

Artist: **Troy Rupert.** Troy specializes in photo-realism portraits of people, pets and wildlife. His style of work is done in graphite, which is time consuming and very detailed. This type of work can take anywhere from 20 hours to 60 hours to complete depending on the size and detail. You can reach Troy at [troyrupert@hotmail.com](mailto:troyrupert@hotmail.com) .

The John Howard Society of Manitoba's

**ANNUAL REPORT: 13/14**



## WELCOME!

We are pleased to present our 2013 - 2014 Annual Report, covering the period of April 1<sup>st</sup>, 2013 to March 31<sup>st</sup>, 2014. Please see our **“WHAT’S NEW AT JHSM”** section for our most recent and exciting news.

### CLOTHING DRIVE!

One thing that we do need to draw attention to, sooner than later, is that our basement did get flooded in that wild August storm. While we are completely covered by insurance for the physical damage, replacing the stored clothing will not be covered. It is almost October and we know our clients and the West Central neighborhood count on this resource. We will be looking to launch a public clothing drive but thought we might as well start here and now. We are in dire need of **warm, outdoor men’s clothing: Jackets, hats, scarves, gloves and boots** will be needed all too soon. **Men’s casual clothing such as jeans, sweats, shirts, sweaters and hoodies are also needed.** As always, **clothing suitable for pick-up construction type work including steel-toed work boots** are always welcome.

At the JHSM, we are all about equipping clients, whether it be through literacy or better parenting skills, so they can make better decisions in the future. Adequate and appropriate clothing is one of the most basic ‘tools’ we all need.

Donations can be dropped off at our office, 583 Ellice Avenue, Monday through Friday from 8:30am until 4:30pm. For further information, please call Kate Kehler, 775-1514, ext.: 318.

### And now an example of how our clients give back:



We are pleased to announce that the annual *Inside Scoop* fundraising campaign is on its way to **breaking \$1,500.00**. This an initiative from the *Scoop’s* editorial board that is made up of literacy students in the Winnipeg Remand Centre (WRC). The guys plan out the edition and then we ‘sell’ this particular edition

in the WRC and the community. This year, the board has picked the St-Andrews Street Family Centre’s food

program as the benefactor. In less than two hours in the WRC, the Board raised over \$200.00. This may not seem like much but given that the most a very select few can earn for a full day’s work in jail is about \$4.79, it represents a real commitment to reaching out and trying to do some good. Copies will be available at the annual general meeting so if you can drop a buck or two in the jar it will mean a lot to the guys and also the kids who benefit from that food program.



## REPORT FROM THE CHAIR

The 2013/14 year was a challenging one for The John Howard Society of Manitoba. As mentioned in last year’s annual report, Executive Director, John Hutton, had to take a leave of absence at the very end of the 12/13 fiscal year. Kate Kehler, Assistant Executive Director, stepped in and assumed the role of Acting Executive Director until June of this year.



As a board, we were committed to making sure this leave would not impact programing or staff.

We began 13/14 with a projected deficit of \$35,000. However, as the audited statements demonstrate, we ended the year with a deficit of only just over \$8,000. United Way Winnipeg was able to offer their funded agencies an increase this year, which put us in a more favourable position. Special thanks has to go to JHSM staff and management for pulling together and being conscious of expenses throughout the whole year.

I came to the board as a community member and foster parent. I connected very strongly to the JHSM’s message linking poverty with crime. While I have stepped down as board chair, I can say my time with the Society, with all of its challenges, has been a fulfilling learning experience. I would also like to acknowledge the commitment and dedication of the other board members who are leaving as well.

David Alper, the past chair, will be stepping off the board after eight years of volunteer service with us. Debbie George has been the link between our board and

that of the JHS of Brandon's board. Adrian Sala and Rob Robinson had to step back due to family responsibilities. Floyd Wiebe has also had to resign. Floyd represented the voice of the victim on our board and his voice is missed.

Finally, I would like to wish the new board members a warm welcome and the Society all the best in the future.

**Pam Sholdice,  
Outgoing Chair of the Board of Directors**



## REPORT FROM THE ACTING EXECUTIVE DIRECTOR



The 2013/14 year began with a few hurdles to overcome:

The first being the need to find an acting assistant executive director while John was on leave. The advent of the bail program saw us triple in staffing and take on 24/7 care of our residence clients. The organization would not have been able to run as fully and effectively as it did without this role being filled. It took a few months while funding was secured but June, 2013 saw us being able to hire Dennis Trochim. Dennis was a tremendous help and brought a lot of energy and a fresh eye to the organization. While we all knew he was only with us on a contract basis, we were sad to see him go this past June.

Another key position that needed to be filled was that of the area director for Restorative Resolutions. The Province's formal hiring process is, well ... just that, a process. However, it was well worth it as among the other very qualified candidates, we found Kym Duncan. Her breadth of experience working with victims, the RCMP and Probation Services along with her understanding and enthusiasm for restorative justice made her ideal for the job.

One of the highlights of this past year was working with Kym to organize the 20<sup>th</sup> Anniversary celebration for the Restorative Resolutions (RR) program. Like our bail

program, the idea for RR, originally funded by the Winnipeg Foundation, was approached with some caution if not skepticism by some of those working in the mainstream justice system. However, the results soon began to speak for themselves and the program was picked up by the Province within a few years. It was a pleasure to celebrate this successful partnership.

We also had some cause to celebrate more when Minister Swan announced the Restorative Justice Act. The JHSM has been meeting with our usual restorative justice community partners such as Mediation Services, Onashowewin, the Elizabeth Fry Society and the Inter-faith Council on Restorative Justice Week events for this upcoming November. However, we have also been meeting with representatives from Justice and the Winnipeg Police Service to see how we can help develop some policies to promote more use of restorative justice practices through diversions to our community programs.

The bail program had only just finished its' first full year of operations at the start of 13/14. As with all new programs, lessons were learned and adjustments were made. The need for an in-house addictions program for some clients was identified. We were fortunate that Bob Godin, bail supervisor, had such a program and we have since been able to offer one session this past year. We have also worked closely and improved communications with our community partner referral programs, Justice and the Winnipeg Police Service to ensure that we are doing our best for our clients and the community. Program expenses have also been an on-going issue. It is one thing to develop a proposed budget for a program that does not exist but when the actual running costs become clear, again lessons are learned and adjustments are made. Manitoba Justice has worked with us very closely to ensure that the available funding is being spent in the best way. We made the appropriate reallocations and just one of the benefits of this streamlining saw interested residence clients being given the opportunity to get their Food Handling Certificate which, of course, only helps their employment options. The 13/14 year ended with the JHSM and the Province having not only a better understanding of actual expenses but also, given our clients' successes, the potential long-term benefits of this program. So much so, that 14/15 began with a program expansion of six more bail residence beds and the beginnings of a new

relationship with Headingley Correctional Centre's therapeutic community program, Winding River.

The JHSM does continue to work with our community partner organizations



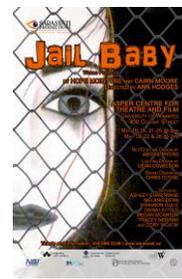
on a number of initiatives. We continue to be on the Executive of the Gang Action Interagency Network. This past year saw us assist with the development and launch of an interactive video produced by Just TV to engage community youth on the issues they face with gangs. The feedback from these consultations along with those of community programs, school and Justice representatives and other expert advice was the basis for a report: *Community Assessment of a Gang Exit Strategy for Winnipeg Manitoba*. Copies of the report, researched and prepared by Matt Fast, will be at our annual general meeting and available on our website. This report was done in partnership with the University of Manitoba and funded through the Department of Justice Canada (Youth Justice Fund – Guns, Gangs, and Drugs). We also held a full day conference that developed actionable items both in the short and long-term. The GAIN Executive has been meeting with different ministers to fund these initiatives. Gangs are a serious issue in this city and province so an exit strategy is essential.

We were also pleased to be asked by the Canadian Mental Health Association to participate in a committee that is looking to improve the mental health act. Given the number of our clients with mental health issues, we applaud this initiative and would like to be as helpful as possible. We were also approached by Elizabeth Commack to help with a study on the long-term effects of incarceration. We look forward to that work as well.

The JHSM has also initiated some stakeholder working groups on the effectiveness of the Law Enforcement Review Agency (LERA) and how the proposed Independent Investigative Unit can work with us to help address issues that LERA does not. We are also looking to engage with the new Police Review Board. We are working on a report with the Public Interest Law Centre (PILC) and University of Manitoba's law professor, Debra Parks, on the overcrowding in our provincial correctional centres, as well. We are also participating

on the Block by Block initiative through its' Thunderwing Advisory Committee.

Our public outreach and advocacy work this past year has focused on such issues as overcrowding, the cut to the already ridiculously low pay inmates earn for a full day's work, and the irresponsible proposed changes to the Not Criminally Responsible Act. We also helped to support the Make Poverty History's campaign to raise the EIA rental allowance that had not been raised in over 20 years. While the rallies and marches were not a complete success, the province did announce its' rent aid program.



We have also sought to engage the public through events such as participating on a panel discussion after a performance of SARAVATIS production of Jailbaby. We either hosted or participated in other events such as the annual Prisoner Justice Day march, November's Restorative Justice Week events and film and discussion nights for We Will Be Free that featured Larry Morrisette of OPK and At Night I Fly. The former highlighted Winnipeg's Aboriginal gang issue but also demonstrated the resiliency of a people hard hit by colonialism. The latter was about the positive effects of small art program in the massive New Folsom

**AT NIGHT I FLY**

Prison. The JHSM was able to host Jim Carlson, the program's inventor and director, with the help of local musician Scott Nolan. Local documentary filmmaker and JHSM board member, Ervin Chartrand, also participated in a lively post-show discussion.

We continue to cautiously explore the world of social media. Our new website is more accessible while our Facebook and Twitter accounts serve as more immediate outreach opportunities.



You can link to both via our homepage, [www.johnhoward.mb.ca](http://www.johnhoward.mb.ca).

The 13/14 year was not without its ‘perks’. I was invited to attend two functions at the Lieutenant Governor’s House: One to celebrate Adult Literacy and Learner awards and the other for the Elizabeth Fry Society’s 30<sup>th</sup> Anniversary. With our 60<sup>th</sup> not that far away, I hope to get some tips on how they swung that! I was also able to attend the Criminal Justice Association conference and the John Howard Society of Canada’s annual general meeting in Vancouver. It was wonderful to be with so many inspiring people and to be presented with so much proof that our evidenced based approach to crime is the right one.

The steadfast support we received from our funders such as Manitoba Justice, United Way Winnipeg, the Winnipeg Foundation, LITE, and the Assiniboine Credit Union along with the many private donors, has been especially appreciated this year.

Finally, the staff and my management team partners were and remain a definite boon to the organization and the work we do. Their dedication makes it all possible.

We headed into the 14/15 year with much to do but with a lot of potential opportunity to make real change happen. I mentioned the growing partnership with Winding River and we have been approached with some potential opportunities to create more housing for people upon release. Social Skills has developed a program specifically geared to our bail clients and our new literacy program, as you will see below, is doing great work. Please keep your eyes on us!

“It always seems impossible until it is done.” Nelson Mandela

**Kate Kehler,**  
**Acting Executive Director until July, 2014.**



## RESTORATIVE RESOLUTIONS



We are a community based sentencing program that just celebrated its 20<sup>th</sup> anniversary. As always, we continue to work with victims, clients and the community to address the causes and consequences of crime. Our program creates an opportunity within the current criminal justice system to deal with court cases in a way that is more closely aligned with the

principles of Restorative Justice. By viewing the crime as an action that has caused harm to the victim, the community and the client, our program seeks to include all these parties in the reparation of that harm. By taking a more active role in working to resolve issues that affect them, participants can take back some of the control that was lost when the offense occurred. Our comparatively low recidivism rate, to that of the mainstream system, continues to demonstrate the effectiveness of our program and the restorative justice approach to crime.

As reported last year, I took over in July of 2013 so technically, at last year’s reporting date, I was one of the ‘what’s new’. However, as I mentioned then, I had previously worked with the Society and then executive director, Graham Reddoch, on a program geared towards victims of crime. This past year has been one of getting reacquainted with the organization and continuing the work of reprioritizing our program that Michelle Joubert began. Michelle was the original area director of the program and she stepped back in after Lana Maloney’s retirement. Together, with the JHSM, we are looking to revitalize and realign the program with its original intent of not just looking at the ‘type’ of offense but the context so that we can determine if the Restorative Resolutions program would be an appropriate alternative.

Looking ahead to the next year we will continue to focus on our Restorative Resolutions reports and to increase awareness about the program and the many benefits it offers to the victim, client and the community. Look for our new brochure in the coming months. We will also continue building partnerships in the community with a focus on victim organizations. We are looking forward to taking part once again in Restorative Justice Week this November and continuing the valuable committee work that will lead to a successful integration of more restorative justice practices in our current system which will benefit us all.

**Kym Duncan, Area Director of Restorative Resolutions**



## REINTEGRATION PROGRAM



Reintegration continues to be a busy department. Clients consist of individuals in Headingly Correctional Centre (HCC), the Winnipeg Remand Center (WRC),

Milner Ridge, Stony Mountain/Rockwood, and community members; serving approximately 950 clients per year. (310 in institutions/ 640 in the community)

This department continues to play a large role in reintegration planning with clients in the institutions as well as clients that are in the community. Weekly visits to the WRC and HCC continue upon requests from the clients. Due to the distance and funding, Milner and Stony Mountain/Rockwood are less frequent and consist mainly of phone communication.

Anger Management and Triple P Parenting programming are continuously running as they remain in high demand.

The John Howard Society's connection with the community allows for helpful team assistance that caters to each individual. Our department makes an effort to stay well connected with the community by attending social functions, networking meetings, and maintaining relationships with other agencies.

The fresh start kits, which include toiletries such as, shampoo, conditioner, soap, shaving cream, razors, toothpaste/toothbrush, and deodorant continue to be given out to clients just released from an institution, or a client in need in the community. Support for this program has been given from such sources as the Winnipeg Foundation's Youth in Philanthropy program and donations from private citizens. We are hoping to find a more stable funder in the hospitality business in future. All suggestions are most welcome as these basic needs remain one of our highest.

Our clothing closet has had 493 visits. We continue to request donations, such as jeans, t-shirts, hoodies, socks and underwear.

For footwear, we have been very fortunate that Dr. Brian



Scharfstein of Canadian Footwear continues to help us with various types of footwear. Steel-toed work boots are an ongoing request as they are needed to secure employment. Any and all donations of footwear are always welcome, though.

The John Howard Society hosts practicum students from various Universities and programs in Winnipeg, and has

become well known for a "hands on" learning experience. As the school year ended, we said farewell to Travis Bighety, and kept Carmen Vielfaure as a summer student. In September, we were happy to have Elvira, reintegration worker, return from her maternity leave, and to have had two new students, Steve Kulbaba from University of Manitoba and Nicollette Saucier from the College/Universite de Saint-Boniface. They both completed an 8 month job experience practicum in our department.



Tania and Carmen, our reintegration team until Elvira's return from leave in 2015.

Thank you very much for your interest in what we do.

**Tania Wiebe, Reintegration Coordinator**



## LITERACY DEPARTMENT

The 13/14 year marked a major shift for our literacy department. After a strategic planning process, funded by Adult Literacy and Learning, we determined that the traditional, direct classroom based, delivery of literacy learning to our clients in the Winnipeg Remand Centre (WRC) and the community did not 'work' for our clients. We are the only educational training available to the men in the WRC. However, they were being transferred too quickly for us to have any real impact. We also knew from our own experience and that of partner agencies, there was a large number of clients in the community, for a variety of reasons, for whom classroom delivery did not suit. We set out to develop two programs to respond to these specific needs. Jacquie Nicholson, then program coordinator, and Chuck Wright, literacy worker, proposed a program shift to create two coordinators, one institutional and one community. Each would run two separate programs. Chuck would concentrate on the community and meeting clients where they were 'at' while Jacquie

focused on the peer tutoring program model she developed with funding from the Assiniboine Credit Union.

Chuck and Katherine Johnston, classroom assistant and acting community literacy coordinator while Chuck took a leave of absence, worked with Opportunities for Employment, BUILD and our own bail program to provide direct and tangible literacy learning for our community clients' specific needs. While the service was much appreciated, learners had to be focused on short-term goals, such as what they needed to complete a resume or fill out a job or rent application. Long-term literacy, while always a goal, had to take a back-seat to immediate needs.

Jacque turned her attention to the peer tutoring program. What was proposed for 13/14 was to deliver a course that taught interested individuals with certain skill sets to teach others. If we could not gain regular and prolonged access to our students, it only made sense to teach them to teach each other given they spent so much time together.

The program was an immediate hit. The literacy department's funding year is different (July 1 to June 30) to the fiscal year but we did complete four full sessions. Peer tutors and students, along with WRC staff and management saw the benefits of the program. Tutors 'owned' their skills while realizing that the common bond they shared with their students was one that could make them both stronger. WRC staff and management have noted the positive effect on the units when tutors initiated some learning activities and other inmates saw an opportunity to make the time they spent on remand worthwhile.

While much good work was done, it became clear that it was not sustainable. Our funding only allowed for ¾ time positions for the two coordinators with the assistant's salary being dependant on other grants. Accordingly, we decided to put our resources where they could do the most good/where we were the only 'game going'. So, while we know that there are people in the community who need basic one-to-one tutoring with authentic learning materials, these clients might be able to access other resources. We fully intend to keep looking for the necessary funding for such a program. However, given our unique position within the WRC, we

have chosen to restructure the literacy department so that we once again have one full-time coordinator with a half-time assistant. The goal for 14/15 will be to deliver the peer tutoring program, foster tutoring relationships and learning opportunities, provide the appropriate resources and materials for learning at the WRC. Should tutors be transferred to other institutions in Manitoba, the effect of the program will be expanded as we will do our best to maintain contact with those tutors so they can work their peers wherever they are. We are also hoping to expand the program to the Headingley Correctional Center during the 14/15 year.

Both main funders for this program, United Way Winnipeg and Adult Literacy and Learning, have been extremely supportive for which we are very grateful. The Winnipeg Foundation also provided funds to help us evaluate and fund the program so we look forward to presenting those findings in next year's annual report.

Both Chuck and Jacque resigned in February of 2014. We were very happy and fortunate that Katherine chose to remain with the program. Lisa Lacosse, from whom you will hear next year and who's short bio is below, is our new literacy coordinator.

Due to the flood mentioned earlier, we had to have a book and bake sale sooner than we planned. We raised just about \$650.00 for the peer tutor kits literacy program and another \$97 for the Inside Scoop campaign. Lisa is busy building a cadre of community volunteers to tutor at the WRC and fundraise who we will be featuring in next year's report but, for now, we would just like to thank Adam Beach, Duncan Mercredi, Ervin Chartrand and Kevin Falcom Ouellette who have agreed to be judges for our annual poetry contest. We usually have the winner decided by now but with all the changes, we are a little behind. Please look to our fall edition for the winners and all the poems submitted.

A special thanks to our two community volunteers, Sam Hancox and Candace Bodnaruk for helping us through the transition. And Carla Munsamy who joined us just recently. She has provided books and baked goods for the sale, not to mention the dessert for our annual general meeting.

And now introducing Lisa Lacosse:



Lisa received her Bachelor of Arts degree, majoring in theatre, and her Bachelor of Education degree from the University of Winnipeg. She then went on to earn her Post Baccalaureate and Master’s degree in Adult and Post-Secondary Education from the University of Manitoba.

Lisa began her teaching career at the Aboriginal Community Campus where, for three years, she taught literacy, upgrading and academics. She then went on to continue teaching at McLeod Adult Education Centre providing literacy, grade 10, 11, and 12 courses. Then for two years, Lisa worked at Urban Circle Training Centre teaching the Educational Assistant Program certified through Red River College.

“I am very excited about joining John Howard Society of Manitoba. It is a wonderful opportunity to learn from such a commendable organization. I am passionate about teaching adult learners who are incarcerated and who want to learn.”

Lisa is thrilled to have an opportunity to pass on her love of learning to others!!



Lisa and Katherine, team literacy for 14/15.

**Literacy Program, 13/14**

Delaney Earthdancer, Josua Enns, Amelia Gamvrelis, Wendy Hallgrimson, Samantha Hancox, Fred Harris, Zahra Lalji, Denise MacDonald, Sarah Halahias, Claire Maxwell, Robert McGregor, Gabrielle Richard, Dominique St. Hilaire, Katerina Tefft, Anne Wyman, Cara Yakubchak

Volunteers were also invited to participate in activities surrounding Restorative Justice Week and some volunteer appreciation nights. We were also fortunate to have Cassandra Golondrina pick up our long awaited pardon guide for a month’s practicum work.

**Workbook Orders:**

From April 2013-March2014 we had 12 workbook orders totalling \$4,678.04. As in past years, a sizeable portion of these were from native communities in Manitoba, Northern Saskatchewan and the Northwest Territories.



**John Howard Society Building:**

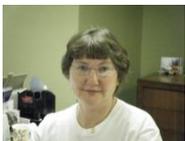
With clients in residence 24/7 now, we have noticed that the wear and tear on the building has gone up. However, we are able to manage most days. One day, that saw us have to evacuate our building because of carbon monoxide fears was certainly a stand-out. One of our air exchanger units on the roof had stopped working due to a particularly bad windstorm. However, we did get it up and running again. We also installed carbon monoxide detectors on all the floors!

**Janet Johnson  
Office and Building Management**



**BUILDING and VOLUNTEER REPORT**

**Volunteer Management:**



The majority of our volunteers are involved in our literacy program at the Winnipeg Remand Centre as tutors. This year, we were very lucky to Candice Bodnaruk, Jim Chapryk, Desi Ducharme,



**BAIL ASSESSMENT, SUPPORT AND SUPERVISION PROGRAM REPORT**

The second year of full operations of our new bail program ended on March 31<sup>st</sup>, 2014. We have ‘graduated’ or seen through to sentencing 38 clients. Of the graduates, 14 had their charges dropped, 4 were released by the court, 5 had their charges stayed, only 2 received additional time in prison, and the others were

given time served, probation, conditional sentence, fines or a combination of these alternatives to incarceration.

Perhaps these numbers do not seem overwhelming. However, given that our program is designed for people who would not otherwise get bail given a history of past breaches, we are, so far, meeting the goals we set with the Province. The time it takes for cases to work their way through the courts is certainly a factor in the number of graduated clients. However, once we have someone in our program, we are not in any rush to see them sentenced since we know that the longer they are involved in proactive programs, the better their chances are of dealing with whatever issues led them to be involved with the justice system in the first place.

Knowing that program evaluation is key to determining what we are doing right, what we are doing wrong and what simply needs more resources either through direct programing or referrals to the community, we have been keeping data on our clients so that we will be able to determine recidivism rates. We had a program evaluation student from the University of Winnipeg , Stephanie Wellman, help us with some initial findings. However, now that we have more data, we are seeking out a more extensive evaluation so we can look to improving our current one and replicating it elsewhere.

The recent report on how inaccessible bail can be for many by the Manitoba Association for Rights and Liberties and the Canadian Civil Liberties Association was a good study of how we, as a Society, have drifted from the presumption of innocence until proven guilty. We are encouraged that, here in Manitoba, where we still hold more people for longer than any other of the other provinces before conviction, the government recognizes the problem and has worked with us to address it. We look forward to future collaborations.

Bob Godin, our first bail program supervisor, took a well-earned retirement in June 2013. Without Bob's expertise and experience, our bail program would never have got off the ground. He was able to take what seemed a nebulous concept and add 'meat on the bones' practicality. He will be sorely missed but helped us hire Sharon Perrault. Her short bio will follow and you will be hearing from her directly in next year's report. We are extremely fortunate to have found someone who can build on the strong foundations that Bob was able to put in place.

Bernice, Sharon, Tal and Sharm, our BASSP main office team for 14/15.



We are very happy to introduce Sharon Perrault as our new supervisor for the

Bail Assessment and Support Program. Sharon has a wide range of experience working for community based organizations in the social service sector and various levels of government. A former site manager for Ma Mawi Wi Chi Itata, and director of operations for the Aboriginal Health and Wellness Centre in Winnipeg. Most recently and for the past ten year, Sharon was a member of the National Parole Board where she participated in both Elder led and regular parole hearings at institutions across the Prairie region including Stony Mountain and Rockwood.

"I am pleased to be working with the John Howard Society and their bail program given our common experiences working with men involved in the criminal justice system.

### **BASSP Bail Assessment Support & Supervision Program**

## **Thank you to our 2012/2013 Funders**

### **The Federal Government**

Through a portion of a John Howard Society of Canada grant

### **The Province of Manitoba**

Department of Justice  
Manitoba Adult Learning and Literacy  
Department of Entrepreneurship,  
Training, and Trade

### **Foundations and Friends:**

United Way of Winnipeg  
The Winnipeg Foundation



**And:** The Assiniboine Credit Union

LITE

The John Howard Society of Canada

Private Donors and Supporters



## STAFF 2013-2014 Fiscal Year

John Hutton: Executive Director (on leave)

Kate Kehler: Acting Executive Director

Dennis Trochim, Acting Assistant Executive Director

Shuping Zhang: Accountant

Rhonda Gosselin: BASSP Residence Manager

Bob Godin, BASSP Supervisor

Janet Johnson: Administrative Assistant, Volunteer

Coordinator, Building Manager

Tania Wiebe: Reintegration Coordinator

Elvira Lausman: Reintegration Support Worker

Carmen Vieulfaure: Replacement Reintegration  
Worker

Jacquie Nicholson: Institutional Literacy Program  
Coordinator

Chuck Wright: Community Literacy Coordinator

Katherine Johnston: Literacy Classroom Assistant,  
Acting Community Literacy Coordinator and program  
evaluator

Sharmili Vijayanathan: BASSP Caseworker

Ahmad Moussa: BASSP Caseworker

John Lang: BASSP Caseworker

Tal Stimpson: BASSP Caseworker

Bernice Praymak: BASSP Administrative Assistant

Jody Lake: BASSP Employment Coordinator and  
Residence Staff:

Edlor Cooke

Colin Creally-Johnson

Shane David

Peter Imiefo

John Lang

Ashley Tolentino

Cecil McFarlane

David Schick

Mathieu Mpcinda

Kevin Perrier

Frank Ostrowski

Kelly Stefanation

Patrick Laroque

## Social Work/Students Placements

Cassandra Golondrina

Nicolette Saucier

Steve Kulbaba

Stacey Belyk

Stephanie Wellman

The following are staff members who have since  
moved on to new endeavors. We wish them all the  
best:

**John Lang**

**Ahmad Moussa**

**Jacquie Nicholson**

**Chuck Wright**

**Dennis Trochim**

**Jody Lake**

**Bob Godin**



## Board of Directors 2013-2014 Fiscal Year

Pam Sholdice (Chair)

David Alper (Past Chair)

Steve Plenert (Vice Chair)

Ted Mariash (Treasurer)

Allen Bleich (Secretary)

Richard Kennett (Executive Member-at-large)

Elvira Lausman (Staff Representative)

Kelly Jones\*

Paul Bourget

David Bowman

Kate Sjoberg

Nelson Sanderson

Debbie George\*

Rob Robinson\*

Adrian Sala\*

Jesse Thorne-Finch

Floyd Wiebe\*

Ervin Chartrand

\*Resigned

## What's New at JHSM:

Thanks to the generosity of the **Thomas Sill Foundation** and an equipment grant from Adult Literacy and Learning, the literacy department is getting new laptops, tablets and an extra digital recording device. We hope that this new equipment will make us more portable and cut down on some of the transferring of paperwork from computer/person to computer/person. We are also hoping to expand our Get the Story Out program to Headingley Correctional Centre and Stony Mountain Institution.

We have also applied to the **Richardson Foundation** for the necessary funds to help us design and see through to completion, the construction of a rooftop garden space for our bail clients to be able to relax out of the public eye and for those interested, do a little gardening as well.

We were also fortunate to have another practicum student for a month, Jake Oetting, who began to put together an easy to read and comprehensive visitor's guide to the different centres and institutions in Manitoba. Our goal is to make it as easy as possible for family and friends to visit those incarcerated. Strong community ties are essential to reintegration.

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The John Howard Society of Manitoba is a non-profit justice organization dedicated to working with those who have or are accused of committing offences, victims and the community to resolve conflict, repair harm, and restore peaceful relations. Your contribution can help us achieve our goals. Please visit our website at [www.johnhoward.mb.ca](http://www.johnhoward.mb.ca) to donate or contact us at 204-775-1514.