client contributions. Recently, the coordinator has seen an increase in the contributions being submitted by readers. It is not uncommon for contributions to be sent in from past students who have been transferred out of Winnipeg Remand Centre and are writing from Headingley

Correctional Centre (HCC), Stony Mountain Penitentiary (SMI), Rockwood, Brandon, Milner Ridge, and even Prince Albert, Saskatchewan.

The *Inside Scoop* is distributed to inmates in WRC, HCC and SMI as well as to other interested agencies. The current and previous editions of the *Inside Scoop* can also be downloaded from JHS website.

Submitted by Shauna Fay



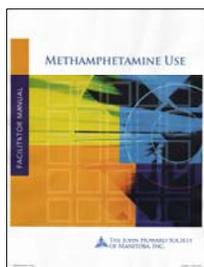
DRUG STRATEGY REPORT

The *Safer Choices* Harm Reduction Project (Drug Strategy Community Initiative) wrapped up in June, 2008. The programming represented three years of activities culminating in the development of seven literacy workbooks.

The overall goal of the *Safer Choices* Harm Reduction Series was to assist marginalized people in improving their health through the development of accessible, relevant resource materials focused on prevention and harm reduction activities.

Highlights of the John Howard Society's Drug Strategy Community Intuitive project included:

- Revisions to the *Overcoming Cocaine and Crack Addiction* workbook with updates to the medical information and the addition of new material relating to crack/cocaine.
- Revisions to the *Staying Sober* workbook that included new information on the legal consequences of drinking and driving in addition to drinking while pregnant.
- Development of two new facilitation guides for *Overcoming Cocaine and Crack Addiction* and *Staying Sober*.
- Development of workbooks and facilitation guides for *Safe Injection*, *Methamphetamine*, *Solvent/Inhalant Use*,



FASD, and *Healthy Sex (Safer Sex)*; all containing information on current topic-specific harm reduction practices.

The project material is now a part of John Howard's literacy program offered at the Winnipeg Remand Centre. Students will have the opportunity to choose any of the workbooks to complete on their own. As well, the Literacy Coordinator can also select from any of the topics to offer as part of her ongoing classes for Remand Centre residents. The *Safer Choices* Harm Reduction workbooks and facilitation manuals are also now available to John Howard Societies, other organizations and individuals across Canada to purchase and use.

Submitted by Dianne Little



VOLUNTEER REPORT

Eighteen new perspective volunteers were interviewed of whom ten volunteered with us (9 as literacy tutors and 1 for the clothes cupboard). Interviewing prospective volunteers allows us the opportunity to inform the public on the services offered by the John Howard Society and for them to gain some insight into the realities of the lives of our clients. The focus is also on identifying the needs of the volunteer in terms of their interests, abilities and career development. In some cases I am able to suggest other areas of service that more clearly reflect their interests.

Volunteering with us in the office (program support or research) or the Literacy Program gives our volunteers valuable experience in their chosen career in criminal justice and the opportunity to discern if this is the area in which they want to work. In total, we had forty volunteers last year: twenty-five in the literacy program and twelve serving as Board members. One of the literacy volunteers also assisted with the *Safer Choices* harm reduction series as a proof-reader. Two volunteers gave support to the program coordinators and another is our employment counsellor.

We have had volunteers in the office who are relocating from other countries. They gain valuable experience working in a Canadian setting and references for when they gain their immigrant status and enter the workforce. One of our volunteers moved to another city and informed us that he would be applying with the local John Howard Society there for a volunteer position because he found his position with us to be so rewarding. Another volunteer continued her involvement in tutoring by going to Uganda to work with disadvantaged children.

Sage Picking July 2007:

Volunteers were invited to join JHS staff for a day outing to Birds Hill Park which included picking sage (to be dried and used for smudging) and a visit to the sweat lodge and sun dance site with an explanation of the aboriginal ceremonies associated with them. A barbeque and swim followed at the beach.

Submitted by Janet Johnson



Volunteer Appreciation Day - Goldeyes Baseball Game



IN MEMORIAM

Tara Lydia Marie Realini

July 20th, 1970-July 16th, 2008



The John Howard Society of Manitoba is deeply saddened by the passing of Tara Realini on July 16th, 2008 from cancer. A bright light amongst the Restorative Resolutions staff, Tara will be remembered by her colleagues and friends as a kind, compassionate woman who championed the principles of restorative justice through every aspect of her work.

Tara began her career with the John Howard Society of Manitoba as the literacy coordinator in 1996. Her contributions included writing workbooks on *Getting a Job, Get Out and Stay Out, Stress, Anxiety and Depression* and *Overcoming Cocaine* for the literacy program. As testimony to the strength of her work, these books continue to be used by students today.

In February 1999, Tara left the JHS to join the staff of the ground-breaking Restorative Resolutions program. As a probation officer for the program, Tara managed the case files for hundreds of clients. She spent countless hours providing an empathetic ear to the victims of these crimes. All the while, Tara approached each new case with passionate determination to uphold the principles of the program; encouraging offenders to take responsibility for their behaviour by taking positive, concrete steps towards repairing the harm they had caused. She succeeded brilliantly and touched the lives of countless individuals in our community.

Tara will be missed deeply by us all. A room dedication will take place in Tara's honour on October 17th, 2008 at 2:00 pm. Those interested in attending should RSVP at 945-8581 by October 10th, 2008.



RR 2003 (left) and 2005 (above) staff photo.



THE JOHN HOWARD SOCIETY STAFF, VOLUNTEERS AND STUDENTS

The John Howard Society Staff:

*Rachel Charette, Executive Director

*Chriss Tetlock, Intern Executive Director

John Hutton, Executive Director

*Kara Neustaedter, Director of Programming

Dianne Little, Director of Finance and Resource Development

Janet Johnson, Administrative Assistant/Volunteer Coordinator

*Glenn Schroeder, Community Service Worker

*Alex Cheesequay, Life-Line Inreach Worker

Linda Campbell, Program Re-Integration Worker

Chris Prince, Program Re-Integration Worker

Shauna Fay, Literacy Coordinator

Jacque Nicholson, Literacy Assistant and Literacy Resource Developer, Editor

Robert Rheubottom, Literacy Resource Developer, Writer

Rick van Duinen, Literacy Resource Developer, Facilitator

Joel Schlesinger, Literacy Resource Developer, Facilitator

*resigned

Volunteers:

Matthew Auger, Cal Bergen, Evan Bowness, Dave Cyr, Krista Depourcq, Gavin Donatelli, Jeffery Froese-Stoddard, Kristin Galante, Rebecca Hutchings, Tamara Lashuk, Eleanor McMillan, Jacque Nicholson, Sonya Nuessler, Marian Orellana, Agnes Pawlowska, Kyla Pederson, Halyna Phelan, Jessie Robinson, Joel Schlesinger, Melissa Schlichting, Jasmin Strulik, Delanie Smart, Tracy Stewner, Jasmin Sturlik, Wayne Topping, Elona Turley, Kale Vizor, and Rudy Von Massow

Summer students/practicum students:

Candy Moneyas assisted with office work over the summer of 2007. She was a CAHRD placement. Jasmin Strulik was a social work student assigned to the literacy program. Scott Stuart-Edwards, finishing a degree in Justice and hoping for a career as a police officer, completed a summer practicum assisting in the literacy program and as needed in the office.



THANK YOU TO OUR COMMUNITY PARTNERS

The John Howard Society of Manitoba, Inc. gratefully acknowledges the support of our community partners, private donors and members. Your contributions play a part enhancing our existing services and ensuring the continued growth of our agency. Thank You!

The Government of Canada

Correctional Services Canada

Healthy Environments and Consumer Safety Branch



Health Santé

Canada Canada

The Province of Manitoba



Department of Justice



Manitoba Literacy Council – Advanced Education and Training

Foundations and Friends

The John Howard Society of Canada

The United Way of Winnipeg



The Winnipeg Foundation

The Thomas Sill Foundation



Centre for Aboriginal Human Resource Development



John Howard Society-Elllice Street Festival Hot Dog Stand

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

FINANCIAL STATEMENTS

MARCH 31, 2008

Scarrow & Donald LLP

**SCARROW & DONALD LLP
CHARTERED ACCOUNTANTS**

100 - Five Donald Street
Winnipeg, Manitoba R3L 2T4
Telephone: (204) 982-9800
Fax: (204) 474-2886
www.scarrowdonald.mb.ca

June 16, 2008

AUDITORS' REPORT

**To the Members of
The John Howard Society of
Manitoba, Inc.:**

We have audited the statement of financial position of The John Howard Society of Manitoba, Inc. as at March 31, 2008 and the statements of operations, changes in net assets and cash flow for the year then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2008 and the results of its operations and cash flow for the year then ended in accordance with Canadian generally accepted accounting principles.

Scarrow & Donald LLP

Chartered Accountants
Winnipeg, Canada

For this communication, together with the work done to prepare this communication and for the opinions we have formed, if any, we accept and assume responsibility only to the addressee of this communication, as specified in our letter of engagement.

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF FINANCIAL POSITION

YEAR ENDED MARCH 31

	<u>2008</u>	<u>2007</u>
ASSETS		
Current assets:		
Cash	\$ 44,372	\$ 23,064
Term deposit (Note 4)	11,800	11,800
Accounts receivable	12,324	8,195
Prepaid expenses	<u>3,909</u>	<u>5,162</u>
	72,405	48,221
Capital assets (Note 5)	<u>495,677</u>	<u>547,761</u>
	<u>\$ 568,082</u>	<u>\$ 595,982</u>
LIABILITIES		
Current liabilities:		
Line of credit (Note 6)	\$ 50,244	\$ 45,399
Accounts payable	81,474	60,129
Mortgage payable (Note 7)	<u>198,957</u>	<u>223,196</u>
	330,675	328,724
Deferred contributions	-	920
Deferred contributions related to capital assets (Note 8)	<u>265,857</u>	<u>284,221</u>
	596,532	613,865
NET ASSETS		
Net assets invested in capital assets	30,863	40,344
Unrestricted net assets	<u>(59,313)</u>	<u>(57,307)</u>
	<u>(28,450)</u>	<u>(16,963)</u>
	<u>\$ 568,082</u>	<u>\$ 596,902</u>

APPROVED BY THE BOARD:

_____ Director

_____ Director

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF OPERATIONS

YEAR ENDED MARCH 31

	<u>Budget</u> (unaudited)	<u>2008</u>	<u>2007</u>
Revenues:			
Grants-			
Province of Manitoba-			
Department of Justice	\$ 86,000	\$ 86,000	\$ 86,000
Manitoba Literacy Council	34,000	34,000	24,000
Government of Canada-			
Health Canada	21,004	21,004	42,943
Correctional Services of Canada	68,154	32,528	81,276
United Way of Winnipeg	145,250	145,250	142,252
The John Howard Society of Canada	19,870	19,870	19,870
Other	6,454	11,028	-
Donations and memberships	13,500	295	1,587
Rent (Note 9)	64,962	62,391	64,942
Special events	8,000	-	-
	<u>467,194</u>	<u>412,366</u>	<u>462,870</u>
Restorative resolutions:			
Province of Manitoba	76,000	58,642	71,420
Donations-in-kind	<u>411,757</u>	<u>411,757</u>	<u>398,791</u>
	487,757	470,399	470,211
Interest and other revenue	18,490	29,717	33,768
Amortization of deferred contributions related to capital assets (Note 8)	<u>32,941</u>	<u>32,021</u>	<u>33,765</u>
Total revenue	1,006,382	944,503	1,000,614
Expenses:			
Restorative resolutions (Schedule A)	487,757	470,399	470,211
General administration (Schedule B)	165,299	226,834	139,152
General program (Schedule C)	<u>352,938</u>	<u>258,757</u>	<u>390,041</u>
Total expenses	<u>1,005,994</u>	<u>955,990</u>	<u>999,404</u>
Difference between revenues and expenses	<u>\$ 388</u>	<u>\$ (11,487)</u>	<u>\$ 1,210</u>



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www.johnhoward.mb.ca

BOARD OF DIRECTORS 2007/2008

David Alper is a professor of social work at the Collège universitaire de St. Boniface, and has extensive experience in community activism.

Frank Cormier teaches Criminology at The University of Manitoba. His teaching interests include applied field research and the Canadian criminal justice system.

John Gosselin is a recent graduate in Sociology (at age 54), with a layman's interest in criminal justice and community safety and previous experience as a board president.

Delwar Jahid is a Research Fellow at St. Paul's College and is Executive Director of Manitoba Centre for Social and Peace Studies.

Dr. Sophie Levina-Shulman is a retired MD, PhD and Doctor of Medical Sciences.

Ted Mariash has studied Commerce and Law at the University of Manitoba and is currently an Articling Student at Law.

Shelley Marshall has worked in the legal, political and education fields. A co-victim of homicide she has a keen interest in youth and restorative justice.

Jackson Mugerwa is a private practice lawyer with an interest in corrections, youth, human rights and poverty law.

Andrew Woolford is professor of sociology and criminology at the University of Manitoba. His teaching interests include genocide studies and restorative justice.

Executive Committee 2007-08:

Chair:	Andrew Woolford
Past Chair:	John Gosselin
Associate Chair:	Jackson Mugerwa
Treasurer:	Ted Mariash
Member at Large:	David Alper

The John Howard Society of Manitoba is a non-profit justice organization dedicated to working with offenders, victims and the community to resolve conflict, repair harm, and restore peaceful relations. Your contribution can help us achieve our goals.