

The John Howard Society of Manitoba, Inc.



Annual Report 2012—2013

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WELCOME!

We are pleased to present our 2012 - 2013 Annual Report, covering the period of April 1st, 2012 to March 31st, 2013. Please see our **“WHAT’S NEW AT JHSM”** section for our most recent and exciting news.



REPORT FROM THE CHAIR



This has been another year of growth and change for the John Howard Society of Manitoba (JHSM). Our new Bail Assessment, Support and Supervision Program (BASSP) and our bail residence, which we began last year, are already demonstrating their effectiveness. These programs are providing a much needed alternative to keeping those only accused of a crime from being incarcerated until trial. In so doing, we are helping to uphold the principle of innocent until proven guilty and address the overcrowding that is pervasive in Manitoba’s jails.

Literacy and reintegration have always been the core programming that JHSM provides. It is these two services that the organization’s namesake, John Howard, long ago identified as essential in helping those incarcerated to turn their lives around upon release.



Our Literacy Program continues its innovative work, including the latest very inspiring *“Inside Scoop”* fundraising publication, featuring the creative prose and artwork of the residents of the Winnipeg Remand Centre. The literacy students and editorial board along with all the inmates who gave of their scant resources are to be commended for their efforts to reach out and help community youth organizations maintain their essential programs.

Our reintegration team while helping to educate social work practicum students, by giving them much needed real life work experience, continues their daily work of assisting clients with the myriad of issues they face both inside and outside the institutions.

Restorative Resolutions, our alternative community based sentencing program was very fortunate to have Michelle Joubert, the original area director of the program, return to help with the transition and revamp the program after Lana Maloney retired.

We now welcome Kym Duncan, who worked for JHSM before moving on to a career within Manitoba Justice, as the new permanent area director. With the further reduction of the availability of conditional sentences by the Harper Conservative Government, the program will face some challenges. However, its stellar recidivism rate continues to prove its worth.

While the government continues to adopt punitive, mean-spirited criminal justice legislation that are proven failures and so will not enhance public safety, the JHSM continues to play an important advocacy role by speaking out publicly in favour of a more humane and effective criminal justice system.

This year, we are saying goodbye to a number of Board members: Evan Bowness, Melanie Nimmo, Barrett Fraser and Ken Sirkis. We appreciate the time, energy and particular expertise and interest they brought to our Board and the JHSM.

John Hutton, our executive director, began a leave of absence at the very end of the 2012/13 year. Kate Kehler, then assistant executive director, was able to step in to the role and was able to hire Dennis Trochim as the acting assistant executive director.

Ervin Chartrand also had to resign due to school commitments but we are pleased that he will be one of the new board members we will welcome back at our Annual General Meeting. As noted in the change of by-laws notice, for the first time, we will be welcoming a staff representative, elected by fellow JHSM staff members, to the Board. The very important work done by the John Howard Society of Manitoba is made possible through the tremendous dedication of a growing team of staff, board members and volunteers. Thanks to you all!

While I will be stepping down as Board Chair, I will continue serve on the Board of Directors for the last of my eight years with the Society and help with the transition to a new Board Chair. It has truly been an honour to have served as Board Chair.

David Alper,
Outgoing Chair of the Board of Directors



REPORT FROM THE ACTING EXECUTIVE DIRECTOR



March 31st, 2013 marked the end of our first full year of operations for the Bail Assessment Support and Supervision Program (BASSP). Going from a staff of eight to twenty three and taking on 24/7 care of our BASSP clients was a huge leap forward for our organization.

Through the capacity and willingness demonstrated by all JHSM staff to make this new program work, as of September of this year, we have been able to see nineteen clients through until sentencing and of those nineteen, four had their charges dismissed, one had them stayed and twelve were given community sentences while only two were sentenced to incarceration. The work done by our clients to address the issues that led them to be involved in the justice system while in BASSP is regularly cited by the sentencing judges as reasons for the conditional sentences.

As you will read in more detail later, our literacy and reintegration departments along with our Restorative Resolutions program continue to hold true to our mission statement and work to address the causes and consequences of crime through evidence-based best practices. It is difficult work at times given the current political and funding environment but we continue to look for innovative ways to meet our mandate.

The new institutional literacy program model that Jacquie Nicholson, JHSM's literacy coordinator, explains more fully later in this report is a prime example of this creativity. Essentially, we took what has been a barrier to literacy program delivery in the Winnipeg Remand Centre, namely sudden and frequent transfers of students to other institutions, and turned it into an asset through a focus on training peer tutors. As these peer tutors move on to other institutions, they, with continued JHSM support and resources, will be able to help their fellow inmates improve their literacy skills while, of course, further developing not only their own literacy skills but also essential skills that will assist them upon release.

We would like to thank the representatives from Manitoba Justice and Manitoba Adult Literacy and Learning and also our community partner organizations' experience, expertise, insight and support in developing this new model. The Assiniboine Credit Union provided the funds so that Jacquie could develop the course materials.

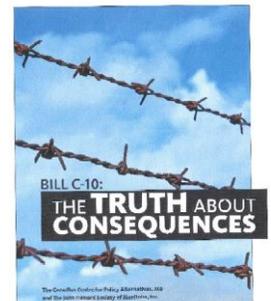
We were extremely fortunate to be able to partner with so many like-minded community organizations as we all work for a safer and more just society.



As a member of the executive of GAIN (Gang Action Interagency Network) with organizations like GAP (Gang Awareness for

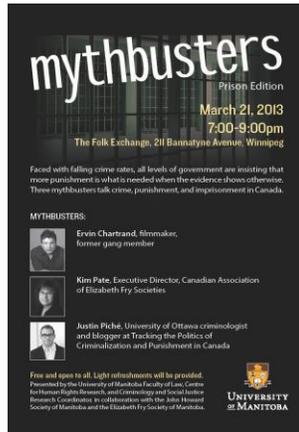
Parents), the Spence Neighbourhood Association and Ndinawe continue to spearhead the drive for a comprehensive anti-gang strategy that is very much needed in Winnipeg and throughout Manitoba.

We also partnered with the Canadian Centre for Policy Alternatives (CCPA) to bring Justice Barry Stuart, who was instrumental in bringing restorative justice practices into the BC justice system, and Paula Malea, author of *"Fearmonger,"* to a day-long forum called *"Bill C-10: What Next?"*. This forum was designed to look at how best to address the negative impact of the politics of fear and the legislation fear produces. The CCPA and JHSM co-authored a report for this event called *"The Truth About Consequences"* that can be downloaded from our newly re-launched website at www.johnhoward.mb.ca.



Larry Morrissette of Ogijiita Pimatiswin Kinamatwin (OPK) was featured in the award winning documentary *"We Will Be Free"* and JHSM hosted a screening of the film with a question and answer session with Larry and the film's directors who were visiting from Germany. The official trailer for this film can be seen on YouTube and I highly recommend seeing the film if you can.

In the same month, we were happy to facilitate another public outreach event with Debra Parks of the University of Manitoba's Faculty of Law. Ms. Parks had arranged a full day conference on the negative effects and injustice of segregation practices in Canada. Ms. Parks approached us and we put together an evening of public discussion and the screening of local and award winning documentary filmmaker Ervin Chartrand's "504938C". The evening's event, which was entitled "Mythbusters", asked audience members to write down questions or commonly held perceptions of jail, prisons, or inmates, which we then had our panel of experts address or more aptly, "bust". The panel included Ervin, Kim Pate, Executive Director of the Canadian Association of Elizabeth Fry Societies, Catherine Latimer, Executive Director of the John Howard Society of Canada and Justin Piché, University of Ottawa criminologist.



with the supports they need, especially employment, so they can turn their lives around.

JHSM was also pleased to lend its support to initiatives and the programing of other organizations such as The Elizabeth Fry Society, Make Poverty History, Opportunities for Employment, Ma Mawi Wi Chi Itata Centre, and a local Mosque that was looking to find funding so they could develop their own culturally appropriate youth programing, amongst others. We were also very pleased to be invited to the grand opening of the Kihwi Iskewock (Eagle Women) Lodge and to help welcome them to the neighbourhood. We are looking forward to future partnering opportunities.

The JHSM has maintained its advocacy role through the media, print, radio and television, on the effects of the on-going and now fully implemented Bill C-10, the mistake of cutting the minimal funding that supported the St-Leonard's Society's incredibly successful Lifeline program, overcrowding in our jails and prisons, conditions of confinement on Northern reserves and even to the ridiculous uproar over Manitoba Corrections allowing inmates to play video games.

JHSM is also very concerned about the proposed changes to the Not-Criminally-Responsible legislation that would extend the regular review period from one year to three years, thus ensuring that those who are deemed well by actual medical experts and capable of living in the community once again will remain in a forensic bed longer than necessary. These beds are already in very short supply in Canada. The most recent prorogation of the Harper Conservative Government has meant that the proposed Bill C-54 died on the order table but every indication is that it will be back. JHSM will be doing whatever it can to counter any and all legislation that punishes mental illness.

We would also like to point out that we have the above mentioned newly revamped website. We would like to thank the John Howard Society of Canada who helped fund the work.



Our Facebook page continues to be 'liked' and we have recently joined Twitter. You can link to both via our homepage.



We held our third annual fundraiser called Jailhouse Blues III, featuring Cruz, the Perpetrators and Big Dave McLean. We were very fortunate that comedian, CBC writer and performer, and executive director of the Winnipeg Comedy Festival, Al Rae, helped us out by hosting and coming up with his very own impromptu hilarious version of Folsom Prison Blues.

As well, last year's annual general meeting was an event in itself. We rented the main hall at the West End Cultural Centre, the staff and board made chili, the Spence Neighborhood's First Jobs for Youth provided the bannock and Lisa Meeches, the award winning film producer, along with Ervin Chartrand spoke movingly of the need to keep providing people

Finally, I would like to thank all of our funders who are listed later in this report. I have mentioned some here but I did want to single out one other, that I will not name because she does not want to be publicly thanked, but I always think of her when I am feeling a bit 'stretched'. In her letter, this regular private donor said: "I know I usually send you \$5000.00 but this year I am so mad at what they are doing, I am giving you \$10,000.00!" Although it is regrettable that she has such good cause to be angry, her generosity is much appreciated!

Kate Kehler, Acting Executive Director



RESTORATIVE RESOLUTIONS



Restorative Resolutions (RR) began as a JHSM initiative with funding from the Winnipeg Foundation and is now a unique partnership between Manitoba Justice and JHSM.

We are a community based sentencing program that was started in 1993 and we will be celebrating 20 years of working with victims, clients and the community this year.

Our program creates an opportunity within the current Criminal Justice System to deal with some court cases in a way that is more closely aligned with the principles of Restorative Justice. By viewing the crime as an action that has caused harm to the victim, the community and the client, our program seeks to include all these parties in the reparation of that harm. Within Restorative Resolutions there are opportunities for all three parties to take an active role in determining what the outcome of the case will be rather than just being passive observers. By taking a more active role in working to resolve issues that affect them, participants can take back some of the control that was lost when the offense occurred.

Our clients are held accountable for their actions and have the chance to take responsibility in a meaningful way. This includes taking steps to repair the harm they have caused that go beyond the usual custodial or community dispositions. It also includes focusing on the risk factors that have brought them into conflict with the law and working to address them.

Victims have the chance to speak up and be heard in the process and assist in making recommendations to the court about possible outcomes. Participation is voluntary and victims decide their level of involvement. There are many different options for participation including submitting victim impact statements, receiving letters of apology, restitution, conciliation and mediation.

Restorative Resolutions follows case management principles as directed by Manitoba Justice with focused interventions in high needs areas and providing services that reflect the responsibility and needs of individual clients. Key areas of focus include education/employment, family/marital relationships, leisure/recreation, companions, addictions, attitude and social patterns. RR staff, who are probation officers, provide one to one interventions as well as connecting clients with appropriate outside resources. We also offer group programs for both male and female clients. Clients are often involved in more than one intervention strategy, which are all supported and supervised by their probation officer.

As we celebrate twenty years of working in the community, with the community and for the community, over one million six hundred thousand dollars, \$1,600,000.00 was paid in direct restitution to victims, close to 500 apology letters written to victims and almost 60,000 hours of community service completed by program participants.

This past year has been one of transition. With the retirement of the previous area director, Lana Maloney, the original area director, Michelle Joubert returned on a part-time basis to offer her skills and leadership to the team until a new area director was assigned. The Restorative Resolutions team is a small but strong one and with Michelle back to provide assistance as needed, the team was able to continue to move forward. The program's recidivism rate continues to be significantly lower than for those who receive sentences of incarceration.

In July 2013, I joined the team as the new area director. I am very excited about the program and the difference it makes in people's lives. Before joining Restorative Resolutions, I worked with both victims and those who victimized them. I was the coordinator of the Victim Services Unit for the R.C.M.P. in Thompson, Manitoba and then moved to a pilot Restorative Justice Program with the John Howard Society.

Following that I worked as a Probation Officer for twelve years gaining experience in a variety of different units until I found my way back to the John Howard Society when I accepted the area director position here at Restorative Resolutions.

Looking ahead to what the future holds for Restorative Resolutions there are some exciting new things coming. Our team will continue to focus on the development and supervision of Restorative Resolution plans but we also have plans to revise one of our programs and work to build on our victim component. Another goal involves working with the John Howard Society to develop a program on victim impact. In addition, 2013 marks the 20th anniversary for us and we will be celebrating that during Restorative Justice Week so check with us in the near future for further details.

Kym Duncan, Director of Restorative Resolutions



REINTEGRATION PROGRAM



March 31st, 2013 marks the end of my first fiscal year with the John Howard Society of Manitoba as the reintegration coordinator.

Although I am new to the position, I am not new to the John Howard Society. I completed my practicum here as a student and was employed as a reintegration worker. I graduated from the University of Winnipeg with an Arts Degree in Sociology and Conflict Resolution.

The program continues to play a large role in the reintegration process, moving from institutions to the community, for our clients. With JHSM being the resource hub to the community, clients receive assistance to resources that suit their individual needs and create a solid release plan.

Reintegration has scheduled weekly visitations to Winnipeg Remand and Headingly. Milner, due to the distance, is visited a few times per year. In this case, telephone communication is more readily used. We have also made three trips to Stony Mountain Institution and again rely on the phone as our primary communication method with our clients there. This year, we saw about 680 clients in the institutions.

JHSM also works closely with clients in the community. We receive referrals from other community partners, parole and probation officers, or word of mouth. JHSM has made a name for itself for being supportive and non-judgemental, assisting in locating needed resources, and advocating against injustice. Office/community cliental would be estimated at 180.

Programming, which assists in a client's release plan, can be court ordered or through a personal decision to make positive change. JHSM facilitated five Anger Management programs this year, with about 50 participants. I was also certified in a 3-day training course for Triple P Parenting and am looking forward to offering that course here at 583 Ellice and in Headingly Correctional Centre.

Carmen Vielfaure and Travis Bighetty have both completed their practicum at JHSM, and have been employed part-time, along with Sharmili Vijayanathan who also works in our bail program. The students' presence and work ethics will be missed in the next year.

New students will come aboard in fall to gain experience and complete their practicums. JHSM continues to be popular practicum site given the level of 'hands-on' meaningful work the students get to participate in.

The fresh start packages continue to be popular and will continue, due to their success. These packages are given to clients being released from institutions and to those needing assistance in the community. The packages include toiletries such as shampoo, conditioner, soap, razor, deodorant, toothbrush, toothpaste, shoe laces, and underwear. The Mennonite Central Committee continues to provide hand-sewn reusable cloth bags for this program.

The clothing closet continues to request donations, as clothing goes quickly, serving approximately 400 people per year. Steel-toed boots, for work, are a hot commodity and require a letter from employer stating employment.

Career and resource fairs, Aboriginal days, information sessions, and mental health training were attended in the institutions, along with community resources awareness sessions that allowed JHSM staff to visit and learn more about the community and how our cliental can utilize these services.

Success is defined in society as material worth, however at JHSM, success can be the completion of a small step to a larger goal, an understanding ear that listens to help clients control an addiction, secure employment or even finding a home after living on the streets for many years.

Much of the things we take for granted are the things that JHSM helps our clients obtain. Some of the biggest obstacles to success are fear and a lack of self-esteem along with the other hurdles that our clients face once involved in the justice system. JHSM plays a role in encouraging and supporting our clients with the goal of giving them the tools they need to succeed.

Tania Wiebe, Reintegration Coordinator



LITERACY DEPARTMENT

John Howard's literacy department helps clients to develop and strengthen essential literacy skills, such as reading, writing, math, problem-solving, and communication skills. We work with men in the Winnipeg Remand Centre (WRC) as well as those living in the community or in our residential bail program. Throughout 2012-2013, we had 54 adult learners and three staff: one full-time and two part-time.

In the WRC, we deliver group and individual instruction with the help of about twelve volunteer tutors. Our program is student-centred, which means that instead of following a formal curriculum, students work toward specific goals they have set for themselves. In their one-to-one sessions, students might be learning to read newspapers or recipes, creating resumes, or improving math skills for a career in the trades.

This past year, two of our students successfully completed their GED exams. Another produced his own business plan in preparation for his release from jail. Another wrote a children's story and turned it into a home-made book for a friend's son.

Our group classes are organized around topics suggested by learners themselves, and include subjects as diverse as poetry, parenting, and current events such as the NHL lockout. Emphasis is on

discussion, critical thinking skills, and inquiry projects. In one class, students each chose and then presented on a research question related to residential schools, gathering information by reading articles or interviewing family members or elders. In another, a student led a group discussion on the Phoenix Sinclair Inquiry, and then used his notes to write an article for the *Inside Scoop*, our quarterly literacy newsletter.

We have also been expanding our community literacy programming in the past year, increasing the amount of one-to-one instruction we do and offering a weekly study hall for residents of JHSM's bail program. Hiring a part-time classroom assistant was instrumental in being able to provide more support to community and residence clients.

Volunteers are also crucial to our activities and we are deeply grateful to our tutors, who set aside time regularly not only to work with students, but to attend regular volunteer trainings.

The accompanying photo shows a group of volunteers at our spring training, ready to chow down after having just prepared a "Jailhouse Burrito". The burrito is a popular and creative dish in Remand that can be made using items from the institution's canteen. One of our tutors persuaded her student to write out the recipe as a literacy activity, on the condition that she would agree to try it out!



JAILHOUSE BURRITO

- 1 or 2 cups of noodles, crushed
- 1 bag of BBQ corn chips or any kind of spicy chips, crushed
- 1 bag of taco chips, crushed
- 1 or 2 hot rod sticks, cut into small pieces
- 1 or 2 beef jerky cut into small pieces
- 1 to 1.5 teaspoon of pepper
- 1 teaspoon of salt
- Put all of this in one plastic bag and mix. Once everything is mixed add:
- 1 or 1.5 teaspoon of mustard
- 1 or 1.5 teaspoon of peanut butter
- 2 teaspoons of Cheez Whiz – (see next page)

Jailhouse Burrito – Continued:

Make sure you put the mustard, peanut butter, and the Cheez Whiz in a cup and add boiling hot water and mix it all in together.

Then once it is all stirred up, mix it up in the bag with your other stuff.

Stir to make sure everything is well mixed together. Then add boiling water all over your burrito and let it sit for 15-30 minutes. And enjoy.

- Recipe by Max Richard

In addition to tutoring, we also use volunteers to run our Get the Story Out program, where inmates can record themselves reading to their children and then have the book and recording sent to the child as a gift. We gave out 34 books and 19 recorded audio CDs this year.

The JHSM literacy program is proud to produce some of its own literacy materials, ensuring that we always have books especially designed for incarcerated and formerly incarcerated learners. With the support of the Rotary Club and Manitoba Adult Learning and Literacy, we were able to publish two new literacy workbooks this year, *Math: What's the Point?* and *Getting a Job: A Guide to Finding (and Keeping) Meaningful Employment*. Both were created with the input of students from the program, who assisted with designing activities or contributed insights and anecdotes through recorded interviews.

Perhaps the highlight of the year was our student-led fundraiser for the Norquay Community Centre. This



initiative was spearheaded by the *Inside Scoop* editorial board, the group of Remand Centre students who plan, write, design, and edit

the program's quarterly newsletter. The board decided to collect donations for the summer 2012 edition of the *Scoop*, raising almost \$800 in jail and about \$500 in the community. Assiniboine Credit Union doubled the first \$500 for a grand total donation of \$1,800, which we presented to the Norquay Community Centre in the fall. The editorial board chose Norquay because they felt that investing in youth programming would give young people the support they need to stay out of jail.

Another important part of our work this year has been planning for the future of our program. While our incarcerated students have accomplished great things, we have also faced significant challenges in the WRC as a result of overcrowding, high inmate turnover, and lack of access to program space. As a result we are transitioning our WRC program into a model based on peer tutoring rather than instruction delivered through outside staff and volunteers. Under our new program model, we will spend our limited time with incarcerated clients training them how to tutor their lower-literacy peers, so that they can spend their many hours of "down time" up on their living units working together on the same types of skills they have traditionally been learning and practising in class. We went through an extensive strategic planning process last spring to design this program model, consulting with institutional staff, clients, and other community organizations.

With the much appreciated grant from Assiniboine Credit Union, we spent two months this winter designing the curriculum for the peer tutor training course, as well as a peer tutor's manual that includes step-by-step literacy activities and a vast appendix of learning materials at all different reading levels. We began training peer tutors in July of 2012 and by this time next year, teaching inmates to tutor one another will be the foundation for our institutional literacy program. The 2013-2014 year is running on pilot funding, but we are confident that the program will achieve enough success to be renewed in future years.

In the meantime, our community literacy program has expanded to the point that it now has its own coordinator, Chuck Wright. Chuck will be running both group and individualized literacy instruction at three community sites: the John Howard Society office, Opportunities for Employment (294 Portage Avenue), and BUILD at 475 Main Street. The philosophy behind this program is one of "literacy outreach": basically, bringing the literacy instruction to learners rather than expecting them to come to us.

Looks like we will have a lot to report back on next year! Thank you as always for your support for and interest in our literacy program.

Jacque Nicholson, Literacy Program Coordinator



BUILDING and VOLUNTEER REPORT



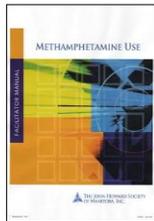
Volunteer Management:

The majority of our volunteers are involved in our literacy program at the Winnipeg Remand Centre as tutors. This year, we were very lucky to have Jim Chapryk, Desi Ducharme, Delaney Earthdancer, Joshua Enns, Amelia Gamvrelis, Samantha Hancox, Fred Harris, Zahra Lalji, Denise MacDonald, Sarah Malahias, Claire Maxwell, Robert McGregor, Kyla Pedersen, Gabrielle Richard, Joel Schlessinger, Katerina Tefft, Shamili Vijayanathan, Anne Wyman and Cara Yakubchuk.

Volunteers were also invited to participate in activities surrounding Restorative Justice Week and our Jail House Blues fundraiser in February.

Workbook Orders:

From April 2012-March 2013 we had 14 workbook orders totalling \$6,306.94. As in past years, a sizeable portion of these were from native communities in Manitoba, Northern Saskatchewan and the Northwest Territories.



John Howard Society Building: After the major renovations of last year with our long awaited John Howard Bail Residence opening on the second floor this has been a quiet year with the usual maintenance and repairs.

We acquired a new tenant in the building this year. Front Step Research Co-op is a social enterprise which provides professional research services with a focus on empowering community by bringing individual and collective voices to the fore. They also do surveys, translation, transcription, data analysis and focus group facilitation among other things.

Janet Johnson
Office and Building Management



BAIL ASSESSMENT, SUPPORT AND SUPERVISION PROGRAM REPORT

First of all a very special thank you to my BASSP Team comprised of caseworkers Sharmilee and John, Executive Assistant Bernice, Resident Manager Rhonda, Employment Coordinator Jody, and all the rest of the residence staff. I appreciate all their hard work, dedication and professionalism throughout the past year.

Our Bail Assessment, Support and Supervision Program (BASSP) can serve up to 75 men, 20 in our residence here at 583 Ellice Avenue and 55 potentially in the community. Currently we have 15 in residence and six supervised in the community.

We would like to acknowledge our partners in the justice system, the judges, the Crown's office and defence attorneys for their continued support of the program. Our clients do represent those who are unable to get bail on their own so the additional supports offered by our program often are what 'tips' the scales of justice.

One of the program's success stories was a client who, with BASSP support, was able to move directly into the community. He was released to reside in his own home to look after his two young boys. This man completed all the programs assigned to him and had no compliance issues throughout his time in the program. He was always employed and when he went to court to face his current charges he was given a conditional sentence and is still in the community reporting to Probation Services.

Bob Godin – Supervisor for BASSP
Bail Assessment Support & Supervision Program

Thank you to our 2012/2013 Funders

The Federal Government

Canada Summer Jobs

The Province of Manitoba

Department of Justice

Manitoba Adult Learning and Literacy

Department of Entrepreneurship,
Training, and Trade

Foundations and Friends:

United Way of Winnipeg

The Winnipeg Foundation

The Assiniboine Credit Union

(CAHRD) Centre for Aboriginal Human
Resource Development Inc.

LITE

Share The Magic and Christine Melnyk, MLA

The John Howard Society of Canada

Private Donors and Supporters



STAFF 2012-2013 Fiscal Year

John Hutton: Executive Director

Kate Kehler: Assistant Executive Director

Shuping Zhang: Accountant

Janet Johnson: Administrative Assistant, Volunteer
Coordinator, Building Manager

Tania Wiebe: Reintegration Coordinator

Elvira Lausman: Reintegration Support Worker

Jacquie Nicholson: Literacy Program Coordinator

Chuck Wright: Literacy & Volunteer Support Worker

Katherine Johnston: Literacy Classroom Assistant

Bob Godin: Bail Assessment Support and Supervision
Program (BASSP) Supervisor

Sharmili Vijayanathan: BASSP Caseworker

Bernice Praymak: BASSP-Intake and Inquiries

Rhonda Gosselin: BASSP Residence Manager

Jody Lake: BASSP Employment Coordinator and
Residence Staff

Ed Cooke: Residence Staff

Colin Creally-Johnson: Residence Staff

Shane David: Residence Staff

Peter Imiefo: Residence Staff

John Lang: Residence Staff

Ashley Tolentino: Residence Staff

Cecil McFarlane: Residence Staff

Carmen Vielfaure: Reintegration/Student Placement

Travis Bighetty: Reintegration/Student Placement

Leanne Morison: Reintegration /Student Placement

Social Work/Students Placements

Candace Bakkelund

Stacey Belyk

Victoria Lambert

Renee St. Goddard

Danielle Wedlake

The following are former staff members that have
moved on to new endeavors. We wish them all the
best:

Ahmad Moussa

Robert Scott

Kelly Stefanation

Amy Lamb

Brad Klassen

Linda Campbell

Nicole Gordon



In Memory of Adeola Bodunrin



Ade was hired by JHSM in May 2011 as one of the
original BASSP caseworkers. His dedication and
drive helped create the program we have today.

He passed away in February 2013.

Ade leaves a wife and two sons, family, and close
friends, including those here at the John Howard
Society.

He is dearly missed.



The John Howard Society of Manitoba is a non-profit justice organization dedicated to working with offenders, victim and the community to resolve conflict, repair harm, and restore peaceful relations. Your contribution can help us achieve our goals.

Board of Directors 2012-2013 Fiscal Year

David Alper (Chair)
 Ted Mariash (Treasurer)
 Allen Bleich (Executive)
 Steve Plenert (Executive)
 Pam Sholdice
 Kelly Jones
 Paul Bourget
 Debbie George
 Richard Kennett
 Adrian Sala
 Jesse Thorne-Finch
 Floyd Wiebe
 *Evan Bowness
 *Barrett Fraser
 *Ken Sirkis
 *Melanie Nimmo
 *Ervin Chartrand

*Resigned

What's New at JHSM:

Our 2013-2014 is off and running and we will have a lot to report next year but here we would just like to hit some of the highlights to look for:

Elvira Lausman is back with reintegration after her maternity leave. Welcome back Elvira!

With funding from LITE and the Assiniboine Credit Union, we will once again be able to offer a session of Beyond Bars: The John Howard Society of Manitoba's Entrepreneurial Training Program.

While we are going to miss Warda Ahmed, the West Central Neighbourhood immigrant settlement worker, as they have found room over at West Central Women's Resource Centre, her actual employers, we will be able to take advantage of the move as our expanding literacy program needs more space! They will now be occupying Warda's old office which also houses our community library.



Thanks to the Elizabeth Fry Society of Manitoba who passed our name onto Mark's Work Warehouse and Project Echo, we received a large donation of quality clothing for our clothing closet. Check them out at:

www.project-echo.com.

Also, due to a connection we made at a JHSM forum on employment for ex-offenders, Dr. Brian Scharfstein, president of Canadian Footwear, has become a regular donor to our clothing closet.



As per typical practice, evaluation forms were handed out following the completion of the anger management program. The following were some of the more interesting comments:

I learned that I can't change yesterday, but I can learn from it to change for tomorrow.

I would like to see some traditional elders as part of this course.

I think we should talk about our experiences more and learn from each other's mistakes.

The exercise on "shaking the baby" made me cry on the way home.

JHSM: Don't stop what you are doing.

2012 POETRY CONTEST WINNERS

The contest is open to anyone incarcerated or who has been in the past year, with submissions from across Manitoba.

1st Place – Written by Naw
WALK WITH ME

Son
Walk with me
But don't follow in my footsteps
Walk with me
And listen to the stories I tell
Walk with me
And gain my friendship
Walk with me
And earn my respect
Walk with me
And know my pride
Walk with me
And know I love you
Walk with me
But in the end
Choose your own path
And know
I'll always walk with you

3rd Place – Written by Jaime (STACI) Abraham
I DO WHAT I DO

Tell what me to do? I do for you,
Whether the right or wrong way,
Riskin' my ass, for cash in a flash,
No more nickel and diming each day,
Where you make your bread,
should be left unsaid
As long as you getting' your pay
So if I show you how? Never later, not now
Then you best listen to what I say
When you workin' the street,
be careful not to meet
The ones who'll try take you away.

This poem is for all my girls who know what it's like to work the streets and live to tell about it, but also for those who lost their lives because of it. This is dedicated to them.

2nd Place – Written by Tim Reilly
WHO'S TO BLAME?

To every child in the world,
who has something going wrong
Sometimes I go hungry,
or my daddy's gone too long
My momma's on the bottle again,
my aunty won't say a word
My uncle's back in jail,
but that's just what I heard
My Brother, he's in a gang,
hanging out with some thugs
My sister and her boyfriend,
I'm sure they're selling drugs
Grampa he sleeps all day,
while Granma watches T.V.
The saddest thing about it all
Is there's so many kids like me

To every child in the world,
who's afraid to be alone
Sometimes I'm called names at school,
or hit with sticks and stones
I go down to the park,
hoping the kids might let me play
They tell me I'm too little,
I hear this every day
I go home and tell my mom,
she said, "don't be like your dad and lie"
I asked to watch T.V. with her,
she said "just go play outside"
I'm sitting here all alone, can't anybody see
The saddest thing about it all
Is there's so many kids like me

Every child in the world,
should be taught wrong from right
I should be most important,
always keep me in your sight
Be careful what you say,
and the things that you do
I catch on pretty quick,
and I'll grow up just like you
I shouldn't have to grow up, feeling hurt and pain
Sitting in the steps crying, is not a child's game
There was no one there to teach me,
the way life should be
The saddest thing about it all
Is there's so many kids like me.

SCARROW & DONALD LLP
CHARTERED ACCOUNTANTS
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Fax: (204) 474-2886
www.scarrowdonald.mb.ca

July 2, 2013

INDEPENDENT AUDITOR'S REPORT

To the Members of The John Howard Society of Manitoba, Inc.:

We have audited the accompanying financial statements of The John Howard Society of Manitoba, Inc., which comprise the statement of financial position as at March 31, 2013, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of The John Howard Society of Manitoba, Inc. as at March 31, 2013, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Comparative Information

Without modifying our opinion, we draw attention to Note 10 to the financial statements which describes that The John Howard Society of Manitoba, Inc. adopted Canadian accounting standards for not-for-profit organizations on April 1, 2012 with a transition date of April 1, 2011. These standards were applied retrospectively by management to the comparative information in these financial statements, including the statements of financial position as at March 31, 2012 and April 1, 2011, and the statements of operations, changes in net assets and cash flows for the year ended March 31, 2012 and related disclosures. We were not engaged to report on the restated comparative information, and as such, it is unaudited.

Other Matters

Our examination did not extend to the budget which has been provided as additional information and therefore we do not express an opinion concerning the budget.

Scarrow & Donald LLP

Chartered Accountants
Winnipeg, Canada

For this communication, together with the work done to prepare this communication and for the opinions we have formed, if any, we accept and assume responsibility only to the addressee of this communication, as specified in our letter of engagement.

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF FINANCIAL POSITION

YEAR ENDED MARCH 31

	<u>2013</u>	<u>2012</u>	<u>2011</u>
ASSETS			
Current assets:			
Cash	\$ 38,042	\$ 96,734	\$ 11,969
Term deposit (Note 2)	5,607	5,572	5,536
Accounts receivable	114,584	51,069	91,804
Prepaid expenses	<u>10,299</u>	<u>6,472</u>	<u>10,399</u>
	168,532	159,847	119,708
Capital assets (Note 3)	<u>467,754</u>	<u>529,923</u>	<u>430,678</u>
	<u>\$ 636,286</u>	<u>\$ 689,770</u>	<u>\$ 550,386</u>
LIABILITIES			
Current liabilities:			
Line of credit (Note 4)	\$ 77,727	\$ -	\$ 53,758
Accounts payable	83,321	130,017	82,693
Deferred income	38,091	27,154	85,850
Government remittances payable	7,126	6,437	3,414
Commercial loan payable (Note 5)	<u>127,597</u>	<u>166,685</u>	<u>130,655</u>
	333,862	330,293	356,370
Deferred contributions related to capital assets	<u>227,434</u>	<u>266,316</u>	<u>207,838</u>
	561,296	596,609	564,208
NET ASSETS			
Net assets invested in capital assets	112,723	96,922	92,185
Unrestricted net assets	<u>(37,733)</u>	<u>(3,761)</u>	<u>(106,007)</u>
	<u>74,990</u>	<u>93,161</u>	<u>(13,822)</u>
	<u>\$ 636,286</u>	<u>\$ 689,770</u>	<u>\$ 550,386</u>

APPROVED BY THE BOARD:

_____ **Director**

_____ **Director**

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF OPERATIONS

YEAR ENDED MARCH 31

	<u>Budget</u> (unaudited)	<u>2013</u>	<u>2012</u>
Revenues:			
Grants-			
Province of Manitoba-			
Department of Justice	\$ 527,000	\$ 645,103	\$ 488,235
Department of Advanced Education & Literacy	76,900	76,900	63,150
Department of Entrepreneurship, Training & Trade	124,000	37,385	-
Government of Canada-			
Correctional Services of Canada	23,500	18,830	10,736
Employment Development Branch	4,443	3,600	2,560
United Way of Winnipeg	151,120	154,264	157,224
Centre for Aboriginal Human Resource Development	7,623	7,578	-
The John Howard Society of Canada	19,100	19,100	19,000
The Winnipeg Foundation	-	881	5,850
Other	4,500	-	8,533
Donations and memberships	5,200	4,190	8,125
Rent	92,700	96,094	91,326
Special events	6,500	4,961	4,021
	<u>1,042,586</u>	<u>1,068,886</u>	<u>858,760</u>
Restorative resolutions			
Province of Manitoba	76,000	62,000	76,000
Interest and other revenue	88,300	96,529	92,235
Ogijiita Pimatiswin Kinamatwin (Schedule B)	215,272	230,243	189,908
Amortization of deferred contributions related to capital assets (Note 6)	<u>38,882</u>	<u>38,882</u>	<u>38,882</u>
Total revenue	1,461,040	1,496,540	1,255,785
Expenses:			
Depreciation	62,287	62,169	62,287
Bail Assessment, Support and Supervision (Schedule	188,820	170,924	173,493
Building	79,940	67,871	96,393
General	16,200	23,279	19,898
Interest on commercial loan	9,500	5,892	7,497
Membership services	2,150	2,178	3,514
Office	26,579	25,628	28,175
Ogijiita Pimatiswin Kinamatwin (Schedule B)	215,272	231,971	187,659
Program materials	19,820	17,597	5,758
Residential Bail (Schedule C)	477,291	472,205	138,700
Restorative resolutions (Schedule D)	76,000	56,285	75,990
Salaries	391,447	378,712	349,438
	<u>1,565,306</u>	<u>1,514,711</u>	<u>1,148,802</u>
Total expenses	1,565,306	1,514,711	1,148,802
Difference between revenues and expenses	<u>\$ (104,266)</u>	<u>\$ (18,171)</u>	<u>\$ 106,983</u>