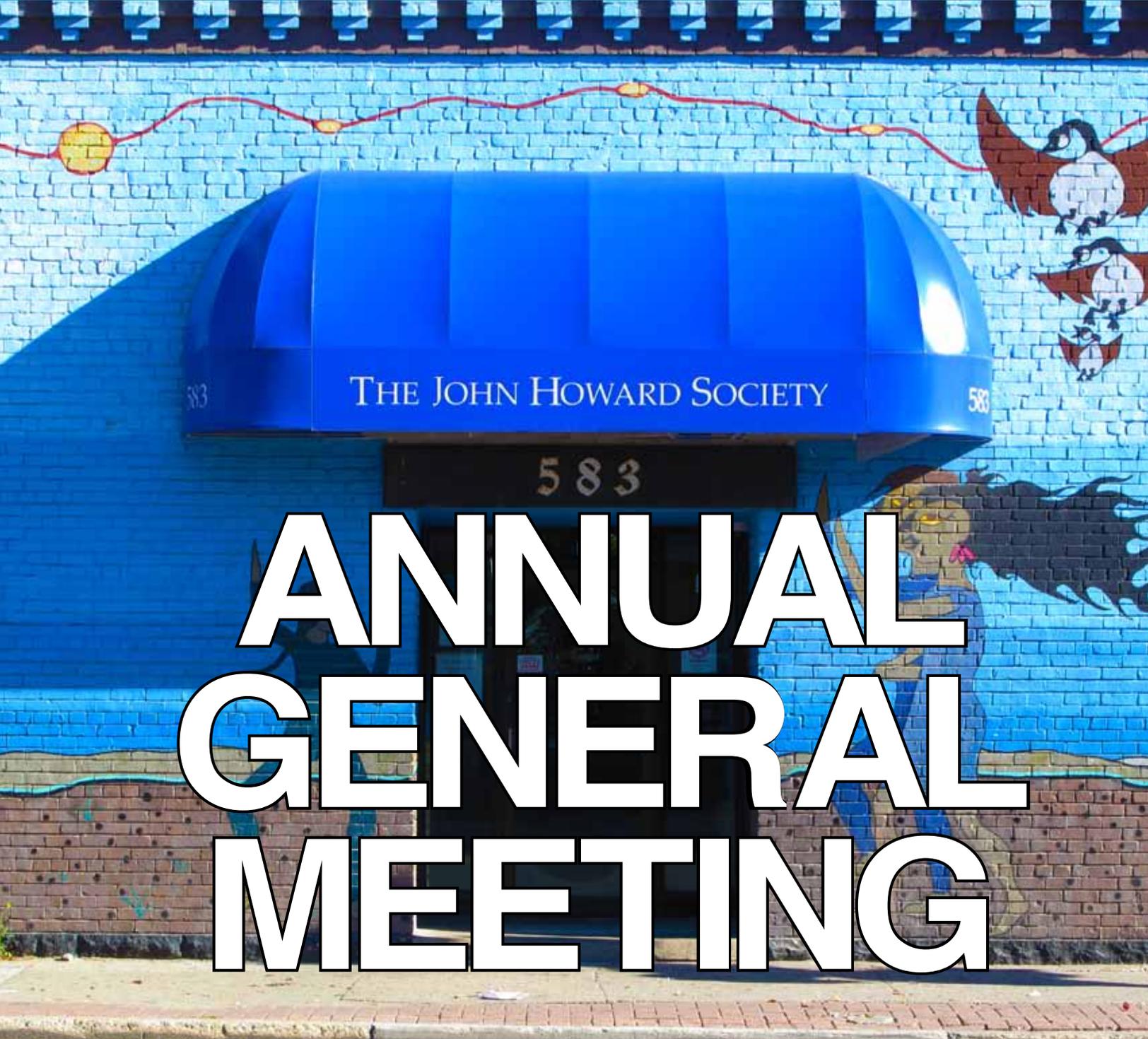




JOHN HOWARD SOCIETY OF MANITOBA



# ANNUAL GENERAL MEETING

Annual Report  
2016-2017

## Highlights from the Board Chair

Welcome to all our guests. The John Howard Society of Manitoba has had another interesting year. Our biggest challenge at present is how to offer the same level of service to our clients when our provincial **funding has been decreased by 20 percent**. Fortunately, John and his management team are “on it.” They are pursuing several possible new sources of funding.

We are very grateful that we can count on stable funding from our partners at the United Way. Corporate sponsors have also come through for us this past year. *Canadian Footwear* was generous enough to provide a newly-renovated room complete with state of the art shelving. The room is called the **We Fit You Closet** and is hosted by volunteer, Charlie Medd. With this facility we are able to provide free clothing to men getting out of prison and others in need.

Through a grant from Assiniboine Credit Union, we are able to assist incarcerated men

in obtaining a birth certificate. We further support them with a letter they can use along with their new birth certificate to open a credit union account at ACU. This helps them avoid outrageous fees charged at pay day loan and pawn shops.

This past year we had a couple of **successful fundraising** events. In November, we hosted a **comedy show** featuring local talent that was well-attended and hilarious. In June, our Literacy department, in collaboration with the **Peter Gzowski Invitational** organization, put on a very successful Dining with the Pops event at the Canad Inns on Regent on June 8. The Winnipeg Pops Orchestra provided the entertainment and CBC’s Shelagh Rogers was the featured speaker. Everyone left with a full tummy and a big smile. Mark your calendars, we’ll host a similar event next year, **June 7, 2018**.

We have one other big event coming up this year: our **60th-anniversary** fundraising

Photo: JHSM Staff



*John Howard Society of Manitoba annually joins organizers of the Ellice Street Festival. This past year again we served hot dogs (including veggie dogs) and juice boxes. Staff and clients work side by side throughout the day.*

event here at the West End Cultural Centre in the evening of **Saturday, November 18**. I hope you will consider attending.

This past year, we finally provided John, our executive director, with a **new job description** that reflects all the work he does and a new performance evaluation which indicates what a great job he's doing. We are grateful for his leadership.

The John Howard Society of Manitoba seeks to be a good **community partner**. We've partnered this year with Willow Place, Eagle Urban Transition Centre, and continue to have a relationship with Ogijita Pimatiswin Kinamatwin (OPK). We've also helped the Friends of Sherbrook Pool with a short-term loan which they needed until their funding

came through.

There are still some outstanding issues from last year that we continue to advocate for. In particular, we are concerned with the **high rate of incarceration** of Indigenous men and use of solitary confinement as a population management strategy in correctional facilities in Manitoba. We will continue to speak for the men that are affected by the policies that enable these situations to exist.

Finally, I offer a heartfelt word of gratitude to my fellow board members and all the staff and volunteers at the John Howard Society of Manitoba. Your participation and contributions are much appreciated.

*Ken Friesen, Chair of the Board of Directors*

## Report from the Executive Director

As mentioned in last year's report, we started 2016-2017 year with a newly elected provincial government, and we immediately began the process of developing a relationship with the new Minister and her staff.

A cordial and informative meeting was held with the Hon. Heather Stefanson about two months after she was appointed, and we have had ongoing communication on a number of issues.

This was also the second year of a new government in Ottawa. Together with John Howard Society Canada, we **raised several issues** with the Trudeau government, such as removing mandatory minimum sentences, changing the use of solitary confinement in Canadian prisons, and simplifying the process that allows someone with a conviction to have their record sealed, in both a timely and inexpensive way.

While the federal government appears receptive to the ideas we bring forward, they have yet to change or amend Harper's legislative crime agenda in any significant way. We continue to have lobbying work to do in this regard.

In regards to **solitary confinement**, a lawsuit brought by the B.C. Civil Liberties Association and the John Howard Society of Canada began last July. Our office helped gather research and case studies on behalf of John Howard Society Canada. The case is currently before the courts in British Columbia.

We **launched our Visitor's Guide** for Manitoba correctional facilities in November at a full-to-capacity public event at Urban Circle Training Centre on Selkirk Avenue. The guide is also up on our website where it can be accessed for free or downloaded as a PDF.

This spring we completed work on our **strategic plan**—something that was three

years in the making—which was officially adopted by the board in April 2017. The plan includes a timetable for activities allowing us to regularly review the progress we are making in achieving the goals we have set.

This last year also saw us **expand our partnerships** with other agencies. John Howard Society of Manitoba continues to work closely with and provide administrative support to *Ogijiita Pimatiswin Kinamatwin* (OPK) – an agency dedicated to helping former gang members reconnect to their traditional culture and find employment.

We also continue to work with *Oshki-Giizhig*, an indigenous organization that provides support to individuals with FASD, primarily those living in the Point Douglas area. And in March, we entered into partnership with *Urban Eagle Transition Centre*.

All of these arrangements take the form of tri-partite funding agreements with ourselves, the partner agency, and United Way of Winnipeg.

I continue to be **thankful for our board of directors**. The directors were very busy last year finishing work on the strategic plan, creating new committees, and overseeing a dynamic funding environment.

In order for a relatively small staff to serve a large number of clients, we rely upon **volunteers** (especially in our Literacy department) **and students** on practicum placements from post-secondary schools (in both our Literacy and Reintegration programs).

These volunteers and students allow us to reach new clients and offer a more complete service to current clients. I offer a special word of appreciation for Mike Spence, who, in addition to his work as a practicum student, made a **soapstone carving** that we auctioned off at a funding raising event. Thanks Mike!

I would also like to offer **thanks to our**

Photo: Dave Benson



*John Hutton, executive director, and Shelagh Rogers, CBC Radio host, at the John Howard Society fundraising banquet for literacy, Dining with the Pops, Winnipeg, June 8.*

**fund**ers. The *Winnipeg Foundation* recently granted us funding to begin work on a **service dog training program** that started in July. Clients will have volunteer opportunities and even be trained to work with service dogs. We hope to develop the capacity to train service dogs ourselves for those suffering from PTSD as a result of incarceration or work in a correctional centre.

*United Way* continues to be a strong supporter for which we are very grateful. Funding from an anonymous donor enhances the work of our Literacy program and allows us to begin new programming for families of those who are incarcerated. Meanwhile the *Province of Manitoba* continues to be our single

largest funder as part of a decades-old partnership, going back to the 1960's.

Lastly, I would like to **acknowledge all of the staff** working here at John Howard Society of Manitoba. We have a great team who work very hard; they show dedication to our clients and to this organization every single day. Lastly, I want to wish a fond farewell to two long-term staff, Bernice Praymak and Janet Johnson, both leaving in September: you will be much missed!

*John Hutton, Executive Director*

## Reintegration Program

The Reintegration program staff includes Tania Wiebe, Coordinator, and Carmen Vielfaure, Reintegration Worker. We are excited to be running three new programs through Manitoba Justice. We facilitated a total of four different courses, and we offer these on a rotating basis throughout the year. On average, three quarters of the registered participants are successful in completing their respective courses.

**End to Aggression** is a program designed to help participants avoid further assaultive and/or aggressive behaviour by understanding that how we think affects how we feel and ultimately affects our actions. This program runs twice a week for 5 weeks. We had 5 courses, with 66 registrants.

**Coming to Terms** provides information to participants that will help them evaluate their use of alcohol and other drugs and understand the consequences that this may pose on their lives and the lives of those around them. The course aims to develop self-awareness and aid in the progression through the Stages of Change. It runs twice a week for 5 weeks. We had 2 courses with 21 registrants.

**Introduction to Healthy Relationships** delivers information about healthy and unhealthy behaviour within relationships, and tools to promote behaviour change. This program is two half-day sessions. We had 3 courses with 26 registrants.

**The Positive Parent Program** aims to promote positive, caring relationships between parents and their children, and to help parents develop effective management strategies for dealing with a variety of childhood behavioural and emotional problems and common development issues. This program is for 5 consecutive days. We had 4 courses with



*Grand opening of the We Fit You Closet, with JHSM staff Tania Wiebe and major sponsor Brian Scharfstein from Canadian Footwear.*

36 registrants.

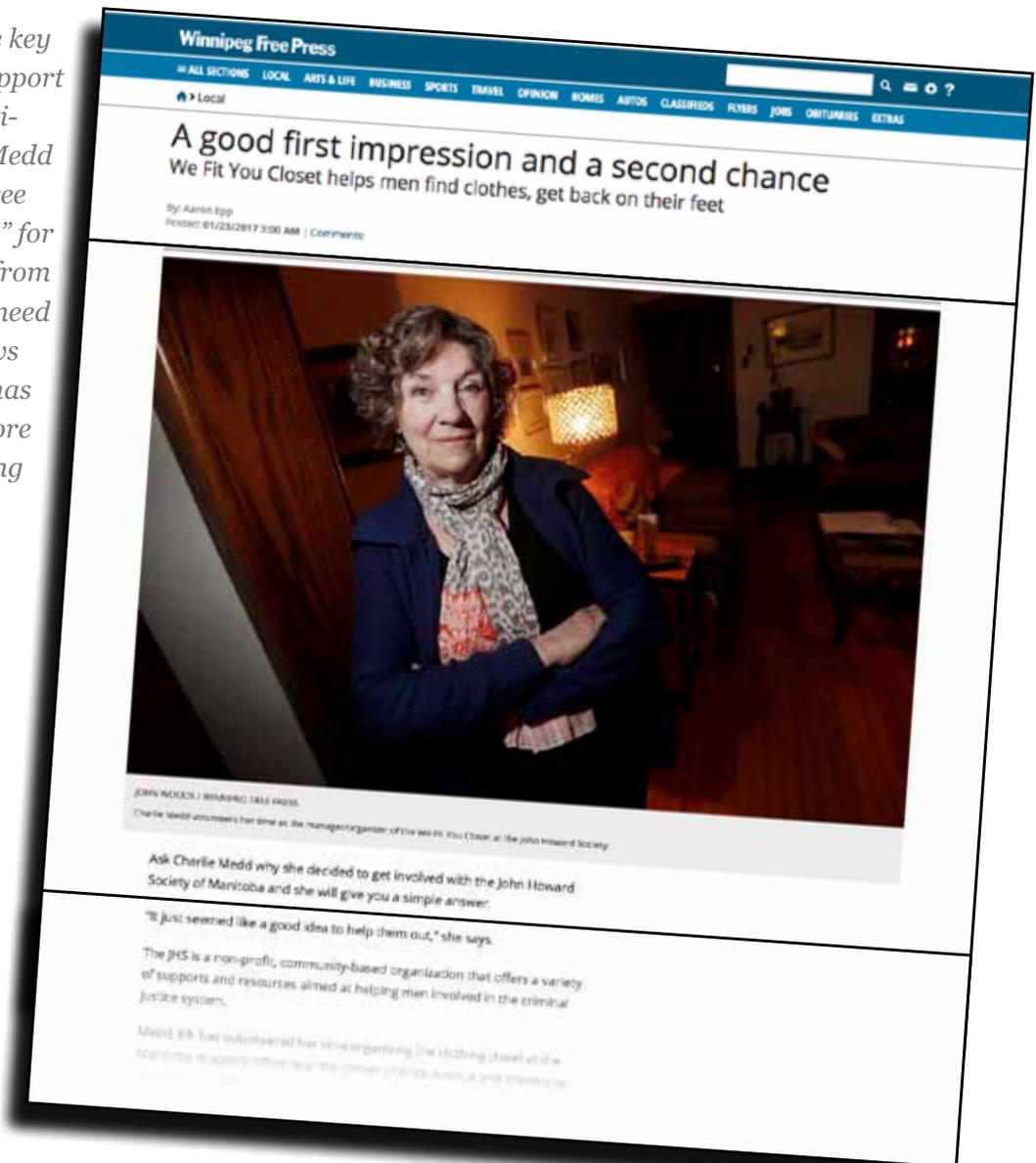
We are also excited to be funded by the Assiniboine Credit Union for our **new Birth Certificate Program**. This program provides incarcerated men the ability to obtain their birth certificates before their release. Having a birth certificate ready when they get out eliminates a six-week waiting period, making the reintegration process much easier.

The Reintegration department continues to support clients inside the institutions and in the community. Staff regularly visit Headingly Correctional Institution, Winding River Therapeutic Community, and Winnipeg Remand Centre.

We provide assistance in the release planning of clients, making the transition more successful and connected to community. Communications with clients from Milner Ridge Correctional Centre and Stony Mountain Institution are through telephone and fax and occasional visitations.

We are also very excited and blessed to have our *new clothing room*, called “**We Fit You Closet**,” funded by *Canadian Footwear* (thanks especially to company president Brian Scharfstein), with donations from Siloam Mis-

Volunteers are key to the extra support we can offer clients. Charlie Medd operates the free clothing “store” for men released from prison and in need of clothes. News of the service has spread and more people are using the service.



sions, Lighthouse Mission, Canadian Footwear, and others in the community.

*Charlie Medd*, is our **new volunteer** who manages the closet every Tuesday and Thursday from 2-4 p.m. She was featured in the *Winnipeg Free Press* for her dedication. We are happy to have her! This new service has freed up time for staff and has actually increased our client numbers. Last year we **served 332 clients** through the Closet.

Community connections remain a vital part of Reintegration, allowing us to have resources available to provide our clients with infor-

mation to help make positive life changes.

We work closely together with agencies that will aid in providing a solid plan in employment, housing, substance abuse, Employment Income Assistance, counselling, identification, and food.

We thank all our supporters and all those that make up this great team! We are excited for the next year and what it will hold in store for John Howard Society of Manitoba.

*Tania Wiebe, Reintegration Coordinator*

## *John Howard Society Offers a New Service Dog Program*

The John Howard Society of Manitoba is pleased to announce a new opportunity available through our Reintegration program: the Beyond Bars Service Dog Program. Thanks to a partnership with *Mehgan Search and Rescue (MSAR)* and their founder *George Leonard*, and financial support from the *Winnipeg Foundation*, we can offer participants an opportunity to work with service dogs.

This is primarily an **employment preparation and reintegration** program. As participants volunteer with a PTSD service dog training program and receive direction from the project coordinator, clients receive assistance in overcoming obstacles to employment such as anger management, substance abuse, finding transportation, and developing basic interpersonal social skills. Additionally, in discussion with MSAR, three participants will be selected to pursue formal training and **certification as dog trainers** later this year.

Volunteers and students in this program will be able to develop their public speaking and communication skills, gain further **employment skills** and diversify their avenues of support from the community via MSAR and John Howard Society of Manitoba.

This program encourages positive and pro-



*The John Howard Society of Manitoba has partnered with master service dog trainer George Leonard and MSAR to provide employment skills and possible jobs for clients.*

social behaviours among participants which is an important aspect of restorative justice and building safer, healthier and stronger communities for all.

*Carmen Vielfaure, Reintegration Worker and Project Coordinator*

John Howard Society of Manitoba again took part in Restorative Justice Week in Winnipeg. This year we launched our new visitor's guide called "Through the Bars," and we convened a panel discussion at the Urban Circle Training Centre, November 24, 2016.



## Restorative Resolutions

Restorative Resolutions is a community-based sentencing program that is in its third decade of existence. As always, we continue to work with victims, clients, and the community to **address the contributing factors** and consequences of crime.

Our program creates an opportunity within the current criminal justice system to deal with court cases in a way that is more **closely aligned with the principles of Restorative Justice**. In this regard crime is viewed as an action that causes harm to the victim, the community, and the client. Our program seeks to include all these parties in the reparation of that harm.

By taking a more active role in working to resolve issues that impact them, participants take back some of the control that was lost

when the offence occurred. Restorative Justice programs have demonstrated comparatively lower recidivism rates that speak the effectiveness of this approach.

Over the past year we continued to focus on Restorative Resolutions community-based plans, and we worked to increase awareness of our program within the legal profession and the community to the many benefits it offers to victims, clients, and the community at large.

We are looking forward to taking part once again in *Restorative Justice Week* this November and continuing valuable committee work that will lead to a successful integration of more Restorative Justice practices in our current system which will benefit us all.

*Lisa Ginter, Area Director of Restorative Resolutions*

## Literacy Program Report

In terms of staffing, the John Howard Society Literacy program consists of two staff members, Dave Schmidt, Literacy Coordinator, and Katherine Johnston, Literacy Instructor.

Throughout the year there were **13 volunteers** that assisted with office-related work and tutoring students. Four university students, Carmen Linares, Danielle Carter, Michael Rose and Mike Spence completed their practicum field placement study with our department. In addition, two students from the Sociology department at the University of Manitoba, Alesta Heese and Cerah Dubé, conducted an in-depth research study on the peer tutor program.

**Programs.** This past year, literacy programming was offered at three institutions, namely the Winnipeg Remand Centre, Headingley, and Milner Ridge Correctional Centres. In addition, our services were provided to certain individuals from the community that met our criteria of working with offenders who are on bail or parole.

**One To One Tutoring** is for inmates that wish to improve their basic literacy and essential skills. This program was offered at the Winnipeg Remand Centre each Wednesday evening for three hours. Volunteers assisted as tutors with the inmates, covering a wide range of areas including basic literacy skills, working towards obtaining the General Education Diploma (GED) or Mature Grade Twelve Diploma. In addition, one-to-one instruction is offered in our office to men from our John Howard Society bail program and to certain individuals from the community who qualify for the program.

The **Peer Tutor Course**, held in a classroom setting inside various correctional centres, is a seven-week program designed to prepare participants for the role of teaching



their lower-literacy peers in essential areas such as reading, writing, math and problem solving. Upon release, the men can use the skills gained from the course to better themselves at work, at school, with their family or elsewhere in the community. Two classes were offered at Milner Ridge in the fall, four classes at Headingley Correctional Centre in November and December and another four classes at Headingley in the spring.

**Get the Story Out** is a program that invites incarcerated fathers to record themselves reading a story book to their children. The recordings are then transferred to a CD, gift-wrapped together with the book, and sent to the caregivers' home. The excitement in the children's eyes when receiving the package is heartwarming. The program is offered at the Remand Centre, Headingley, Milner

Photo: Dave Benson



*Winnipeg Pops Orchestra conductor Dave Schmidt is also the John Howard Society of Manitoba literacy coordinator. This year his two roles merged in one lovely fundraising evening.*

Ridge and Stony Mountain Institution. It has been successful in allowing men in jail stay connected to their children, grandchildren, nieces and nephews.

**The Inside Scoop** is a quarterly newsletter featuring poetry, stories, articles and artwork submitted from inmates across the country that are currently in jail or have been in jail. “The Scoop” is delivered to all correctional institutions across the province and to others across Canada. This has become a very popular venue for incarcerated individuals to exercise their creative writing skills. Unfortunately, due to staff workload and program demands this past year, fewer editions were published. It is anticipated to get back on track and the presses rolling for 2017 – 2018.

#### **Some literacy program numbers**

- Total students taught: 99
- Peer tutor students: 60 enrolled, 42 graduates
- One-to-one tutoring students: 39 (27 new students, 12 return students)
- Institutional phone inquiries and green request forms: 169
- Get the Story Out: 48 recordings and books sent out

**National fundraising support.** Our Literacy program was honoured to have been asked to partner with the Peter Gzowski Foundation for the purpose of promoting literacy awareness. Peter Gzowski was an award winning journalist, author and CBC Radio commentator, known for his daily show “Morningside.” Before his passing in 2002, Mr. Gzowski established a celebrity golf

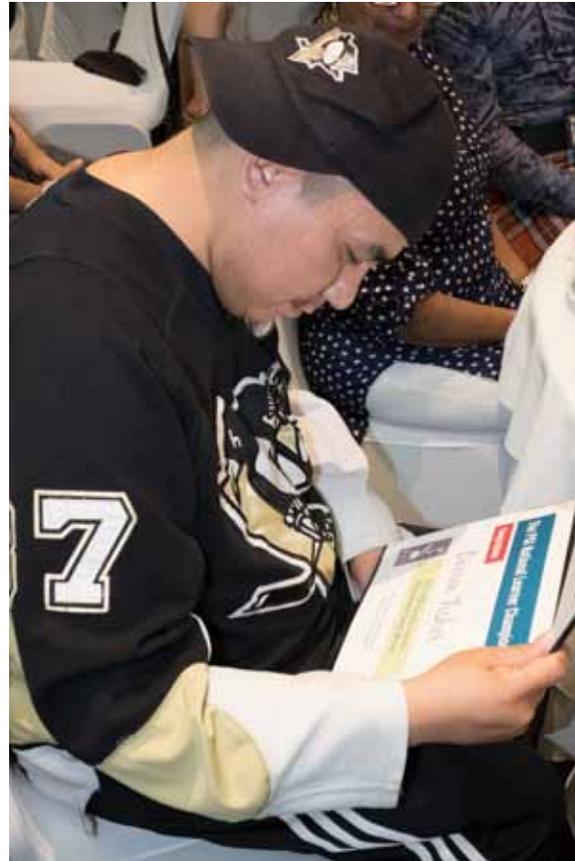
*Darren Fisher (right) was the recipient of the PGI Learner Achievement award presented at the gala dinner, Dining with the Pops for Literacy in Winnipeg, June 8, 2017.*

tournament to raise funds for literacy programs across Canada. This became known as a “PGI” event, taken from the golf acronym PGA, but referred to as the “Peter Gzowski Invitational”. There is only one partner selected to represent each province and territory. Some PGI partners continued with golf tournaments, others host bonspiels, fishing derbies, fashion shows, wine tasting events and and gala dinners.

We held a successful gala dinner, “Dining with the Pops for Literacy” on June 8, 2017, at the Canad Inn Club Regent Casino Hotel. The evening featured celebrity guest speaker Shelagh Rogers from CBC Radio with entertainment by the 50-piece Winnipeg Pops Orchestra. Planning is already underway for next year’s event to be held at the same location on June 7, 2018.

**Research and presentations.** An in-depth research project on the state of education in correctional centres across Canada was conducted by two sociology students from the University of Manitoba from September, 2016 to April, 2017. Alesta Heese and Cerah Dube presented their findings, which included a specific focus on our Peer Tutor program, at a Research Exposition at their university on April 27, 2017.

The Literacy department facilitated a workshop at the “Adult Secondary Education Council” (ASEC) conference, held at the Ca-



*Photo: Dave Benson*

nad Inns (Polo Park) on Friday, October 21st, 2016. The presentation was entitled “On the Inside – The State of Educational Programming in Manitoba Correctional Centres.”

The Literacy department also presented on a similar topic at the Manitoba School Superintendent’s and Manitoba School Trustees Conference on April 20th, 2017.

**Media coverage.** CBC Radio produced a feature on our Get the Story Out program. Practicum student Danielle Carter was featured in an interview about her work with the program at the Winnipeg Remand Centre. Also interviewed was a child who had recently received three books and a CD recording of her dad’s voice reading the stories. The feature by CBC producer Kim Kaschor aired on May 24, 2017 (to see the story online, search [cbc.ca](http://cbc.ca) for “bedtime stories with dad”).

*Dave Schmidt, Literacy Coordinator*

## Bail Assessment, Support and Supervision Program

The staff in the program include Tal, Melissa, Sharon and Bernice (who upon retirement is being replaced by Jacquie).

The Bail program is a viable option for men who have been in conflict with the law. We are able to provide clients with an opportunity to remain in the community while they are awaiting trial and sentencing. The **structure and support** of the Bail program is what often makes the difference for the men who require assistance to address the static and dynamic factors that have led them to be in conflict with the law.

Common themes of substance abuse, anger management, parenting, family or community fragmentation, family violence, grief, employment and educational issues frequently emerge when the men share their stories with our Bail program staff. Through the use of assessments, the client and staff are able to determine their individual program needs and readiness for change. A case plan then emerges that the client can engage in.

Bail plays an integral role throughout the various junctures of the judicial system as it gives individuals an opportunity to demonstrate compliance with Court imposed conditions. Moreover, the **clients are able to encourage and motivate each other** as they move along their own healing path while simultaneously reconnecting with their families and community. The Bail program links these men to both internal and external resources to assist them with their individualized case plans.

The Bail program also has a **Residential component** consisting of 26 beds and operates 365 days a year along with the provision of meals. The Residential staff offers support

and supervision on a 24 hour basis and work together with our Bail program caseworkers to ensure that we are offering well rounded services to the clients while they reside in our facility and to ensure open communication and dialogue between and amongst staff and client.

The Bail program operates on an integrated service model beginning with more intensive support and supervision and moving towards less supervision and readiness for independence within a community setting.

All referrals are done through the client's lawyer and our first referral was received in October, 2011 with the first client being released to our residence in January, 2012. The following are **some of the statistics** since the Bail program opened its doors to the public in 2011:

- Total files open to date, 2,224.
- Files that have been re-opened to date at the lawyer's request, 451.
- Number of clients supervised both in the residence and in the community to date, 423.
- Number of clients who successfully completed the Bail program since inception, 75.

These statistics demonstrate that despite some of the challenges their clients may face, the Bail Assessment, Support and Supervision Program continues to represent the best and most viable option for their client to pursue their potential release on bail. Those who have completed the Bail program means that they have dealt with their outstanding charges and have received dispositions. This number is steadily increasing, leaving one to conclude that the program is successful.

This spring the Bail program announced its **"Direct to Community" focus**, a new emphasis in our Bail Assessment Support and Supervision Program. In the past, most of

our clients started out under supervision in our residence facility before transitioning to the community. Now, **with our support and supervision, individuals on remand can go directly into the community as they await trial.** The direct to community focus is for individuals held on remand who have a place to live in the community but either lack the necessary surety and/or do not have sufficient supports in place. The bail caseworkers provide support and supervision.

Undoubtedly the Bail program is a much needed program in the community as we continue to be responsive to the lawyers who make referrals. The clients benefit as they address the factors that caused them to initially become in conflict with the law and as the resident and case management staff continue to build their collective experiences; **the clients and the community at large benefit** given that there are few alternatives for those individuals seeking bail to remain in the community.

The John Howard Society of Manitoba offers **an integrated and holistic approach** when working with clients in conflict with the law. It is not unusual for clients to be involved with all of our programs simultaneously or sequentially as the staff works with them in a correctional facility, in the community or while making a transition from an institutional setting to the community.

JOHN HOWARD SOCIETY OF MANITOBA INC.  
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www.johnhoward.mb.ca • office@johnhoward.mb.ca



**Direct to Community**  
*Supervision and support for those on bail living in the community*

This is a new emphasis in our Bail Assessment Support and Supervision Program. This is for individuals held on remand who have a place to live in the community but either lack the necessary surety and/or do not have sufficient supports in place. We would act as the necessary surety, and our caseworkers provide assessment, support and supervision.

**CUSTODY**  
Person charged with an offence

**In provincial institutions**  
Remand, Milner Ridge, Headingley, Brandon

**DIRECT TO COMMUNITY**



**COMMUNITY**  
Person awaits trial in the community

<p><i>Conditions</i></p> <ul style="list-style-type: none"> <li>✓ no current sex-related charges</li> <li>✓ no current gang activity</li> <li>✓ arrest occurred in Winnipeg</li> </ul>	<p><i>Assessment factors</i></p> <ul style="list-style-type: none"> <li>✓ has address</li> <li>✓ contact person</li> <li>✓ landline telephone</li> <li>✓ safe for client</li> <li>✓ safe for community</li> </ul>	<p><b>JHSM community supervision:</b></p> <ul style="list-style-type: none"> <li>• daily 10 p.m. curfew</li> <li>• landline phone verification</li> <li>• weekly face-to-face check in</li> <li>• random check on employment</li> <li>• caseworker assigned to client</li> <li>• programs: anger management, Coming to Terms (substance abuse), Triple P Parenting, Healthy Relationships</li> </ul>
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*Residence option: A lawyer may recommend JHSM bail residence support and supervision*

**Contact:**  
All referrals to our program must be initiated by a lawyer. Our office phone number is 204.775.1514

**JHSM bail residence:**

- residence and meals, secure facility
- daily 10 p.m. curfew
- supervision 24 hours/day
- caseworker assigned to client
- programs: anger management, Coming to Terms (substance abuse), Triple P Parenting, Healthy Relationships

Many times the client’s case plan involves programs and interventions that are offered by our Literacy program, Reintegration program and Bail Assessment, Support and Supervision Program. Although the needs of our clients are diverse there are **numerous opportunities for clients to become engaged in our services.** These services could include specific programming such as classes on parenting and anger management, accessing clothing, obtaining a birth certificate, improving their literacy skills, reaching out to their children through initiatives such as “Get the Story Out” or submitting their art, personal stories and poems for publishing in our *The Inside Scoop* newsletter.

*Bernice Praymak (left), the Bail program's intake administrator, received assistance from Spark Winnipeg's Stephanie Sproule in developing a more robust data base to keep track of client records.*

## Winner of 2017's Outstanding Pro Bono Consultant Award

Published on March 22, 2017

Spark - a service of the Canadian CED Network | Follow  
Matching Winnipeg's community development organizations wit...

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sparkwpg.ca

Congratulations to [Stephanie Sproule](#) from [Optimum Statistics](#), who is the winner of Spark's 2017 Outstanding Pro Bono Consultant Award for her work with the [John Howard Society of Manitoba](#).

Depending on the client's identified need(s) our staff is able to connect them to both internal and external resources. In so doing, the client has the capacity to receive services that are tailored to meet their specific needs.

As an agency we continually strive to improve our services and opportunities; as such our **clients have an opportunity to give us feedback anonymously through both informal and formal evaluations** due to the fact that all programs have a self-report evaluation component to them.

We are grateful to our numerous partners who help and support us in our pursuit of acting as agents of change with the clients we

serve allowing us to address the needs of individuals and the families of individuals who are incarcerated or living in the community.

Further, it should be noted that all of our programs are offered to men regardless of cultural identity, sexual orientation, family situation or living situation.

*Sharon Perrault, Manager of Programs*

## Building Report

**New tenant.** This past year we acquired a new tenant. GAIN (Gang Action Interagency Network) is a network of agencies, government and law enforcement officials working on grass roots solutions to the gang problem in Winnipeg. GAIN is committed to taking action to address and solve the gang problem by building on research, current practices and developing the resources needed to prevent youth from joining gangs and help youth get out of gangs.

**Building safety.** We took measures to improve safety outside the building by installing more and brighter lighting. Extra video cameras were also installed in the front and side of the building. Software was installed on most computers so staff could monitor the exterior for safety concerns.

**Fire code.** Our fire panel and sensors were updated to the latest code. We had a building fire drill with a fire truck and firefighters in attendance to give us tips. They conducted a detailed fire inspection of the entire building. Everything is up to code.

**Elevator.** A major valve was replaced in the elevator. We received a grant from the Government of Canada, Employment and Social Development for an accessibility grant to provide easier access to the building for handicapped individuals. An intercom system linking the side entrance of the building to our bail office on the second floor was installed with a buzzer to buzz in clients. The door

strike will be installed in the next fiscal year.

**Flooring.** Over the Christmas holidays the main floor offices got new carpets and vinyl in the kitchen and washrooms. This was a long overdue upgrade. The carpet it replaced was the original we installed when we purchased the building in 1992. This also gave us the opportunity to discard accumulated files and junk going back way too long.

**Air quality.** An air ventilation system was installed in the three rooms on the third floor – the GAIN office, the Tara Room and the Cultural Room. This will allow us to smudge in any of these rooms and most specifically in the cultural room. We also received a grant from the Manitoba Community Services Council for equipment and furnishing of the cultural room.

**Banner.** To freshen up our public face we had a beautiful retractable banner designed with info on our current programs and how to reach us.

**Workbook orders.** From April 2016 to March 2017 we had 12 workbook orders totaling \$11,540.93. As in past years, a sizeable portion of these were from native communities and correctional institutions in Manitoba, Northern Saskatchewan and the Northwest Territories.

*Janet Johnson, Office and Building Management*

## Thank You to Our Funders 2016/2017

### The Government of Canada

Through a portion of a John Howard Society of Canada grant  
Employment and Social Development Canada



Government  
of Canada



### Province of Manitoba

Department of Justice  
Manitoba Department of Education and Training- Adult  
Literacy and Learning



United Way  
Winnipeg



### Foundations and Friends:

United Way of Winnipeg  
The Winnipeg Foundation  
The Thomas Sill Foundation  
PGI Canada  
Assiniboine Credit Union  
DeFehr Foundation  
Canadian Footwear  
Manitoba Community Services Council Inc.



### Private Donors and Supporters

*We thank all our supporters for their encouragement and generosity.*



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2016-2017 Fiscal Year

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Chantal English  
Charles Girard\*  
Phil Lancaster  
Elvira Lausman  
Glen Mazur  
Leonard Monkman\*  
Nelson Sanderson\*

*\*Resigned, or stepping down*



## *Staff 2016-2017*

John Hutton, *Executive Director*  
 Sharon Perrault, *BASSP Manager/Manager of Programs*  
 Shuping Zhang, *Accountant*  
 Janet Johnson, *Administrative Assistant,*  
*Building Manager*  
 Gerry Pearson, *Special Initiatives Facilitator\**  
 Aiden Enns, *Communications and Special Initiatives*  
 Melissa Burling, *BASSP Caseworker*  
 Tal Stimpson, *BASSP Caseworker*  
 Bernice Praymak, *BASSP Intake and Inquiries*  
 Rhonda Gosselin, *BASSP Residence Manager*  
 Colin Creally-Johnson, *BASSP Resident Assistant & term*  
*position as BASSP Caseworker*  
 Tania Wiebe, *Reintegration Coordinator*  
 Carmen Vielfaure, *Reintegration Worker*  
 David Schmidt, *Literacy Program Coordinator*  
 Katherine Johnston, *Literacy Instructor*

### **Residential Care Workers**

Ed Cooke, Shane David, Peter Imiefo, Patrick Larocque~,  
 Sonja Lavallee~, Cecil McFarlane, Ahmad Moussa~\*,  
 Jason Penner\*, Kim Russell, Zach Sundquist~  
 ~casual staff  
 \*resigned during the 2016-17 year

### **Social Work/Student Placements**

*University of Manitoba, Social Work:*  
 Danielle Carter, Paul Brar

*University of Manitoba, Sociology:*  
 Alesta Heese, Cerah Dubé

*CDI College:*  
 Michael Rose

*Booth University College:*  
 Mike Spence



*This year we say a sad farewell to two long-serving members of our staff team, Bernice (6 years) and Janet (14 years). We warmly welcome new staff, Jacquie and Ruth.*



*Staff, clockwise from top left: Tal, Carmen, Katherine, Dave, Colin, Aiden, John, Carlos, Toby, Tania, Shuping, Sharon; centre: Bernice (row 2), Janet (row 3); not shown: Melissa, Rhonda.*



of his days in a psychiatric facility, that would be ideal for everybody, who was unaware of what he was doing.

at a criminal, he is sick, but the justice system is treating him as if he is cured. He and as long as you fully discharge a criminal, you are always a chance he will go off his medication. Regardless of what Baker did, he should have freedom to live again, but he will be watched.

my opinion, should have proper supervision for the rest of his independent life. We assume that he will responsibly stay in prison forever.

**JACK DYSON**  
Winnipeg

the discussion of Will Baker, re-creates a story that has already been in the public eye an immediate negative reaction.

two things that must be present for a person to be considered a guilty act in a court of law. The person must have

**Mandatory minimums have to go**

Last week, Justice Minister Jody Wilson-Raybould announced she will be removing many mandatory minimum sentences imposed by the Harper government. Predictably, opposition MPs accused her of ignoring the needs of victims. In fact, she is doing just the opposite.

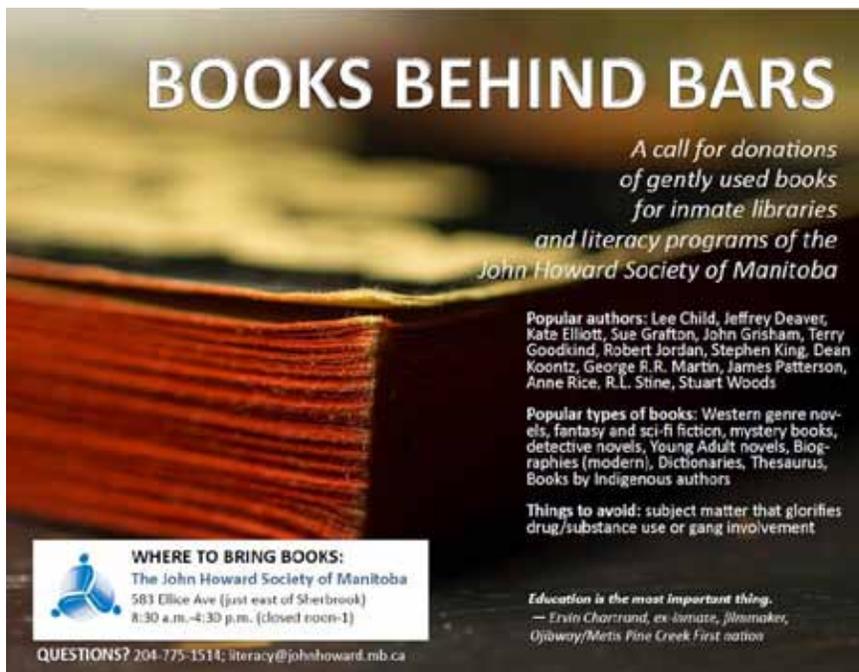
There is simply no evidence to show longer sentences prevent crime or protect victims. But more incarceration does increase the cost of operating jails and prisons. The money the government has to spend on housing, feeding and monitoring an ever-increasing number of inmates comes at the expense of programs proven to reduce recidivism and decrease the number of future victims.

Allowing judges to once more exercise their discretion in sentencing is a big step towards reducing costs related to incarceration and increasing monies available for crime reduction.

**JOHN HUTTON**  
Executive Director John Howard Society of Manitoba  
Winnipeg

**For whom the Bell tolls**

*John Howard Society of Manitoba contributes to the community discussion on fairness and justice for those incarcerated in Manitoba. Executive director John Hutton wrote opinion pieces and letters to the editor.*



# BOOKS BEHIND BARS

*A call for donations of gently used books for inmate libraries and literacy programs of the John Howard Society of Manitoba*

**Popular authors:** Lee Child, Jeffrey Deaver, Kate Elliott, Sue Grafton, John Grisham, Terry Goodkind, Robert Jordan, Stephen King, Dean Koontz, George R.R. Martin, James Patterson, Anne Rice, R.L. Stine, Stuart Woods

**Popular types of books:** Western genre novels, fantasy and sci-fi fiction, mystery books, detective novels, Young Adult novels, Biographies (modern), Dictionaries, Thesaurus, Books by Indigenous authors

**Things to avoid:** subject matter that glorifies drug/substance use or gang involvement

**WHERE TO BRING BOOKS:**  
The John Howard Society of Manitoba  
583 Ellice Ave (just east of Sherbrook)  
8:30 a.m.-4:30 p.m. (closed noon-1)

**QUESTIONS?** 204-775-1514; literacy@jhs.mb.ca

*Education is the most important thing.*  
— Ervin Chartrand, ex-inmate, JHMakes, Ojibway/Metis Pine Creek First nation

*This past year we held a successful book drive to stock the library shelves and offer free books to clients in our literacy programs. Thanks to all who donated.*



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CHARTERED PROFESSIONAL ACCOUNTANTS

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September 19, 2017

### INDEPENDENT AUDITOR'S REPORT

#### **To the Board of Directors of The John Howard Society of Manitoba, Inc.:**

We have audited the accompanying financial statements of The John Howard Society of Manitoba, Inc., which comprise the statement of financial position as at March 31, 2017, and the statements of operations and changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

#### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### *Auditor's Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Opinion*

In our opinion, the financial statements present fairly, in all material respects, the financial position of The John Howard Society of Manitoba, Inc. as at March 31, 2017, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

#### *Other Matter*

Our examination did not extend to the budget which has been provided as additional information and therefore we do not express an opinion concerning the budget.

*Scarrow & Donald LLP*

Chartered Professional Accountants  
Winnipeg, Canada

For this communication, together with the work done to prepare this communication and for the opinions we have formed, if any, we accept and assume responsibility only to the addressee of this communication, as specified in our letter of engagement.

## THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

## STATEMENT OF FINANCIAL POSITION

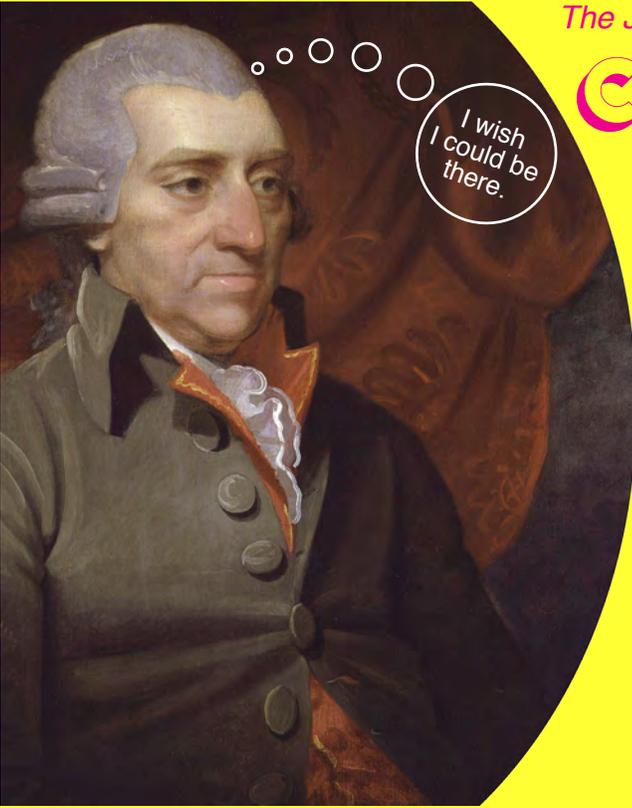
	March 31	
	<u>2017</u>	<u>2016</u>
<b>ASSETS</b>		
<b>Current assets:</b>		
Cash	\$ 32,140	\$ 13,483
Term deposit (Note 3)	5,753	5,716
Accounts receivable	43,392	74,165
GST recoverable	4,007	6,281
Prepaid expenses	14,344	11,905
	<u>99,636</u>	<u>111,550</u>
<b>Capital assets (Note 4)</b>	<u>379,652</u>	<u>298,762</u>
	<u>\$ 479,288</u>	<u>\$ 410,312</u>
<b>LIABILITIES</b>		
<b>Current liabilities</b>		
Line of credit (Note 5)	\$ -	\$ 35,435
Accounts payable	72,059	83,928
Deferred revenue	31,084	33,502
Commercial loan payable (Note 6)	266,721	95,070
	<u>369,864</u>	<u>247,935</u>
<b>Deferred contributions related to capital assets (Note 7)</b>	<u>97,789</u>	<u>129,887</u>
	467,653	377,822
<b>NET ASSETS</b>		
<b>Net assets invested in capital assets</b>	15,142	73,805
<b>Unrestricted net assets</b>	<u>(3,507)</u>	<u>(41,315)</u>
	<u>11,635</u>	<u>32,490</u>
	<u>\$ 479,288</u>	<u>\$ 410,312</u>

## THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

## STATEMENT OF OPERATIONS

	Year ended March 31		
	Budget (unaudited)	2017	2016
<b>Revenues:</b>			
Administrative and other revenue	\$ 91,959	\$ 92,435	\$ 93,852
Amortization of deferred contributions related to capital assets (Note 7)	38,397	32,098	38,397
Bail Assessment, Support and Supervision (Schedule A)	631,000	647,159	665,296
Donations and memberships	8,581	7,422	4,032
Government of Canada	4,314	7,875	-
Grants-			
Province of Manitoba-			
Department of Justice	86,000	86,000	86,000
Department of Advanced Education and Training	76,087	73,951	74,905
Ogijiita Pimatiswin Kinamatwin (Schedule B)	212,053	200,536	261,777
Oshki Giizhig	-	28,500	71,110
Rent	93,000	100,799	95,955
Special events	-	1,020	1,982
The John Howard Society of Canada	19,000	19,000	19,000
The Winnipeg Foundation	5,342	24,342	13,000
United Way	165,361	162,918	165,768
Willow Place	-	30,700	48,271
Total revenue	1,431,094	1,514,755	1,639,345
<b>Expenses:</b>			
Amortization of capital assets	62,959	56,743	62,959
Bail Assessment, Support and Supervision (Schedule A)	666,681	663,127	665,296
Building	194,198	105,962	159,387
General	24,417	16,635	22,969
Interest on commercial loan	6,000	8,047	3,872
Membership services	3,129	3,327	3,070
Office	19,197	16,842	17,047
Ogijiita Pimatiswin Kinamatwin (Schedule B)	212,053	186,091	268,400
Oshki Giizhig	-	28,500	71,110
Program materials	12,120	16,680	6,778
Salaries and benefits	392,516	402,956	381,775
Willow Place	-	30,700	48,271
Total expenses	1,593,270	1,535,610	1,710,934
<b>Difference between revenues and expenses</b>	\$ (162,176)	\$ (20,855)	\$ (71,589)

John Howard, prison reformer, 1726-1790 (Image: Mather Brown, 1789)



The John Howard Society of Manitoba warmly invites you to . . .

**COME CELEBRATE**

*our*

**60th**

**ANNIVERSARY**

*door prizes ! silent auction ! light refreshments ! cash bar*

**February 23, 2018**  
**7:30 p.m.**

**West End  
Cultural Centre**  
586 Ellice Avenue

**Tickets \$20**  
*Reserve early!*  
*\$15 Students &  
Fixed income*

*Featuring . . .*



**The D Rangers**



**The Exile Brass Band**

Founded in 1957, the John Howard Society of Manitoba works with men in conflict with the law—before, during, and after their incarceration.

**Contact**  
204-775-1514  
[office@johnhoward.mb.ca](mailto:office@johnhoward.mb.ca)

**JOHN HOWARD  
SOCIETY OF  
MANITOBA**

