



Artist: Eddy Cobiness The Bear represents courage and is the ability to face fear and changes with confidence and bravery.

The John Howard Society of Manitoba

ANNUAL REPORT:

2015 - 2016



WELCOME!

We are pleased to present our 2015 - 2016 Annual Report, covering the period of April 1st, 2015 to March 31st, 2016. Please see our "**WHAT'S NEW AT THE BLUE**" section for our most recent and exciting news.



REPORT FROM THE CHAIR



As we look forward to the coming year, I believe we have reason to feel guardedly-optimistic about the treatment incarcerated men will receive within our criminal justice system.

Prior to the recent election, the John Howard Society of Canada sent a questionnaire to the federal parties on a number of areas of concern regarding the criminal justice system. Only the Liberals responded, and they did so in a way that signaled a return to evidence-based policies such as rehabilitative programs. The "tough on crime" agenda, at least at the federal level, is happily behind us. How our new provincial government will approach the issue remains to be seen (although, in my opinion, they couldn't do much worse a job than their predecessors).

Echoing the sentiments of Kate Sjoberg in last year's Report from the Chair, I too continue to be concerned with the over-representation of Indigenous men in the criminal justice system. It's not only a question of numbers but also of the treatment they receive once inside. The use of segregation as a default population management strategy is very troubling especially in light of the recent media accounts of the experiences of people like Edward Snowshoe and Ashley Smith. Furthermore, as governments continue to underfund programs in the community, much of the responsibility for addressing the needs of offenders with mental health concerns has devolved to the prison. The prison system is ill-equipped to provide this societal function effectively.

The John Howard Society continues its work of advocacy on behalf of the voiceless individuals trapped within the system. We provide literacy programs to the incarcerated and supports for the men and their families once they are released back into the community. The Bail Assessment, Support and Supervision Program

seems to be finding its feet after a long period of not being enthusiastically embraced by the Manitoba courts. I am really excited about the proposed merger of the John Howard Society of Manitoba with Ogijiita Pimatisiwin Kinamatwin (OPK). It seems like a natural alliance of two organizations which endeavour to serve a very similar clientele.

I am very grateful for the work John, and his staff, perform on behalf of these individuals. Without the work of the John Howard Society, the lives of these men would be much more hopeless and desperate. I am thankful to the members of the Board who continue to support and encourage the efforts of the John Howard Society of Manitoba.

**Ken Friesen,
Chair of the Board of Directors**



REPORT FROM THE EXECUTIVE DIRECTOR



The last year saw a change in government in Ottawa. Under the previous government we saw a number of bills pass with negative impact for our clients, especially those related to pre-sentence credit, mandatory minimum sentences, and changes that made it for more difficult for the 13% of Canadians with a criminal record to receive a pardon. The new federal government appears open to now making some changes in these regards, and we continue to lobby for improvements.

The provincial government changed as well. We have recently written to the new Attorney General requesting a meeting to brief her personally on the work we do in partnership with Manitoba Justice, and look forward to continuation of the work we do together with the Province.

During both the federal and provincial elections we were able to produce Voters' Guides for incarcerated voters, with assistance from an anonymous donor. The guides, which set out the process for voting while incarcerated and contained a full list of candidates running in every riding, were made available in each correctional centre in the province. We produced a second copy of the guide, detailing the voting process for those living in the

community, which was distributed for free throughout the West-End to encourage and inform local residents who might not otherwise have voted.

On a related note, we were able to finish two other guides this last year, which will be published shortly. The first is our Visitors Guide which sets out the rules and procedures to follow when visiting a men's correctional centre in the province. The second is a guide to obtaining a Pardon/ Record Suspension, something we began work on way back in 2009 with support from the Manitoba Law Foundation. Due to several successive changes to the laws regarding pardons, now called 'record suspensions,' we have had to start over several times. Both of these documents are going to be published in an electronic format this fall, and will be made available on our web-page.

Staff and board have been hard at work reviewing and helping to construct a strategic plan for the agency, which will set out a number of priorities with a time-line for working towards each one (a summary of the priorities can be found at the back of the Annual Report). This follows a number of consultations and meetings held in 2014-15, which was followed up with a final facilitated session in August. The new plan is now ready for the board to formally adopt.

Last year we decided to extensively rebuild our basement which had been damaged by a flood the year previously. Rather than repair only what had been damaged, we used the opportunity to replace all the interior walls, re-pour the floor, replace the HVAC, washrooms, and install all new plumbing and electrical. The result is about 3500 square feet of very usable space which we are currently showing to prospective tenants.

Another, smaller project was the creation of a Cultural Room on our third floor, a place where our clients or members of the community can arrange to meet with an Elder. Ventilation was changed both in the Cultural Room and in the large board room next door so smudging is now possible in both places.

Last year also saw us expand our partnerships with other agencies. John Howard Society continues to work closely with and provide administrative support to Ogijiita Pimatiswin Kinaamatwin (OPK) – an agency dedicated to helping former gang members reconnect to their traditional culture and find employment. The partnership has been so successful we are currently in discussion about a possible merger of our two organizations – a conversation that will go forward over the next year. As well, we continued to work with Oshki Giizhig, an indigenous organization which provides

supports to individuals with FASD, primarily those living in the Point Douglas area. The group is in the process of obtaining charitable status of their own, but in the meantime is partnering with us when applying for certain types of funding. We also entered into a short term partnership with Willow Place, a place of safety for women fleeing domestic violence last year, which concluded last spring when their charitable status came through. During the interim we were able to assist them in receiving a number of grants from local foundations that flowed through us.

A word of thanks to our Board of Directors who were very busy last year. We have a great Board, representative of our community and stakeholders, who take their role very seriously. Several members of the Board accompanied me to a full day board development workshop last December, and Board members have been active in the development of the strategic plan. I am pleased to see so many staying on this year in addition to a great group of new members up for election at this time.

I would also like to acknowledge three other groups of people whose support is so important to this agency. Firstly, our students and volunteers (who are listed elsewhere in the report). We have a relatively small staff serving a large number of clients. One way we make positive things happen is by utilizing volunteers (especially in our Literacy Program) and post-secondary students doing a practicum placement with us (especially in our Reintegration Program). Ultimately it is our clients who benefit most as our volunteers and students allow us to expand our reach to many more clients, or offer a more complete service to current clients.

Secondly, a word of thanks to our funders. Winnipeg Foundation monies are allowing us to publish a Visitor's Guide for friends and families of those incarcerated in Manitoba jails. United Way continues to be a strong supporter and last year we received a grant from their Essential Needs program allowing us to replace a critical part of our HVAC system. Funding from an anonymous donor continues to enhance the work of our Literacy Program and supported the publication of the Voters Guides for incarcerated voters. And the Province of Manitoba continues to support a majority our work, primarily through Manitoba Justice as part of a decades old partnership.

Lastly, I would like to acknowledge all of the staff working here at JHSM. We have a great team who work very hard, show dedication to our clients and the work of this organization every single day. They do so with

enthusiasm, a willingness to take the initiative, while working together and finding new ways to support each other's work. Of note this year, Rhonda Gosselin – Residence Manager, and Bernice Praymak Administrative Assistant for the Bail Program will be celebrating their fifth anniversaries. And special thanks to Collin Creally-Johnson for taking a secondment from his regular position and filling in as a Bail Caseworker for several weeks over the spring.

**John Hutton,
Executive Director**



RESTORATIVE RESOLUTIONS



Restorative Resolutions is a community based sentencing program that is in its third decade of existence. As always, we continue to work with victims, clients, and the community to address the contributing factors and consequences of crime. Our program creates an opportunity within the current criminal justice system to deal with court cases in a way that is more closely aligned with the principles of Restorative Justice. In this regard crime is viewed as an action that causes harm to the victim, the community, and the client. Our program seeks to include all these parties in the reparation of that harm. By taking a more active role in working to resolve issues that impact them, participants take back some of the control that was lost when the offence occurred. Restorative Justice Programs have demonstrated comparatively lower recidivism rates that speak the effectiveness of this approach.

As always, we continue to focus on Restorative Resolutions reports and work to increase awareness of our program within the legal profession and the community to the many benefits it offers to victims, clients, and the community at large. We were excited to receive feedback from Crown Attorney's about how thorough Restorative Resolutions reports are and how helpful they are at the time of sentencing. Looking back over the last year we had the opportunity to share information about Restorative Resolutions to Judges, Crowns, students and other community agencies. We are focusing on enhancing partnerships that will allow for more clients to access the Restorative Resolutions program. We are looking forward to taking part once again in Restorative Justice Week this November and continuing valuable committee work that will lead to a

successful integration of more Restorative Justice Practices in our current system which will benefit us all.

Lisa Ginter, Area Director of Restorative Resolutions



REINTEGRATION PROGRAM

Reintegration staff includes: Tania Wiebe and Carmen Vielfaure.



The Reintegration Program has been busy, as always, serving many long term clients and 70 new clients. We are supporting the men to re-enter the community in a successful way through referrals to community organization and in-house programming.

The Reintegration Program attends Headingly Correctional Centre and Winnipeg Remand Centre on a weekly basis to assist new and current clients with reintegration planning into the community. Milner Ridge Correctional Centre and Stony Mountain Institution are also visited, but less frequently due to the distance. We use the telephone, fax, and mail more frequently to stay connected to the clients at these institutions. We also see community clients on a daily basis.

Students are a vital part of the Reintegration Program. Students learn firsthand working on the frontline and leave with life changing experiences. In April 2015, Sophie Chartier, from the Universite de Saint-Boniface completed her 8-month practicum and Chantel Hebert, also from the Universite de Saint-Boniface, started hers in September 2016 and was with us for 8 months.

Anger Management and Triple P Parenting programs are offered on a continuous basis. We have facilitated 4 programs including Anger Management and Triple P Parenting. This year we are excited to introduce our ID Program, which is funded by the Assiniboine Credit Union. We have assisted 70 men (January 2016 to mid-August 2016), apply for their birth certificate while they are in the institution. The goal is for them to have this essential piece of identification when they are released so they can apply for employment and training and get other ID, such as their health card. We are looking forward to next year when we are offering revised workshops and programs and some new programming.

The Reintegration Program has been focusing on staff training to better assist our clients. This year we have

continued in our PPP Parenting training, including Pathways, which is a more extensive training for parents who need more support than the basic Triple P program. We are also excited to get on board with the Government of Manitoba-Justice to be included in their program training. This calendar year, Reintegration has been trained in the Introduction to Healthy Relationships, which is an introduction to Domestic Violence. As well, also took training in Mental Health First Aid and Love and Violence (Domestic Violence), through Klinik Community Health Centre.

The Reintegration Program stays well connected with the community, participating in correctional information fairs in Headingley Correctional Centre, and Milner Ridge Correctional Centre, as well as Lighthouse Mission. We speak at Salvation Army-Anchorage Program consistently, and work together with other agencies, such as Eagle Urban Transition Center, Lighthouse Mission, Citizens Bridge, EIA, and Opportunities for Employment, just to name a few.

Our clothing closet is still providing clothing for men being released from jail or prison and also provides assistance to all men in need of clothes. Donations of men's casual wear are always welcomed.

Until next year.



Tania and Carmen

Tania Wiebe, Reintegration Coordinator



LITERACY PROGRAM



Staffing

The John Howard Society Literacy Program consists of two staff members – Dave Schmidt, Literacy Coordinator and Katherine Johnston, Literacy Instructor. Dave was hired in February, 2016 and is thoroughly enjoying this unique and challenging opportunity. There were ten volunteers that assisted throughout the year with office related work

and tutoring students. In addition, four university students, Melissa Burling, Masrine Edwards, Cindi Streilein, and Katelyn Mahaffy completed their practicum study with our department.

Programs

This past year, literacy programming was offered at three institutions, namely the Winnipeg Remand Centre (WRC), Headingley (HCC) and Milner Ridge Correction Centres (MRCC). In addition, our services were provided to certain individuals from the community that met our criteria of working with offenders who are on bail or parole.

Peer Tutor Course – held in a classroom setting, is a seven week program designed to prepare participants for the role of teaching their lower-literacy peers in essential areas such as reading, writing, math and problem solving. Upon release, the men can use the skills gained from the course to better themselves at work, at school, with their family or elsewhere in the community. This program was offered at WRC, HCC and as a “pilot project”, at MRCC. It was facilitated by Lisa Lacosse (former Literacy Coordinator) and Dave Schmidt. Unfortunately, due to the removal of the multi-purpose room at WRC (to accommodate more lawyer booths), the Peer Tutor course had to be discontinued at this institution last fall. However, Headingley Correctional Centre has proven to be a more effective venue to deliver this program given their adequate classroom space.

One On One Tutoring – is for inmates that wish to improve their basic literacy and essential skills. This program was offered at WRC each Wednesday evening for three hours. Katherine and her “team” of volunteers tutored inmates, covering a wide range of areas including basic literacy skills, working towards obtaining the General Education Diploma (GED), Mature Grade Twelve Diploma or taking a correspondence course through Red River Community College. In addition, one on one instruction in our office was offered to men in the JHS Bail Assessment and to certain individuals from the community who qualified for the program.

Get The Story Out – is a program where incarcerated fathers are recorded reading a story book to their children. The recordings are then burnt to a CD, gift wrapped along with the book and sent to caregivers

home. The excitement in the children's eyes when receiving the package is heartwarming. This program has since expanded from just WRC, to include HCC, MRCC and Stony Mountain Institution (SMI). It has been successful in allowing men in jail stay connected to their children, grandchildren, nieces and nephews.

The Inside Scoop – is a quarterly newsletter featuring poetry, stories, articles and artwork submitted from inmates across the country that are currently in jail or have been in jail. “The Scoop” is delivered to all correctional institutions across the province and to others across Canada. A “Poetry Contest” is held each fall. This has become a very popular venue for the offenders to express their creative writing skills. The contest judges included Luther Alexander (of Soto origin, a freelance film maker/cinematographer), Maeangan Linklater (a First Nation writer and filmmaker) and Ace Burpee (popular 103.1 FM radio show host and columnist for Metro Winnipeg).

NUMBERS

Total Students Taught: 139 (up from 100 students taught in 2014/15)

Peer Tutor Students: 86 Enrolled. 72 Graduates

One On One Tutoring Students: 53 (44 new students, 9 return students)

Institutional Phone Inquiries and Green Request Forms: 187

GTSO: 61 Recordings and books sent out to caregivers and children

GOOD NEWS

- Increase of 39 students taught from 2014/15
- Record number of Peer Tutor Graduates (72)
- The JHS Literacy Program has been invited to be the Manitoba representative in a national fund raising program created as a memorial to the late Peter Gzowski. It is entitled the PGI (Peter Gzowski Invitational) as it originally started out as a golf tournament to raise funds for literacy awareness. There are now many variations of the event such as curling bonspiels, gala dinners, fishing derbies and cabarets. Katherine and Dave will be attending a PGI training workshop in Toronto early November. Tentatively, the JHSM event will take place in the fall, 2017.

- Although there have been challenges delivering the One To One Tutoring Program at the Winnipeg Remand Centre, given the lockdowns that occur from time to time, the staff and volunteers continue to be committed to delivering a much needed service to those individuals wishing to improve their literacy skills.
- A “pilot project” to deliver the Peer Tutor Program to MRCC was successful. Plans are now underway to implement the course again for the fall of 2016.
- The “Inside Scoop” had its first requests to be sent to Quebec and Southern Ontario Correctional Institutions. This popular publication is now reaching out to inmates more than ever.
- The Literacy Program has been asked to facilitate a workshop at the “Adult Secondary Education Council” conference, held at the CanadInn (Polo Park) on Friday, October 21st.

Dave Schmidt Literacy Coordinator



BUILDING and VOLUNTEER REPORT



Volunteer Management:

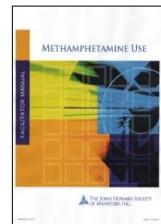
The majority of our volunteers are involved in our Literacy Program at the Winnipeg Remand Centre as tutors.

This year we were very lucky to have Alescha Anderson, Tim Brandt, Andrew Crawford, Samanatha Hancox, Alan McTavish, Jason Penner, Tracy Plett, Cindy Strelein, Caroline Tess, David Thiessen, Randy Van Norman, and Jim Zepp.

Volunteers were also invited to participate in activities surrounding Restorative Justice Week and some volunteer appreciation nights.

Workbook Orders:

From April 2015-March 2016 we had 7 workbook orders totalling \$1,074.84. As in past years, a sizeable portion of these were from native communities in Manitoba, Northern Saskatchewan and the Northwest Territories.



John Howard Society Building:

Last summer we had a necessary major upgrade of the electrical input wiring to the building.

Renovations on the basement were started in the fall and wrapped up in March. A new concrete floor was poured. The space was gutted and redone down to the drywall ready to be divided into offices according to the specifications of future renters. New bathrooms were installed with handicap door push buttons.

The entrance to the bail residence was redone to provide for more privacy and security.

A new HVAC unit was purchased to service the second floor bail residence and Social Skills. Thank you to The Richardson Foundation for their grant which covered part of the cost.

A vent was installed in the laundry room of the bail residence to improve air quality.

Janet Johnson Office and Building Management



BAIL ASSESSMENT, SUPPORT AND SUPERVISION PROGRAM REPORT

Staff Team: (L to R) Paul, Bernice, Sharon, Tal



The Bail Program is a viable option for men who have been in conflict with the law. We are able to provide them with an

opportunity to remain in the community while they are awaiting trial and sentencing. The structure and support of the Bail Program is what often makes the difference for the men who require assistance to address the static and dynamic factors that have led them to be in conflict with the law.

Common themes of substance abuse, anger management, parenting, family or community fragmentation, family violence, grief, employment and educational issues frequently emerge when the men share their stories with our Bail Program staff. Through the use of assessments, the client and staff are able to determine their individual

program needs and readiness for change. A case plan then emerges that the client can engage in.

Bail plays an integral role throughout the various junctures of the judicial system as it gives individuals an opportunity to demonstrate compliance with Court imposed conditions. Moreover, the clients are able to encourage and motivate each other as they move along their own healing path while simultaneously reconnecting with their families and community. The Bail Program links these men to both internal and external resources to assist them with their individualized case plans.

The Bail Program also has a Residential component consisting of 26 beds and operates 365 days a year along with the provision of meals. The Residential staff offers support and supervision on a 24 hour basis and work together with our Bail Program Caseworkers to ensure that we are offering well rounded services to the clients while they reside in our facility and to ensure open communication and dialogue between and amongst staff and client.

The Bail Program operates on an integrated service model beginning with more intensive support and supervision and moving towards less supervision and readiness for independence within a community setting.

The following are some of the statistics since the Bail Program opened its doors to the public in 2011:

All referrals are done through the client's lawyer and our first referral was received in October, 2011 with the first client being released to our residence in January, 2012. Total referrals received to date are 1539 and files that have been re-opened at the lawyer's request are 223. These statistics demonstrates that despite some of the challenges their clients may face the BASSP continues to represent the best and most viable option for their client to pursue their potential release on Bail. Year to date there have been 287 clients supervised both in the residence and in the community. There have been 54 clients who have successfully completed the Bail Program. This means that they have dealt with their outstanding charges and have received dispositions. This number is steadily increasing, leaving one to conclude that the program is successful.

Between October 2015 and March 2016 an evaluation of the Bail Program was conducted and a report was submitted by John Isfeld & Chantel Nygaard as part of their practicum placement in Criminological/Sociological Research, University of Manitoba. We are grateful to them for all of their hard

work and commitment during their research. A comment in the conclusion of the report states “Since its implementation in 2012, the John Howard Society’s Bail Assessment, Support and Supervision program has been meeting its intended goals. Overall, interviewees viewed the program very positively, and see it as a far better alternative to incarceration. The BASSP allows clients to reintegrate into the community.”

Undoubtedly the Bail Program is a much needed program in the community as we continue to be responsive to the lawyers who make referrals. The clients benefit as they address the factors that caused them to initially become in conflict with the law and as the resident and case management staff continue to build their collective experiences; the clients and the community at large benefit given that there are few alternatives for those individuals seeking bail to remain in the community.

It should be noted that there often numerous opportunities for us as community members to intervene when individuals become in conflict with the law. It is ultimately the client who makes the final decision to implement the changes to become contributing members of their communities and society at large.

An Integrated Approach

The John Howard Society of Manitoba offers an integrated and holistic approach when working with clients in conflict with the law. It is not unusual for clients to be involved with all of our programs simultaneously or sequentially as the staff works with them in a correctional facility, in the community or while making a transition from an institutional setting to the community.

Many times the client’s case plan involves programs and interventions that are offered by our Literacy Program, Reintegration Program and Bail Assessment, Support and SupervisionProgram Although the needs of our clients are diverse there are numerous opportunities for clients to become engaged in our services. These services could include specific programming such as parenting, anger management, accessing clothing, obtaining a birth certificate, improving their literacy skills, reaching out to their children through initiatives such as “Get the Story Out” or submitting their art, personal stories and poems for publishing in our “Inside Scoop Newsletter” or being out on Bail in the community.

Depending on the client’s identified need(s) our staff is able to connect them to both internal and external

resources. In so doing, the client has the capacity to receive services that are tailored to meet their specific needs.

As an agency we continually strive to improve our services and opportunities; as such our clients have an opportunity to give us feedback anonymously through both informal and formal evaluations due to the fact that all programs have a self-report evaluation component to them.

A more formal evaluation was conducted between October 2015 and March 2016 on the Bail Program by John Isfeld and Chantel Nygaard through a practicum placement in Criminological/ Sociological Research, University of Manitoba. This document will act as a guide or stepping stone towards improvements for the program and also suggestions for future research.

We are grateful to our numerous partners who help and support us in our pursuit of acting as agents of change with the clients we serve as there is no single organization that exists that operates in a vacuum and that can meet all of the needs of individuals and families experience throughout their lives, that are incarcerated or living in the community.

Further, it should be noted that all of our programs are offered to men regardless of cultural identity, sexual orientation, family situation or living situation (for example on or off reserve for our Aboriginal clients or our urban and rural clients).

Sharon Perrault Program Manager

THANK YOU TO OUR 2014/2015 FUNDERS



The Government of Canada
Through a portion of a John Howard Society of Canada grant

The Province of Manitoba
Department of Justice

Manitoba Department of Education and Training- Adult Literacy and Learning

**Foundations and Friends:**

United Way of Winnipeg

The Richardson Foundation

The Winnipeg Foundation

The Thomas Sill Foundation

The Assiniboine Credit Union



The John Howard Society of Canada

DeFehr Foundation



Private Donors and Supporters

**STAFF 2015-2016 Fiscal Year**

John Hutton: Executive Director

Shuping Zhang: Accountant

Janet Johnson: Administrative Assistant,
Building Manager

Gerry Pearson: Special Initiatives Facilitator

Sharon Perrault: BASSP Manager/Manager of
Programs

Sharmili Vijay: BASSP Caseworker*

Tal Stimpson: BASSP Caseworker

Bernice Praymak: BASSP-Intake and Inquiries

Rhonda Gosselin: BASSP Residence Manager

Colin Creally-Johnson: BASSP Resident Assistant &
term position as BASP Caseworker

Tania Wiebe: Reintegration Coordinator

Carmen Vielfaure: Reintegration Worker

David Schmidt: Literacy Program Coordinator

Lisa Lacosse: Literacy Program Coordinator*

Katherine Johnston: Literacy Instructor

Residential Care Workers:

Ed Cooke

Shane David

Cecil McFarlane

Peter Imiefo

Kim Russell

Israel Vergara~

Patrick Larocque~

Darren Fox~*

Kelly Stefanation~*

Jason Penner~

~ casual staff

*Resigned during the 2014-15 year.

We wish them all the best.

Social Work/Students Placements

Sophie Chartier

Chantel Hebert

Melissa Burling

Steve Hayes

Alescha Anderson

Cindy Strelein

Katelyn Mahaffy

**BOARD OF DIRECTORS
2015-2016 Fiscal Year**

Ken Friesen, Chair

Cassandra Golondrina, Deputy Chair

Wayne Lloyd, Treasurer

Wanda Houslow, Secretary

Kate Sjoberg, Past Chair

Zila Jones, Member of Executive at large

Katherine Johnston, Board Member/Staff

Representative

Paul Bourget

Allistair Clarke

Charles Girard

Chantal English

Phil Lancaster

Elvira Lausman

Leonard Monkman

Steve Plenert*

Nelson Sanderson

Courtney Sinclair*

*Resigned, or stepping down September 2016

WHAT'S NEW AT THE BLUE

Our summer student Linda Lam prepared a community needs study for a garden on the roof of our building. She interviewed dozens of community members, staff and clients and visited a number of local agencies to get additional ideas. Her full report will be available to read on our web-page shortly.

We expect to be opening our Cultural Room on the third floor of the building in a few weeks. It is intended to be a space where Elders can come and meet with individuals living in the community. The space will be made widely available, and of course be a resource for clients of our own programs, and OPK as well.

Lastly we will be launching a Visitor's Guide in the fall to help folks planning to visit friends and family members who may be held in custody. Work on this document, supported with a grant from the Winnipeg Foundation is almost complete.

WHAT'S WITH THE PLAN, STAN?

The Strategic Plan

The John Howard Society has been developing a new Strategic Plan, through discussions with stake-holders, clients, staff and board over the last two years, which should be adopted later this fall. The key component of the Strategic Plan are our four priorities set out below, which will be set out along with specific actions and a time-line for completion.

Our Strategic Priorities:

1. To develop and implement a comprehensive communications and public relations strategy to raise awareness about our mission, beliefs and valuable programs and services.
2. To refine existing programs/services and actively pursue new opportunities as additional funding, and opportunities allow. Identify and pursue strategic partnerships that best fit our mission, values and competencies with the overall goal of improving how we serve our clients.

3. To diversify and strengthen funding and revenue opportunities.
4. To strengthen and increase advocacy activities in a manner that centers from our mission and fundamental values as refined and updated through the planning process.

The John Howard Society of Manitoba is a non-profit justice organization dedicated to working with those who have or are accused of committing offences, victims and the community to resolve conflict, repair harm, and restore peaceful relations. Your contribution can help us achieve our goals. Please visit our website at www.johnhoward.mb.ca to donate or contact us at 204-775-1514.

John Howard Society of Manitoba Rooftop Project

Phase 1: Community Consultations

From June-July 2016, community members,

staff and residents of 583 Ellice Avenue

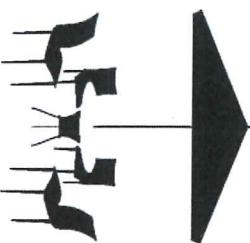
were consulted to identify what interests

there are for developing the rooftop of the

JHSM building.



RESPONDENTS ARE MOST INTERESTED IN:



- 1) Outdoor sitting space (100%)



- 2) Improving the attractiveness of the building from the street using plants and flowers (87%)



- 3) Growing food to give away in the community (80%)
- 4) Having space to grow Indigenous, ceremonial and/or medicinal plants (72%)

OTHER IDEAS

AND COMMENTS:



Reinforce
the
railing



Circular
gathering
space for
teachings and
sharing



Community
garden
and
workshops

circles

Thank you to everyone who graciously shared their opinions and ideas. Special thanks to the following organizations, events, staff and clients: Ellice Street Festival, Daniel

MacIntyre St. Matthew's Community Association, Pregnancy and Family Support Services, St. Matthews Maryland Community Ministry, West Central Women's Resource Centre, PFSS Summer Kickoff, Agape Table, West Central Community Market, West End Commons, Spence Neighbourhood Association, Winnipeg Harvest, West Broadway Community Organization, Green Action Centre, Food Matters Manitoba, University of Winnipeg (Urban and Inner City Studies, UWSA, EcoPIA, and Cultivate Winnipeg), and the John Howard Society of Manitoba. The full report can be found at <http://www.johnhoward.mnb.ca/wpl/>.

June 28, 2016

INDEPENDENT AUDITOR'S REPORT

**To the Members of The John Howard Society of
Manitoba, Inc.:**

We have audited the accompanying financial statements of The John Howard Society of Manitoba, Inc., which comprise the statement of financial position as at March 31, 2016, and the statements of operations and changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of The John Howard Society of Manitoba, Inc. as at March 31, 2016, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Other Matter

Our examination did not extend to the budget which has been provided as additional information and therefore we do not express an opinion concerning the budget.

Scarrow & Donald LLP

Chartered Professional Accountants
Winnipeg, Canada

For this communication, together with the work done to prepare this communication and for the opinions we have formed, if any, we accept and assume responsibility only to the addressee of this communication, as specified in our letter of engagement.

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF FINANCIAL POSITION

	March 31	
	2016	2015
ASSETS		
Current assets:		
Cash	\$ 13,483	\$ 15,353
Term deposit (Note 3)	5,716	5,680
Accounts receivable	74,165	143,314
GST recoverable	6,281	2,701
Prepaid expenses	<u>11,905</u>	<u>12,887</u>
	111,550	179,935
Capital assets (Note 4)	<u>298,762</u>	<u>344,224</u>
	<u>\$ 410,312</u>	<u>\$ 524,159</u>
LIABILITIES		
Current liabilities		
Line of credit (Note 5)	\$ 35,435	\$ 36,273
Accounts payable	83,928	64,733
Deferred revenue	33,502	34,155
Commercial loan payable (Note 6)	<u>95,070</u>	<u>134,527</u>
	247,935	269,688
Deferred contributions related to capital assets (Note 7)	<u>129,887</u>	<u>150,392</u>
	377,822	420,080
NET ASSETS		
Net assets invested in capital assets	73,805	59,305
Unrestricted net assets	<u>(41,315)</u>	<u>44,774</u>
	32,490	104,079
	<u>\$ 410,312</u>	<u>\$ 524,159</u>

APPROVED BY THE BOARD:

Director

Director

**THE JOHN HOWARD SOCIETY OF MANITOBA, INC.
ENDOWMENT FUND**

STATEMENT OF OPERATIONS

	Year ended December 31		
	Budget (unaudited)	2016	2015
Revenues:			
Grants-			
Province of Manitoba-			
Department of Justice	\$ 86,000	\$ 86,000	\$ 86,000
Department of Advanced Education and Training	74,905	74,905	73,600
United Way	167,100	165,768	163,607
The John Howard Society	19,100	19,000	19,000
The Winnipeg Foundation	12,000	13,000	9,854
Other	-	-	3,000
Donations and memberships	9,000	4,032	20,094
Rent	93,000	95,955	94,502
Special events	2,000	1,982	890
	463,105	460,642	470,547
Administrative and other revenue	87,593	93,852	96,008
Bail Assessment, Support and Supervision (Schedule A)	687,511	665,296	622,363
Ogijiita Pimatiswin Kinamatwin (Schedule B)	253,218	261,777	302,052
Oshki Giizhig	-	71,110	30,390
Willow Place	-	48,271	-
Amortization of deferred contributions related to capital assets (Note 7)	39,061	38,397	39,061
Total revenue	1,530,488	1,639,345	1,560,421
Expenses:			
Depreciation	62,260	62,959	62,260
Bail Assessment, Support and Supervision (Schedule A)	687,511	665,296	673,946
Building	82,146	159,387	72,124
General	21,443	22,969	23,378
Interest on commercial loan	5,000	3,872	4,241
Membership services	3,125	3,070	2,434
Office	13,933	17,047	13,160
Ogijiita Pimatiswin Kinamatwin (Schedule B)	253,218	268,400	293,555
Oshki Giizhig	-	71,110	30,390
Willow Place	-	48,271	-
Program materials	17,300	6,778	11,932
Salaries	394,106	381,775	397,656
Total expenses	1,540,042	1,710,934	1,585,076
Difference between revenues and expenses	\$ (9,554)	\$ (71,589)	\$ (24,655)

Fundraiser! One Hilarious Night Of All-Star Comedy

Carole Cunningham



Lara Rae



Autumn Crossman



Dan Robertson

- **Thursday, November 10th, 2016**
- **Cash bar 6:30 pm, show starts 7:30 pm**
- **West End Cultural Centre, 586 Ellice Avenue**
- **Tickets \$50 (you get a \$30 tax receipt)**

3 reasons to come:

It's time to have some fun (it's November, people!)

To support The Community Legal Education Association

To support The John Howard Society

For tickets: call 204-943-2382 or 204-775-1514 or
email: info@communitylegal.mb.ca or office@johnhoward.mb.ca



The John Howard Society of
Manitoba



Community Legal
Education Association

