

WELCOME



We are pleased to present our 2011-2012 annual report, covering the period of April 1st, 2011 to March 31st, 2012. Please see our **WHAT'S NEW AT JHS** section for our most recent and exciting news.



We would like to draw special attention to a fundraising initiative (not for JHSM!) that was suggested by the editorial board of our newsletter, *The Inside Scoop*. The board is made up of students from our literacy program at the

Winnipeg Remand Centre, who meet once per month to plan, design and edit the newsletter. Through a class current events assignment, the students learned that the Norquay Community Centre could not even afford a 'fridge in order to provide healthy snacks for the kids who participate in their programs -- programs that the students know can make all the difference in a child's life. While Norquay did find another source of funding for the 'fridge, the students still wanted to do something to help out. They suggested that rather than just giving away the next issue of *The Inside Scoop* as usual, they ask readers to pay whatever they could, and all proceeds would go to the Norquay Community Centre. The Winnipeg Remand Centre helped with the logistics around accepting donations from inmates of a correctional facility and the Assiniboine Credit Union not only provided a free bank account but also offered to match the funds raised up to \$500, a one-day-only campaign inside the WRC raised well over \$300 and to date, over \$1000.00 has been raised! ***But, no worries, it is not too late for you to participate!*** The campaign closes on October 1st and Jacquie, the literacy program's coordinator, will be in the lobby during the AGM with *Scoops* and donation boxes. If you can spare a loonie or two, your donation will

support an essential centre that works to build community in a neighborhood that has more than its share of challenges.



REPORT FROM THE CHAIR



This has been another very exciting year for the John Howard Society of Manitoba (JHSM). We continue to expand the services we have to offer our clients throughout their involvement in the criminal justice system and after, most notably with the opening of the Bail Assessment, Support and Supervision Program and our new Bail residence. This required extensive renovations to our building at 583 Ellice, which have now been completed.

The JHSM continues to play an important advocacy role by speaking out in favour of a better and more effective criminal justice system. As the pictures on the cover of this report demonstrate, we have mobilized support against Bill C-10, the Safe Streets and Communities Act. Canada already has some of the safest streets and communities in the world and a declining crime rate. This law, adopted by Parliament in March 2012, will do nothing to improve that state of affairs. It is a reactionary and regressive policy that could easily make it worse, and eventually create the very problems its proponents say it will solve.

Along with our work at the local level, JHSM has teamed up with other groups across Canada and the world such as Avaaz to advocate for a justice system based on humane principles that have been proven to be effective, rather than ideologically-



based policies that have been proven to fail in the US, Great Britain and elsewhere over the past thirty years.

This year, we are saying goodbye to a number of Board members: Jean-Claude Bernheim, Barrett Fraser, Sophie Shulman and Kate Sjoberg. I would like to take this opportunity to thank them for their valuable contributions to the work of the JHSM.

We look forward to welcoming several new board members at the annual general meeting. The tremendous work done by the John Howard Society of Manitoba could not be possible without the work of an incredibly dedicated team of staff, board members and volunteers. Thanks to you all!

David Alper,
Chair of the Board of Directors



REPORT FROM THE EXECUTIVE DIRECTOR



A year ago we were hard at work setting up our new bail program which opened its doors to clients in November 2011. Our first client was also our first success, staying out in the community with our support and supervision for 90 days before going to court, where his charges were dismissed. Since then we have had over 30 clients given bail with four set to successfully complete their approved bail plans over the next few days. Thanks to Bob and his staff – Ade, Amy and Bernice for all their hard work, which is now paying off.

Our bail residence was held up due to delays in getting building permits, but after months of waiting, construction began in January, 2012, under the careful eye of Kate, the assistant executive director. Work was completed in March and the

first of our clients arrived, right at the end of March. Our bail residence supervisor Rhonda has done a great job along with Jody our employment coordinator who started in January, and all of the residential care workers Ed, Shane, Robert, Ashley, Colin, Peter, Kelly, John and Nichole.

With the help of a generous Community Places grant, we also made a number of much needed renovations to the building, supervised by Janet who is our building manager. These included improving the air quality in the basement, upgrading our lighting throughout the building, and replacing the faded and worn carpeting on the stairs with something much more durable.

Last year we had both a Federal and a Provincial election, and once again we responded by providing information packages on voting for our clients which we gave to all of the provincial and federal correctional facilities in the province. We also created an easy to read and follow voting guide for the general public that was distributed by our partner organizations throughout the community. This work was due to an initiative by our literacy program coordinator Jacquie, and the literacy worker Chuck. We also went another step by working with several local neighbourhood associations, and the West Central Resource network, to organize community election forums focusing on crime and justice issues in both campaigns.



In November, we hosted a community forum, focusing on employment for ex-offenders, with Corrections Services Canada, Ogijiita Pimatiswin Kinamatw in (OPK) and Opportunities for Employment (OFE). The forum was well attended, with a number of employers coming as well to learn more about the challenges and benefits involved. The forum was funded by Correctional Service of Canada. The

keynote speaker was Michael Chettleberg, author and gang expert from Toronto.

Bill C-10 was the focus of much attention last year. In October of 2011, together with BUILD Winnipeg, we held a press conference on Parliament Hill, and a similar conference in Winnipeg, the following day, drawing attention once again to the unfairness of the bill, particularly as it related to pardons. Some 3,000,000 Canadians have a criminal record for which they have not been pardoned, and they now have to wait twice as long before they can apply, and more will be denied a pardon based on what their past charges were even though they have remained crime free for years. Simultaneously, the government proposed and has since implemented, a six-fold increase in the cost of pardons (now called a record suspension) over the objections of its own public servants and this society. Regrettably this fee increase and the new rules around 'record suspension/pardons' will make it much harder for our clients to move forward and continue making positive changes in their lives.

November also saw us organize a rally against Bill C-10 at the Provincial legislative Buildings which was attended by several hundred people. Some photos from the day are on the cover of this report. All our staff participated. Jacquie read out a number of concerns some of our clients incarcerated at the Winnipeg Remand Centre had with the new bill as a way of making their voices heard. Following the rally we had a meeting with Manitoba's Attorney General to raise our concerns. David (our board chair) and I also met with the Premier in December.

Unfortunately Bill C-10 was passed into law, despite the opposition of a large number of Canadians. Seeking to move the dialogue forward, JHSM partnered with the Canadian Centre for Policy Alternatives (CCPA) and co-authored a report released last spring that looked both at the cost of Bill C-10 to Manitoba, and how this money, some \$90 million, could be better spent on addressing root causes of crime. The report identified four areas for investment – housing, education, employment supports and more funding

for programs that address mental health and addictions. The report was widely reported in the media, and continues to receive attention. Copies are available if you are interested.

Many of the initiatives and activities and events described above were done in partnership with other agencies or organizations. In addition to those already mentioned, our collaborators also include:

- The Elizabeth Fry Society of Manitoba,
- St. Leonard's Society of Manitoba, who have been operating the lifeline program for several years
- Onashowewin
- The Southern Chiefs Organization
- Mediation Services of Winnipeg
- Initiatives for Just Communities
- Gang Awareness for Parents (GAP)

The great work of this organization is made possible by a dedicated staff, which has recently grown to more than 20 individuals, from 7 just 4 years ago. Over the 2011-12 year (and 2012 summer) we said goodbye to Marlene Augural and Linda Campbell in our re-integration department, to Brad Klassen in our Bail Residence, and to Lana Maloney, director of the Restorative Resolutions program for many years who recently retired. We also welcomed Leanne Morrison a social work student who worked with us over the summer through CAHRD grant, and welcomed back Lexi Van Dyck, a Canada Summer Jobs student returning for a third summer to work with us, and Tania Wiebe, our new coordinator of the Reintegration department. Tania worked in our reintegration department in 2010. Michelle Joubert, who was the first director of the Restorative Resolutions program before Lana, has also returned on a part-time basis to oversee the program while we find and hire a new director.

As always, I would like to thank our funders, government, organizations and individuals for their support. We had a bit of an 'embarrassment of riches' this year so we have listed everyone near the end of this report with a short note on what their

generosity was able to accomplish. Thank you all and we hope to see you back next year.

John Hutton, Executive Director



RESTORATIVE RESOLUTIONS



Restorative Resolutions is a community based sentencing program that has been operating in Winnipeg since 1993. It is a unique partnership between the John Howard Society of Manitoba and Manitoba Justice. The high success rate of the program, as demonstrated by its consistently low recidivism rate, can be attributed to a blend of restorative justice principles along with the “what works model” of intervention providing a viable and more effective alternative to incarceration.

As of March 31, 2012 there have been 2148 referrals to Restorative Resolutions. Of those clients who were referred to RR, 45% were accepted into the program. The key to acceptance into program is a client’s willingness to take responsibility for their actions by both pleading guilty and by committing to trying to repair the harm done to the victim and the community as a whole. An additional 316 clients were supervised by Restorative Resolutions who were Probation clients or Drug Treatment Court clients.

As of March 31, 2012, we have prepared and submitted community based plans for 924 clients. An additional 38 reports were prepared and submitted but support was withdrawn before sentencing. Crown Attorneys and Judges have come to rely on these reports and trust the information and recommendations presented. Over the years, the acceptance of our community based plans has increased steadily. When the program began only 55% of the plans were supported by Crowns but that support now sits at 79%. Plan acceptance rates

by judges was 86% but is now at 94%. Eighty-eight percent of the clients successfully complete the program without reoffending.

In terms of restorative processes, our clients have completed 57,385 community service work hours and 425 clients have provided their victims with a letter of apology. Our clients have also paid \$1,636,945.65 back to their victims.

In terms of intervention, the majority of our clients take part in groups which are cognitive behavioural and provide them with tools to connect how they think impacts how they feel which impacts how they behave and victim empathy. It is clear that our clients do make pro-social lifestyle changes more readily after the education and support from a group setting. In addition, our staff addresses issues related to education and employment, relationships, attitudes, companions, leisure and recreation, addictions, and social patterns. Our clients are involved in treatment programs, educational upgrading, and/or employment searches. Clients often contact the staff after their sentence for support and advice.

Research on victim satisfaction with the program demonstrated victims supported it and felt well served by it.

Prior to joining Restorative Resolutions, I had been working in the criminal justice system since 1983 in the hopes of finding alternatives to incarceration. In 1996 I worked with Restorative Resolutions as a researcher with the University of Manitoba and was very pleased to then become the program’s director. I feel privileged to have been a part of team who are dedicated to supporting their clients through a process that by design, challenges participants to face very difficult issues, some hard truths and graduate from it with a greater self-awareness and the necessary ‘tools’ to better meet life’s challenges.

As I head into retirement, my hope for the program is that it continues to grow and is

replicated throughout the country as it truly is a humane and more effective approach to justice as it does more to address the root causes of crime.

Lana Maloney, Former Director of Restorative Resolutions



REINTEGRATION PROGRAM

The reintegration department plays a unique role in what JHSM has to offer our clients. While we continue to offer referrals to other organizations and community resources that help our clients with employment, housing, addictions and mental health issues; we also offer set courses such as anger management and a modified Triple P Parenting program. We also strive to remain open to helping clients with unique issues. The most recent example was advocating for a client who's dogs were at risk of being destroyed because he couldn't pay the shelter bill due to his incarceration. It is an old curse that says: "May you live in interesting times"...

We were very fortunate to have the help of 7 students, Kibrom Tesfazion, Mzi Ndlikovu, Candace Bakkelund, Leanne Morison, Danielle Wedlake, Bobbie Hallett, Desiree Dann, and Victoria Lambert, throughout these interesting times as they successfully completed their practicums with us this year. Congratulations to those of you who have completed your education and as well to those who are continuing on your journey.

We hosted 4 anger management sessions this year with approximately 80 participants. The need for this course is ongoing and could be offered back to back given the length of our waiting list.

A new and exciting addition to our program was the development of our Fresh Start packages. These packages are given to clients who are being released from correctional institutions. They include toiletries such as shampoo, conditioner, body wash,

soap, a razor, deodorant, toothpaste, toothbrush, new socks, and shoe laces. Also included is a list of our generous donors and a brief explanation of the John Howard Society and what else we have to offer.

The clothing closet is still running. We are always looking for donations. Especially jeans, work clothing, work boots and outer wear as the weather turns cold. The closet is open to our clients and community members as well.

We continue to work hard with our clients on developing their release plans. Our clients have experienced the benefits of developing these plans as a means of moving forward.

Our department averages from 400 to 500 new clients a year while we continue to provide services and support to clients as they continue through the justice system, sometimes for years depending on their sentence. We are also sometimes just a place to drop-by, have a coffee and listen to how things are going for a former client that has been doing well.

We visit both the provincial and federal institutions to meet with clients and value the partnerships we have with corrections officers. We continue to attend the Rockwood coffee nights which is just a chance to socialize with clients and other inmates as they prepare for release. We also participate in the career and resource fairs that are held in the institutions along with special events like Aboriginal Day.

We are also very lucky to work with a great group of community justice organizations. We are able to work together to support each other's work and our common goal of a safer and more just society for us all.

As John mentioned, Linda Campbell has left JHSM but we feel very fortunate that Tania Wiebe, who worked with us previously, was willing to be 'lured' back. Next year you will be hearing from

her in this report. Did I forget to mention that, Tania?

Kate Kehler,
Assistant Executive Director



LITERACY REPORT



The JHS literacy program exists to help inmates and former inmates develop the essential reading, writing, and numeracy skills they need for work, school, parenting, and everyday life. We work with a variety of learners: everyone from those who are learning to read and write for the first time, to those who are studying for their GED, expressing themselves through poetry and prose, or learning to write a resumes and cover letter.

Our program served 55 adult learners in 2011/2012. This includes learners incarcerated in the Remand Centre, residents of a treatment program called Forward House Ministries, and students living in the community. We offer several different instruction types, including one-to-one tutoring, group courses, and peer-tutoring, where we train students with advanced literacy skills to work with their friends, acquaintances and cellmates.

JHS literacy is made up of two staff – coordinator Jacque Nicholson and literacy worker Chuck Wright – and approximately 10-14 volunteers. Our volunteers contributed 426 hours this year, which includes time spent training, tutoring, and participating in group activities with

students. We also have a volunteer who runs a program for incarcerated fathers called “Get the Story Out”, where participants record themselves reading to their children and then have the recording and book sent to the child as a gift. This past year we were also fortunate enough to have a peer tutor on staff – a Remand Centre inmate who trained as a tutor in order to offer additional literacy instruction to his peers outside of regular class times. With programming space at a premium in the increasingly crowded Remand Centre, we are finding that peer tutoring is a very effective way of delivering literacy instruction.

Our evening group classes at the Remand Centre are designed based on the interests of students. Students and volunteers often take a turn co-facilitating sessions if there is a topic they are particularly passionate about. We had groups this year on everything from parenting to police brutality, media literacy to psychology, prison reform to drug legalization. At the request of several students experimenting with vegetarianism, we had a team debating session on nutrition, food politics and animal rights. In another instance, students conducted a radio interview by proxy with criminologist Justin Piche on the state of criminal justice policy in Canada. The class devised interview questions for Piche, and then a tutor who volunteers with CKUW radio relayed them on air.

One of our goals this past year has been to give students more opportunities to participate in community life. This is no mean feat for a program that works with guys in jail, but we think we’ve had some successes. For example, when JHS hosted a rally at the provincial legislature last fall to protest omnibus bill C-10, we asked learners in our program for their thoughts. Almost every one of our students contributed a piece of writing to be read out by literacy staff at the event, and others made protest signs, which we carried on their behalf at the event. Another good example of getting our clients’ stories, opinions and experiences out into the world is our Speaking Out from the Inside literacy blog, which we launched last summer on Prisoners’

Justice Day. You can find it at:

www.prisonstories.org.

Our students also contribute significantly to the development of their own learning materials. Thanks to some generous funders, we are able to design our own literacy workbooks specifically for incarcerated learners. When we write these books, our students give their input through interviews, written submissions, and artwork. In this way, we create texts that are interesting and relevant to our learners. This year we completed *Math: What's the Point?* and *It's Your Country, too: On Voting, Volunteering, and Making the World a Better Place*. Our current project is a workbook on job searching and using literacy skills at work.

For many years now our program has published the *Inside Scoop*, a quarterly newsletter of student writing and art. This past year we formed what we call the *Inside Scoop* editorial board, which is a group of literacy students in Remand Centre who meet once per month to plan, design, and edit the newsletter. Their first order of business was the fundraising drive mentioned at the beginning of this report but they also pooled their canteen money to supply prizes for a regular cover art contest for the *Scoop*. Now, the most talented artists in Remand have their work featured on the front page and win a lovely WRC gift basket consisting of a bag of chips, a can of soda, a Mr. Noodles, a stick of deodorant and a pack of Nicorette. The *Inside Scoop* also features an annual poetry contest in which celebrity judges review the work of inmates from all over the province. We'd like to send a big thank you to last year's judges: poet Duncan Mercredi, novelist Jake MacDonald, and Neewa Mason and Lyall Catagas, members of the local rock band Segweh. They had some tough choices to make, as our judges always do.

Our goals for the next year include evolving our program to accommodate the potential literacy clients now residing at JHS's new bail program. We've already begun this work by creating a

lending library on the main floor of 583 Ellice, complete with comfy reading chairs and hundreds and hundreds of great books. We have also received a grant from the provincial department of Adult Learning and Literacy to develop a strategic plan for our literacy program. It's exciting to have the time and resources to sit down and think long-term about how to improve our program, especially how to meet the many challenges we face offering classes in correctional institutions. We hope to have many updates for you at this time next year!

Jacquie Nicholson, Literacy Program Coordinator



BAIL ASSESSMENT, SUPPORT AND SUPERVISION PROGRAM



First of all, a very special thank you to my BASSP Team, comprised of Amy, Ade, Bernice, Rhonda and Jody, with Travis coming on board as a practicum student for a while, for their hard work, dedication and professionalism throughout this last year. Developing and implementing a new program, while exciting, can also be very demanding. If it didn't feel like I was just complimenting myself for hiring such a great team, I would go on and on!

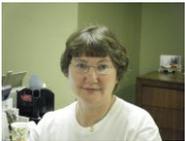
BASSP can serve up to 75 men, 20 in our residence and 55 in the community. This program is geared to helping men who are having difficulty getting bail on their own. BASSP will help our clients develop a bail plan to present to the court and then support them in the community so they can follow through on that plan. It is our hope that our clients will both benefit from having the necessary support to make positive changes in their lives while demonstrating to the court that they can safely remain in the community. Currently the majority of our clients are in the residence with a few in the community.

Referrals to our program continue will increase as more defense lawyers become aware of the program. Some clients have already completed their bail plans while others are nearing completion. Manitoba Justice has been very supportive of this program and continues to offer help when needed.

Bob Godin, BASSP Program Supervisor



BUILDING and VOLUNTEER REPORT



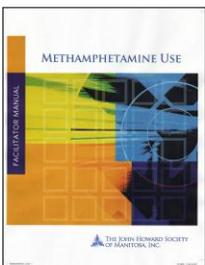
Volunteer Management:

The majority of our volunteers are involved in our literacy program at the Winnipeg Remand Centre as tutors. This year, we were very lucky to have Zahra Lalji, Shamili Vijayanathan, Robert McGregor, Jim Chapryk, Joyce Chilton, Shauna Fay, Anne Wyman, Katerina Tefft, Cara Yakubchuk, Claire Maxwell, Cheryl Fathers, Joel Schlessinger, Kyla Pedersen, Christie Fischer and Rhys William.

There are also opportunities to volunteer assisting in the office or with our reintegration department.

Volunteers were also invited to participate in activities surrounding Restorative Justice Week, our Jail House Blues fundraiser in February and to assist with our Pancake Breakfast in August.

We do regular volunteer training sessions. If you are interested in getting involved, please do not hesitate to call me with any questions.



Workbook Orders:

From April 2011-March 2012 we had 28 workbook orders totalling \$8,386.73. As in past years a sizeable portion of these were from native communities in

Manitoba, Northern Saskatchewan and the Northwest Territories.

Justice Resource Centre Building:

The long awaited John Howard Bail Residence opened in March on the second floor. It was a major renovation that turned office quarters into living quarters.

As John mentioned, thanks to Community Places, carpeting on the stairs was replaced with rubber treads which are easier to clean and more hygienic.

The basement was fully renovated following flood damage and now houses the Bail Support and Supervision offices and Frank's Belt Atelier. A new ventilation system including heat, air-conditioning and HRV was installed in the basement.

With Community Places and Manitoba Hydro's Powersmart program, we were also able to upgrade all the lighting in the building to be more energy efficient.

A beautiful new awning was installed outside the front door with John Howard Society clearly printed on our standard blue, making our agency more visible to the community.

We also have a new telephone entry system at the front door which now allows all programs to have their own entry codes to allow for more security.

Janet Johnson, Administrative Assistant, Volunteer Program Coordinator, Building Manager



JHS STAFF and STUDENTS 2011/2012

The John Howard Society Staff:

John Hutton, Executive Director

Kate Kehler, Assistant Executive Director

Shuping Zhang, Accountant

Janet Johnson, Administrative Assistant/Volunteer Coordinator, Building Manager

Elvira Lausman, Reintegration Case Worker

Jacquie Nicholson, Literacy Program Coordinator

Chuck Wright, Literacy Program Assistant

Bob Godin, BASSP Supervisor

Amy Lamb, BASSP Case Worker

Ade Bodunrin, BASSP Case Worker

Bernice Praymak, BASSP Administrative Assistant

Rhonda Gosselin, BASSP Residence Manager

Jody Lake, Employment Coordinator

Ed Cook, Residential Care Worker

Shane David, Residential Care Worker

Robert Scott, Residential Care Worker

Ashley Tolentino, Residential Care Worker

Peter Imiefo, Residential Care Worker

Colin Creally-Johnson, Residential Care Worker

Former Staff for this period:

Linda Campbell, Marlene Aguilar, Jenna Drabble,
Brad Klassen and Nicole Gordon

2011 Summer Student:

Lexi van Dyck



Thank you to our 2011/2012 Funders

The John Howard Society of Manitoba, Inc. gratefully acknowledges your support:

- **Manitoba Justice** which already funds our reintegration department, Restorative Resolutions and is now supporting our bail program and residence;
- **The United Way of Winnipeg** who has funded us for 47 years and offers additional support through the Day of Caring Program. This year United Way provided an additional one time grant of 2% over and above our core funding which was much appreciated, all the more so as they did so without being asked.
- **Adult Literacy and Learning**, which continues to support our Literacy department;
- **Correctional Service of Canada** who provided funding for a second community forum – this one dealing with the *impact* of a criminal record.
- **Canada Summer Jobs**, who allowed us to hire a summer student in our Reintegration department.
- **Centre for Aboriginal Human Resource Development**, who also allowed us to hire a summer student
- **Assiniboine Credit Union** who provided funding that allowed us to develop new literacy workbooks and help with our Beyond Bars entrepreneurial training course
- **The Rotary Club** who has also provided funding that allowed us to develop new literacy workbooks
- **Community Places** for help with much needed building repairs
- **Share the Magic** MLA Christine Melnick's organization that supplied boxes and boxes of books for our new in-house library
- **Communities 4 Families** that provided funding for our Triple Parenting course that

- specifically address issues around incarcerated parents
- *Youth in Philanthropy* who through the Winnipeg Foundation donated to our Fresh Start kits that you heard about from reintegration
- *The Manitoba Mennonite Central Committee* for the hand sewn kit bags
- *The Law Foundation of Manitoba* for its continued funding of much needed, easy to read guide on how to get a pardon given the recent changes brought by Bill C-10
- *The All Charities Campaign* for an unexpected cash donation
- *The Winnipeg Foundation* who we thanked in last year's report for the then brand new computers but fiscal years and all that means we get to thank them again because we just love our new computers and server system!



And lastly we would like to acknowledge and thank the many individuals who continue to support our work with donations – you know who you are!

The growth of this agency and the work we do would not be possible without all of your support and generosity.

Thank you.



WHAT'S NEW AT JHS BABIES!

Yes, two staff members, Elvira and Nicole are currently on maternity leave with two little ones both born in the month of September – one, I won't mention which, aptly arrived on Labour Day.

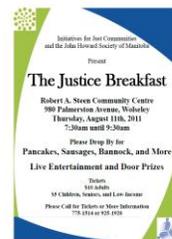
JHSM continues to be involved in the community in which we work and live. As usual, we participated in the Ellice Street Fair. We served well over 1000 hotdogs on a blustery June day that had us grabbing

for hats, napkins and even the tent! However, we did not volunteer for the dunk tank so....



We also once again joined the Elizabeth Fry Society for their Prisoner Justice Day march on August 10th to draw attention to those who have died while incarcerated.

We held another pancake breakfast but this time we partnered with Initiatives for Just Communities to draw attention to social justice issues. We served well over 100 people at the RA Steen Community Centre.



We have also been working with a variety of organizations, agencies, government departments and concerned citizens to develop a comprehensive anti-gang strategy. What is emerging is an umbrella group called GAIN, now formalizing various specialized committees in order to develop the multi-layered approach necessary to address this issue. We will keep you informed on where this leads.



While a 3rd annual fundraiser could not be described as new, this year we were lucky to have Al Rae, local comedian, CBC writer and performer along with being the artistic director of the Winnipeg Comedy Festival, come out and host for us. A great time was had by all. The Perpetrators and Big Dave McLean, along with live lobby music from Cruz and a special performance from Just TV, really made for a great time! We hope to have as much fun at our next concert in May 2013!



Another initiative that we are really happy about is that a mother of one of our clients contacted Jacquie

about donating books to our library and in their discussions, they talked about how little there is out there to help support the families of those incarcerated. This mother and Jacquie have formed a support group and while it is in its early stages, it is meant to be a group run very much by its members and at this point JHSM can only offer space to meet but we are very happy to support this group in any way we can. If you would like more information, please contact Jacquie.



BOARD OF DIRECTORS 2011/2012

We have already spoken about our literacy volunteers and our practicum students who give so much to this organization but our board is also made up of volunteers and we have been very lucky that so many, with such a wide variety of experience, are willing to bring that to the table so that the JHSM can better meet our social justice mandate.

David Alper (Chair)
Ted Mariash (Treasurer)
***Dr. Sophie Levina-Shulman** (Board Member)
Kelly Jones (Board Member)
***Jean Claude Bernheim** (Board Member)
Debbie George, (Board Member)
Evan Bowness (Board Member)
Allen Bleich (Board Member)
***Barrett Fraser** (Board Member)
Ken Sirkis (Board Member)
Melanie Nimmo (Board Member)
Steven Plenert (Board Member)
Pam Sholdice (Board Member)
***Kate Sjoberg** (Board Member)
Floyd Wiebe (Board Member)

*Resigned September 2012

We look forward to hearing your questions and comments either here at our AGM, at (204) 775-1514 or office@johnhoward.mb.ca.

The John Howard Society of Manitoba is a non-profit justice organization dedicated to working with offenders, victim and the community to resolve conflict, repair harm, and restore peaceful relations. Your contribution can help us achieve our goals.

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August 13, 2012

INDEPENDENT AUDITORS' REPORT

To the Members of The John Howard Society of Manitoba, Inc.:

We have audited the accompanying financial statements of The John Howard Society of Manitoba, Inc., which comprise the statement of financial position as at March 31, 2012, and the statements of operations and changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of The John Howard Society of Manitoba, Inc. as at March 31, 2012, and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Other Matters

Our examination did not extend to the budget which has been provided as additional information and therefore we do not express an opinion concerning the budget.

Scarrow & Donald LLP

Chartered Accountants
Winnipeg, Canada

For this communication, together with the work done to prepare this communication and for the opinions we have formed, if any, we accept and assume responsibility only to the addressee of this communication, as specified in our letter of engagement.

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF FINANCIAL POSITION

YEAR ENDED MARCH 31

	<u>2012</u>	<u>2011</u>
ASSETS		
Current assets:		
Cash	\$ 96,734	\$ 11,969
Term deposit (Note 3)	5,572	5,536
Accounts receivable	51,069	91,804
Prepaid expenses	<u>6,472</u>	<u>10,399</u>
	159,847	119,708
Capital assets (Note 4)	<u>529,923</u>	<u>430,678</u>
	<u>\$ 689,770</u>	<u>\$ 550,386</u>
LIABILITIES		
Current liabilities:		
Line of credit (Note 5)	\$ -	\$ 53,758
Accounts payable	136,454	86,107
Deferred income	27,154	85,850
Commercial loan payable (Note 6)	<u>166,685</u>	<u>130,655</u>
	330,293	356,370
Deferred contributions related to capital assets (Note 7)	<u>266,316</u>	<u>207,838</u>
	596,609	564,208
NET ASSETS		
Net assets invested in capital assets	96,922	92,185
Unrestricted net assets	<u>(3,761)</u>	<u>(106,007)</u>
	<u>93,161</u>	<u>(13,822)</u>
	<u>\$ 689,770</u>	<u>\$ 550,386</u>

APPROVED BY THE BOARD:

_____ Director

_____ Director

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF OPERATIONS

YEAR ENDED MARCH 31

	<u>Budget</u> (unaudited)	<u>2012</u>	<u>2011</u>
Revenues:			
Grants-			
Province of Manitoba-			
Department of Justice	\$ 814,824	\$ 488,235	\$ 98,881
Department of Advanced Education & Literacy	63,163	63,150	58,953
Headingley Correctional Centre	-	-	2,300
Government of Canada-			
Correctional Services of Canada	-	10,736	14,007
Employment Development Branch	2,560	2,560	2,393
United Way of Winnipeg	154,140	157,224	153,444
The John Howard Society of Canada	19,100	19,000	19,485
The Winnipeg Foundation	-	5,850	29,200
Other	8,500	8,533	7,686
Donations and memberships	5,200	8,125	50
Rent	92,700	91,326	68,972
Special events	11,500	4,021	100
	<u>1,171,687</u>	<u>858,760</u>	<u>455,471</u>
Restorative resolutions:			
Province of Manitoba	76,000	76,000	76,000
Interest and other revenue	93,695	92,235	42,026
Ogijiita Pimatiswin Kinamatwin (Schedule D)	178,861	189,908	-
Amortization of deferred contributions related to capital assets (Note 7)	<u>26,190</u>	<u>38,882</u>	<u>28,209</u>
Total revenue	1,546,433	1,255,785	601,706
Expenses:			
Depreciation	45,500	62,287	46,397
Bail Assessment, Support and Supervision (Schedule Building)	174,924	173,493	-
General	108,274	96,393	68,713
Interest on commercial loan	118,000	19,898	19,843
Membership services	9,500	7,497	4,496
Office	4,650	3,514	1,276
Ogijiita Pimatiswin Kinamatwin (Schedule B)	18,179	28,174	30,094
Program materials	178,861	187,659	-
Residential Bail (Schedule C)	15,434	5,758	8,240
Restorative resolutions (Schedule D)	458,511	138,700	-
Salaries	76,000	75,991	75,998
	<u>333,174</u>	<u>349,438</u>	<u>326,384</u>
Total expenses	<u>1,541,007</u>	<u>1,148,802</u>	<u>581,441</u>
Difference between revenues and expenses	<u>\$ 5,426</u>	<u>\$ 106,983</u>	<u>\$ 20,265</u>

This year's poetry winner is:

Son

Walk with me

But don't follow in my footsteps

Walk with me

And listen to the stories I tell

Walk with me

And gain my friendship

Walk with me

And earn my respect

Walk with me

And know my pride

Walk with me

And know I love you

Walk with me

But in the end

Choose your own path

And know

I'll always walk with you

NAW



This year's poetry contest judges are Cora Morgan, Al Rae and Gilbert Manitopyes.