

**Extended closing date:
January 13, 2019**

EXTERNAL - JOB POSTING

December 7, 2018

POSITION TITLE: Residential Care Worker

POSITION TYPE: Full Time/Part Time/Casuals

SALARY: As set out in the collective agreement

START DATE: To be determined

PURPOSE OF THE POSITION:

In keeping with the mission statement, values and principles of the John Howard Society of Manitoba, Inc. the Residential Care Worker (RCW) will carry out a number of duties. Under the direction of the Residence Manager the RCW will supervise and monitor male clients in a residential setting. We are looking for someone who has the ability to interact with the clients and act as a positive role model who has experience in problem solving and dealing with conflict in a safe manner.

ORGANIZATIONAL RELATIONSHIP:

Reports directly to the Residence Manager

PRINCIPLE RESPONSIBILITIES:

- ▷ Daily record/log book writing
- ▷ Report/incident writing
- ▷ Conduct curfew checks by telephone
- ▷ Reporting incidents/breaches to the Winnipeg Police
- ▷ Distribute medications
- ▷ Setting up and distributing meals
- ▷ Assure cleanliness of the residence is completed
- ▷ Supervision of clients according to case plans
- ▷ Follow Operation Protocols and Procedures

SPECIFIC ACCOUNTABILITIES/DELIVERABLES:

The position requires that the incumbent have skills and abilities in conflict resolution. The incumbent must possess a high degree of self-motivation with judicious decision making skills.

CONTROLS ON FREEDOM TO ACT AND PROBLEM SOLVING:

Matters regarding overall agency policy, media attention and funding issues are referred to the Executive Director of JHSM.

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KNOWLEDGE AND SKILLS:

- ▷ Experience in report writing, dealing with collateral agencies
- ▷ Ability to practice appropriate boundaries and professionalism
- ▷ Proactive and peaceful conflict resolution skills
- ▷ Strong problem solving skills
- ▷ Strong written and oral communication skills
- ▷ Knowledge of community resources
- ▷ Knowledge of Indigenous/Cross Cultural awareness

QUALIFICATIONS:

- ▷ Post-secondary education in a related field or a comparable combination of experience and education
- ▷ Must be eligible for Enhanced Security Clearance
- ▷ Experience in working with those who are in conflict with the law
- ▷ Experience working with persons who have learning disabilities, mental health disabilities and intellectual disabilities an asset
- ▷ Experience working with persons with addictions issues is an asset
- ▷ First Aid/CPR Level C is an asset
- ▷ Current Non-Violent Crisis Intervention Training is an asset
- ▷ Experience in Applied Suicide Intervention Skills Training is an asset
- ▷ Experience in Conflict Management/Resolution is an asset

The John Howard Society of Manitoba is an equal opportunity employer.

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Please send all resumes and/or inquiries to:

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